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### ABSTRACT

Salary data are presented for 30,667 fills full-time positions. In the tables presented, salary data are reported separately for faculty with M.D. degrees and for faculty with other doctoral degrees. Section A of the report depicts faculty salary information regardless of degree held. The first portion of this section contains such data according to the two nature-of-employment categories: strict full-time and geographic full-time. Part II of Section A details faculty salaries for all degree levels by region. The number of medical schools reported is as follows: Northeastern - 35, Southern - 31, Midwest-Great Plains - 30, Western - 15. A breakdown of schools by type of ownership appears in Part II. These tables summarize data for 45 private schools and 66 public schools. Sections B and C contain tables which depict salaries by two degree distinctions: M.D. and other doctoral. Section C provides summary tables of faculty salary data. (SPG)



# REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1976 - 1977

U S DEPARTMENT OF HEALTH EDUCATION & WELFARF NATIONAL INSTITUTE OF EDUCATION

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December, 1976
Division of Operational Studies
ASSOCIATION OF AMERICAN MEDICAL COLLEGES



REPORT ON

MEDICAL SCHOOL FACULTY

SALARIES

1976-77

Association of American Medical Colleges One Dupont Circle, N.W., Washington, D.C. 20036

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### INTRODUCTION

In this twelfth regular annual report, salary data are presented for 30,667 filled full-time faculty positions, as compared to 30,487 reported last year. The decrease can in large part be attributed to the elimination of afriliated faculty, house staff and fellows from this year's collection efforts which covered lll participating medical schools. These categories of faculty were deleted because of the great variations among institutions using, paying and offering faculty rank to these individuals. Also, three fewer schools participated in the most recent survey.

This year is the first time since the Survey began that degree level information has been collected. In the tables which follow, salary data are reported separately for faculty with M.D. degrees and for faculty with other doctoral degrees. In order to preserve comparability with previous years, however, tables are also included which reflect salaries for faculty regardless of degree held.

In all, 20,461 individuals in the strict full-time (SFT) and 10,216 in the geographic full-time (GFT) category are included.\* The respective totals last year were 18,774 and 8,232. In each of the five ranks the numbers of individuals have risen slightly, except for the rank of instructor. This decrease for the lowest rank is most likely due to the elimination of house staff and fellows.

Section A depicts faculty salary information regardless of degree held. The first portion of this section contains such data according to the two nature-of-employment categories - strict full-time and geographic full-time. No apparent shift from one employment category to the other can be seen in a comparison with last year's report, although there are fairly consistent growth rates for both. As in the past, faculty in the clinical sciences exhibit markedly higher salaries. This is true even when comparing SFT means for the basic sciences with the means of just the base component of GFT salaries for the clinical sciences. The base is that component of compensation which is often negotiated annually at the school and usually does not vary as a result of patient care activities.

A detailed breakdown by specialty has been omitted for some faculty classifications, e.g. geographic full-time faculty in the basic science departments, because of the small sample size. Caution should be exercised in interpreting any

<sup>\*</sup>Definitions of these terms are given on Page viii



individual cell in the array of data when the "number" of positions is low since individual variation can have great effect on small group statistics. Where the "n" is 3 or fewer, mean and percentile data have been deleted.

Part II of Section A details faculty salaries for all degree levels by region. The number of medical schools reported is as follows (the figure in parenthesis represents the schools currently existing in that region): Northeastern - 35 (36), Southern - 31 (36), Midwest - Great Plains - 30 (31), Western - 15 (16). In general, comparison of salary by region shows that the highest compensation rates exist in the Northeast; the lowest in the South. The averages by rank do not vary by more than 10%, however. This demonstrates that salary ranges are fairly competitive across the country. This is not to say, however, that salaries are uniform between schools within a region; substantial variation does exist from one institution to the next.

A breakdown of schools by type of ownership appears in Part III. These tables summarize data for 45 private schools and 66 public schools. As in previous surveys, the data reaffirm that salary levels for private institutions exceed those for public institutions, especially at the higher ranks, where mean salaries are 15-20% greater in the clinical departments. This seems to be true both for the SFT and GFT designations

Sections B and C contain tables which depict salaries by two degree distinctions: M.D. and other doctoral. parent that in every rank those individuals holding medical degrees earn significantly higher salaries than those without the M.D. In the basic science departments, mean salaries of M.D.-holding faculty are 15-20% greater than their colleagues with other doctoral degrees. As one would expect, however, it is in the clinical departments where the greatest salary differences occur within a given rank and department as a result of the degree held, especially for those clinical departments where degrees other than the M.D. are common. For example, in departments of psychiatry, the national average SFT salary for the rank of professor is \$50,900 (with M.D.) and \$36,200 (with doctoral degree other than M.D.). An even more vivid illustration of the contrast occurs at the rank of assistant professor in otolaryngology where the national mean SFT salary is \$45,800 (with M.D.) and \$23,500 (with doctoral degree other than M.D.).

The pattern of salary growth for all faculty seems fairly consistent with last year's observations. The mean salaries for SFT faculty have risen slowly but consistently throughout all ranks. The mean base poriton of GFT salaries has increased at a steady but slower rate. The supplemental portion of the geographic full-time individual's income is often variable and



subject to change as patient-generated income fluctuates. Therefore, great differences appear in this compensation element. Compensation which has supplemental components has also increased at a moderate rate, but more rapidly than those salaries not subject to suct variation. The supplemental portion of total salaries tends to be quite variable in different ranks and departments, since this supplement is frequently dependent on individual practice plans. Nevertheless, the increase in total compensation since last year has ranged generally between 5% and 10%.

Last year's <u>Report</u> included data on the Canadian medical schools. The AAMC intends to analyze and report faculty salaries for the Canadian institutions again this year. However, the published report will be separate and available in the Spring of 1977.



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### KEY TO SALARY TABLES

			- G
Oth percentile is \$33,000	20th	33	Number 15
Oth percentile is \$38,000	50th	38	- •
	80th	43_	Mean 38.9

15 Faculty members in this group

Mean 'average) salary is \$38,900

Note on Computation of Percentile Statistics - The percentile statistics were calculated in the following manner: To obtain the value for the nth percentile statistic, reported salaries were counted in ascending order until the inclusion of a particular reported salary accounted for n percent or more of the reported salaries. No interpolation was performed. Those cells having n=3 or less do not have means printed in each percentile for reasons of confidentiality.



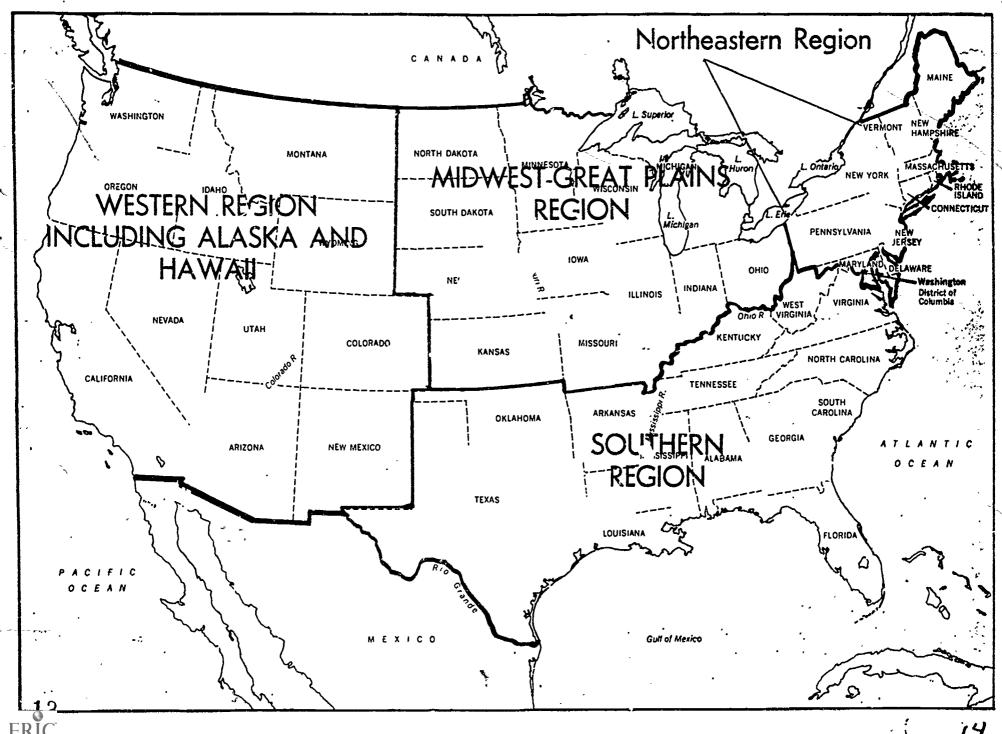
30th percentile is \$43,000

# Nature of Employment Definitions AAMC Faculty Salary Survey

The definitions of full time salaried medical school faculty comprise the following classes of faculty:

- SFT
- A. Strict full-time medical school faculty are those who receive their entire professional income as a fixed annual amount from funds controlled by the medical school or its parent institution, who devote their full time to the programs of the medical school, and whose professional activities are under the direct auspices of the medical school.
- **GFT**
- B. Geographic full-time medical school faculty are those who receive a fixed salary all or most of which is paid from funds controlled by the medical school, but who may earn variable income from professional activities, who conduct all of their professional work in the institution(s) paying the fixed salary, and whose professional activities are under the direct auspices of the medical school.





FIXED + SUPPLEMENTAL SALARY ALL REGIONS

ALL SCHOOLS

STRICT FULL-TIME DEGREE TYPES

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PRUFESSOR	CHAIRMAN
YMOTANA	20th 14 NUMBER 63	20th 19 NUMBER 494	20th 23 NUMBER 345	20th 28 NUMBER 292	20th 37 NUMBER 95
	50th 17	50th 20	50th 25	50th 32	50th 41
	80th 18 MEAN 16.4	80th 22 MEAN 20.5	80th 28 MEAN 25.4	80th 37 MEAN 32.5	80th 47 MEAN 41.9
BIOCHEMISTRY	20th 12 NUMBER 45	20th 18 NUMBER 316	20th 22 NUMBER 358	20th 28 NUMBER 380	20th 37 NUMBER 89
	50th 14	50th 20	50th 25	50th 33	50th 43
	80th 16 MEAN 15.1	80th 23 MEAN 20.4	80th 28 MEAN 25.3	80th 38 NEAN 33.9	80th 49 MEAN 42.6
MICROBIOLOGY	20th 12 NUMBER 58	20th 18 NUMBER 316	20th 23 NUMBER 290	20th 28 NUMBER 274	7th 38 NUMBER 89
	50th 14	50th 20	50th 25	50th 33	50th 43
	80th 16 MEAN 14.4	80th 23 HEAN 20.8	80th 28 KEAN 25.8	80th 38 MEAN 33.5	80th 49 MEAN 44.1
PHARMACOLOGY	20th 14 NUMBER 40	20th 19 NUMBER 266	20th 24 NUMBER 258	20th 29 NUMBER 253	20th 40 NUMBER 87
	50th 15	50th 21	50th 27	50th 33	50th 43
	80th 17 MEAN 15.4	80th 24 MEAN 21.4	80th 31 MEAN 27.6	80th 39 MEAN 33.9	80th 49 MEAN 44.4
PHYSIOLOGY	20th 12 NUMBER 48	20th 18 NUMBER 410	20th 23 NUMBER 358	20th 29 NUMBER 307	20th 40 NUMBER 90
	50th 15	50th 20	50th 26	50th 33	50th 43
	80th 17 MEAN 15.1	80th 22 MEAN 20.6	80th 30 MEAN 26.7	80th 40 HEAN 34.3	80th 48 MEAN 43.8
OTHER BASIC SCIENCE	20th 13 NUMBER 123 50th 16 MEAN 16.5	20th 18 NUMBER 322 50th 21 80th 24 NEAN 21.5	20th 23 NUMBER 203 50th 26 50th 32 MEAN 28.1	20th 29 NUMBER 197 50th 34 80th 42 HEAN 35.7	20th 33 NUMBER 84 50th 41 80th 52 MEAN 43.2
TOTAL BASIC SCIENCE	20th 13 NUMBER 377	20th 18 NUMBER 2124	20th 23 NUMBER 1812	20th 29 NUMBER 1703	20th 38 HUMBER 534
	50th 15	50th 20	50th 26	50th 33	50th 42
	80th 19 MEAN 15.7	80th 23 REAN 20.8	80th 29 MEAN 26.3	80th 39 MEAN 33.9	80th 49 MEAN 43.3



FIXED + SUPPLEMENTAL SALARY

ALL REGIONS

SCHOOLS

FULL-TIME DEGREE TYPES STRICT

MEAN 45.1

80th 64

MEAN 57.9

CLINICAL SCI DEPTS INSTRUCTOR ASSIST PROFESSOR ASSOC PROFESSOR **PROFESSOR** CHAIRMAN 20th 26 NUMBER 107 20th 40 NUMBER 359 20th 49 NUMBER 114 20th 53 NUMBER 94 20th 56 NUMBER 41 ANESTHESIOLUGY 50th 35 50th 45 50th 53 50th 60 80th 67 50th 69 80th 77 80th 45 MEAN 35.4 80th 54 **HEAN 46.0** 80th 61 HEAN 55.4 MEAN 59.7 MEAN 69.0 20th 14 NUMBER 50th 19 20th 21 50th 27 80th 33 61 NUMBER 20th 27 NUMBER 135 75 20th 33 NUMBER 20th 45 NUMBER . 28 COMMUNITY HEALTH 50th 31 80th 39 50th 38 50th 52 80th 55 80th 27 MEAN 20.7 MEAN 27.7 MEAN 33.2 MEAN 39.7 80th 47 MEAN 51.2 20th 17 NUMBER 50th 24 80th 25 MEAN 20th 23 NUMBER 50th 31 80th 37 MEAN 8 20ch 28 NUMBER 50th 32 24 20th 43 NUMBER 50th 50 22 20th 41 50th 55 NUMBER 13 DERMATOLUGY MEAN 23.6 MEAN 31.1 Both 42 MEAN 34.9 80tn 59 **MEAN 49.8** 80th 61 MEAN 53.5 20th 14 NUMBER 50th 18 62 20th 21 NUMBER 50th 34 20th 32 NUMBER 20th 39 NUMBER 80 20th 44 NUMBER 50th 51 31 FAMILY PRACTICE 50th 40 80th 49 50th 44 80th 47 80th 29 MEAN 21.5 80th 40 **HEAH 32.3** MEAN 39.8 **MEAN 43.1** 80th 58 **MEAN 51.8** 20th 35 NUMBER 50th 41 80th 43 MEAN 20th 15 NUMBER 50th 20 271 20th 28 NUMBER 1094 50th 33 703 20th 43 NUMBER 20th 56 NUMBER 55 MEDICINE 50th 49 80th 57 50th 63 80th 69 80tn 30 **MEAN 22.3** 80tn 40 **HEAN 34.6** MEAN 41.7 HEAN 50.2 MEAN 63.6 20th 16 NUMBER 50th 19 80th 26 HEAN 20th 25 NUMBER 50th 33 80th 39 HEAL 34 20th 31 NUMBER 90 20th 38 NUMBER 92 20th 53 NUMBER 50th 59 35 NEUROLOGY 50th 40 80th 46 50th 49 80th 59 **HEAN 20.8** MEAN 33.4 MEAN 42.2 **HEAN 48.5** 80th 68 MEAN 60.2 20th 15 NUMBER 50th 19 80th 28 MEAN 80 20th 23 N.MBER 50th 35 20th 28 NUMBER 50th 44 80th 52 MEAN 138 20th 38 NUMBER 130 20th 58 NUMBER 45 OBS-GYN ECOLOGY 50th 51 80th 61 50th 66 80th 73 **MEAN 20.9** Botn 42 MEAN 33.9 MEAN 41.5 MEAN 51.2 MEAN 66.9 20th 14 NUMBER 50th 18 36 20th 20 NUMBER 20th 26 NUMBER 50th 37 80th 57 MEAN 20th 66 NUMBER 50th 74 80th 83 HEAN 101 77 20th 35 50th 51 NUMBER 20 **OPHTHALMOLOGY** 50th 38 80th 47 80th 26 MEAN 21.1 **HEAN 35.6** MEAN 41.1 80th 66 MEAN 51.9 **HEAN 74.1** 20th 13 NUMBER 50th 14 80th 20 MEAN 20th 25 NUMBER 50th 29 80th 53 MEAN 38 20th 19 NUMBER 50th 26 72 20th 62 NUMBER 50th 70 80th 82 MEAN 20th 28 50th 36 51 NUMBER 14 OTOLARYNGOLOGY MEAN 17.9 80th 45 **MEAN 32.8** MEAN 36.6 80th 63 **MEAN 43.5** MEAN 73.1 20th 14 NUMBER 50th 18 80th 26 MEAN 138 20th 22 NUMBER 456 20th 30 NUMBER 324 20th 37 NUMBER 308 20th 53 NUMBER 50th 58 6.2 PATHOLOGY 50th 30 80th 37 50th 46 80th 56 50th 38 **MEAN 20.3** MEAN 30.U 80th 47 MEAN 38.6 **MEAN 46.4** 80th 68 MEAN 59.2 20th 16 50th 18 50th 23 20th 25 NUMBER 50th 30 80th 34 HEAN NUMBER 144 572 20th 3: NUMBER 330 20th 39 NUMBER 20th 51 50th 58 299 NUMBER 53 PEDIATRICS 50th 36 50th 45 80th 52 MEAN 19.7 MEAN 29.0 80th 42 MEAN 37.1



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FIXED + SUPPLEMENTAL SALARY ALL REGIONS

ALL SCHOOLS

STRICT FULL-1IME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MEDEREHAB	20th 15 NUMBER 37	20th 21 NUMBER 74	20th 23 NUMBER 22	20th 25 NUMBER 21	20th 51 HUMBER 17
	50th 18	50th 32	50th 28	50th 49	50th 59
	80th 23 MEAN 19.1	80th 41 MEAN 32.6	80th 48 MEAN 34.8	80th 57 HEAN 43.8	80th 64 MEAN 60.1
PREVENTIVE MEDICINE	20th 14 NUMBER 39	20th 20 NUMBER 107	20th 25 NUMBER 49	20th 30 NUMBER 63	20th 40 HUMBER 16
	50th 18	50th 24	50th 31	50th 37	50th 48
	80th 23 MEAH 19.5	80th 31 MEAN 26.7	80th 38 HEAN 31.2	80th 43 MEAN 37.0	80th 55 HEAN 49.9
PSYCHIATRY	20th 14 NUMBER 271	20th 20 NUMBER 726	20tn 26 NUMBER 406	20th 35 NUMBER 371	20th 52 NUMBER 50
	50th 18	50th 28	50th 34	50th 45	50th 62
	80th 27 MEAN 19.8	80th 37 MEAN 28.9	80th 43 MEAN 35.1	80th 55 HEAR 45.6	80th 68 HEAN 51.8
RADIOLOGY	20th 17 NUMBER 133 50th 24 80th 33 MEAN 26.4	20th 25 NUMBER 501 50th 40 80th 47 MEAN 37.8	20th 30 NUMBER 259 50th 48 80th 57 MEAN 45.6	20th 39 NUMBER 224 50th 58 80th 66 MEAN 54.5	20th 60 NUMBER 46 * 50th 70 NEAN 69.2
GEHERAL SURGERY	20th 14 NUMBER 62	20th 22 NUMBER 272	20th 32 NUMBER 154	20th 47 NUMBER 238	20th 64 NUMBER 42
	50th 20	50th 40	50th 48	50th 59	50th 70
	80th 30 MEAN 22.4	80th 47 HEAN 36.9	80th 57 MEAN 46.5	80th 68 MEAN 57.7	80th 87 MEAN 73.8
NEUROSURGERY	20th 16 NUMBER 12	20th 25 NUMBER 57	20th 24 NUMBER 22	20th 44 NUMBER 31	20th 57 NUMBER 12
	50th 19	50th 40	50th 44	50th 63	50th 73
	80th 33 MEAN 23.5	80th 45 HEAN 37.7	80th 57 MEAN 43.3	80th 70 MEAN 59.6	80th 87 MEAN 77.2
ORTHOPEDIC SURGERY	20th 16 NUMBER 21	20th 35 NUMBER 68	20th 42 NUMBER 28	20th 51 NUMBER 40	20th 58 NUMBER 18
	50th 25	50th 45	50th 51	50th 62	50th 65
	80th 38 MEAN 27.5	80th 54 MEAN 44.5	80th 57 MEAN 51.3	80th 79 MEAN 62.2	80th 80 HEAN 69.8
PLASTIC SURGERY	20th NUMBER 1	20th 24 NUMBER 13	20th 47 NUMBER 11	20th 48 NUMBER 5	20th NUMBER 1
	50th	50th 42	50th 52	50th 63	50th
	80th MEAN	80th 45 MEAN 40.5	80th 66 MEAN 56.0	80th 72 MEAN 61.2	80th MEAN
THORACECARDIOV SURG	20th NUMBER 3 50th 80th MEAN	20th 23 NUMBER 27 50th 42 80th 53 HEAN 41.7	20th 18 NUMBER 12 50th 55 80th 56 HEAN 45.8	20th 59 NUMBER 18 50th 63 80th 77 MEAN 65.8	20th NUMBER 2 50th MEAN
UROLOGY	20th 12 NUMBER 6	20th 32 NUMBER 31	20th 49 NUMBER 11	20th 50 NUMBER 25	20th 48 NUMBER 11
	50th 15	50th 42	50th 54	50th 59	50th 70
	80th 17 MEAN 17.0	80th 49 MEAN 44.2	80th 57 KEAN 51.4	80th 70 HEAN 59.5	80th 75 MEAN 67.1
OTHER CLINICAL SCI	20th 15 NUMBER 65	20th 21 NUMBER 192	20th 23 NUMBER 116	20tn 32 HUMHER 101	20th 38 NUMBER 39
	50th 17	50th 25	50th 30	50th 41	50th 52
	80th 22 MEAN 18.9	80th 38 MEAN 30.1	80th 45 MEAN 34.1	80th 54 MEAN 43.9	80th 65 MEAN 52.9
TOTAL CLIWICAL SCI	20th 15 NUMBER 1629	20th 23 NUMBER 5482	20th 29 NUMBER 3096	20th 39 NUMBER 3053	20th 52 NUMBER 651
	50th 19	50th 33	50th 40	50th 49	50th 62
	80th 30 HEAN 22.2	80th 42 MEAN 33.7	80th 50 MEAN 40.4	80th 60 MEAN 49.5	80th 73 MEAN 62.7



FIXED + SUPPLEMENTAL SALARY ALL REGIONS

ALL SCHOOLS

GEOGRAPHIC FULL-TIME TYPES

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PROFESSOR	ÇHA ÇMAN
AMESTHESIOLOGY	20th 33 NUMBER 97	20th 40 NUMBER 153	20th 50 NUMBER 71	20th 57 NUMBER 43	20th 64 NUMBER 26
	50th 40	50th 48	50th 58	50th 65	50th 73
	80th 49 MEAN 43.6	80th 56 MEAN 48.3	80th 67 MEAN 59.1	80th 69 HEAN 66.7	80th 84 MEAN 74.0
COMMUNITY HEALTH	20th NUMBER 2	20th 26 NUMBER 10	20th 28 NUMBER 9	20th 33 NUMBER 12	20th 48 NUMBER 5
	50th	50th 31	50th 39	50th 46	50th 63
	80th MEAN	80th 37 HEAN 31.2	80th 42 MEAN 38.1	80th 51 MEAN 47.4	80th 72 MEAN 64.4
DERMATOLOGY	20th NUMBER 1 50th MEAN	20th 29 NUMBER 16 50th 36 80th 45 MEAN 37.8	20th 39 NUMBER 10 50th 43 80th 50 MEAN 46.8	20th 42 NUMBER 15 50th 59 80th 64 MEAN 56.5	20th 54 HUMBER 10 50th 70 50th 78 MEAN 68.8
FAMILY PRACTICE	7 20th 30 NUMBER 7 50th 33 80th 46 - MEAN 37.7	20th 32 NUMBER 40 50th 40 80th 46 MEAN 39.8	20th 43 NUMBER 39 50th 48 80th 53 MEAN 48.4	20tn 42 NUMBER 15 50tn 52 80th 57 MEAN 51.6	20th 49 NUMBER 17 50th 60 80th 72 HEAN 63.5
MEDICINE	20th 26 NUMBER 72 50th 32 80th 38 MEAN 36.7	20th 33 NUMBER 452 50th 38 80th 45 MEAN 41.0	20th 37 NUMBER 349 50th 44 80th 52 MEAN 45.6	20th 46 NUMBER 352 50th 51 MEAN 53.8	20th 60 NUMBER 34 56th 64 80th 74 MEAN 66.7
HEUROLOGY	20th 13 NUMBER 15	20th 30 NUMBEP 68	20th 36 NUMBER 51	20th 45 NUMBER 33	20th 53 NUMBER 23
	50th 30	50th 35	50th 42	50th 53	50th 64
	80th 43 mEAN 32.8	80th 42 HEAN 37.2	80th 49 MEAN 44.0	80th 62 HEAN 54.9	80th 72 MEAN 64.0
OBS-GYNECULOGY	20th 15 HUMBER 17	20th 36 HUMBER 89	20th 41 NUMBER 87	20th 49 NUMBER 58	20th 59 NUMBER 39
	50th 30	50th 43	50th 48	50th 57	50th 70
	80th 40 KEAN 30.3	80th 55 MEAN 45.4	80th 57 MEAN 50.0	80th 68 MEAN 59.5	80th 79 MEAN 71.3
OPHTHALMOLOGY	20th 30 NUMBER 6	20th 36 NUMBER 48	20th 45 NUMBER 27	20th 47 NUMBER 11	20th 60 NUMBER 22
	50th 40	50th 44	50th 57	50th 60	50th 69
	80th 41 MEAN 41.2	80th 52 MEAN 47.5	80th 82 MEAN 62.5	80th 70 HEAN 63.8	80th 85 MEAN 72.9
OTOLARYNGOLGGY	20th 18 NUMBER 7	20th 44 NUMBER 20	20th 49 NUMBER 14	20th 50 NUMBER 11	20th 64 NUMBER 16
	50th 35	50th 48	50th 61	50th 64	50th 74
	80th 40 MEAN 34-1	80th 67 MEAN 54.9	80th 75 MEAN 59.5	80th 67 MEAN 60.9	30th 87 MEAN 75.8
PATHOLOGY	20th 31 NUMBER 20	20th 30 NUMBER 114	20th 38 NUMBER 84	20th 45 NUMBER 135	20th 57 NUMBER 21
	50th 35	50th 38	50th 46	50th 53	50th 64
	80th 40 MEAN 35.3	80th 46 MEAN 38.5	80th 54 MEAN 46.7	80th 64 MEAN 53.2	80th 69 MEAN 64.2
PEDIATRICS	20th 18 NUMBER 23	20th 28 NUMBER 204	20th 35 NUMBER 164	20th 43 NUMBER 114	20th 52 NULBER 25
	50th 29	50th 34	50th 40	50th 49	50th 59
	80th 32 MEAN 27.7	80th 40 MEAN 34.4	80th 46 HEAN 40.7	80th 60 HEAN 51.8	80th 70 MEAN 61.2



FIXED + SUPPLEMENTAL SALARY ALL REGIONS

ALL SCHOOLS

GEOGRAPHIC FULL-TIME DEGREE TYPES

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL HEDGREHAB	20th 27 NUMBER 7	20th 35 NUMBER 16	20th 35 NUMBER 11	20th NUMBER 3	20th 53 NUMBER 14
	50th 36	50th 37	50th 45	50th	50th 63
	80th 49 MEAN 38.1	80th 49 MEAN 42.8	80th 50 MEAN 45.5	80th MEAN	80th 66 MEAN 63.8
PREVENTIVE MEDICINE	20th NUMBER 1 50th 80th MEAN	20th 38 NUMBER 5 50th 41 80th 41 MEAN 40.0	20th 30 NUMBER 6 50th 34 80th 36 MEAN 34.7	20th 30 NUMBER 6 50th 40 80th 43 HEAN 40.8	20th 40 NUMBER 50th 49 80th 61 HEAN 52.
PSYCHIATRY	20th 21 NUMBER 77	20th 28 NUMBER 232	20th 34 NUMBER 134	20th 42 NUMBER 102	20th 55 NUMBER 3
	50th 26	50th 37	50th 44	50th 50	50th 64
	80th 36 MEAN 28.5	80th 44 MEAN 37.0	80th 50 MEAN 43.1	80th 57 MEAN 50.0	80th 70 MEAN 65.
RADIOLOGY	20th 27 NUMBER 59	20th 39 NUMBER 184	20th 48 NUMBER 102	20th 55 NUMBER 84	20th 63 NUMBER 2
	50th 36	50th 46	50th 57	50th 67	50th 76
	80th 45 MEAN 35.6	80th 55 MEAN 47.0	80th 64 MEAN 57.8	80th 77 HEAN 66.5	80th 87 MEAN 76.
GENERAL SURGERY	20th 30 NUMBER 23	20th 37 NUMBER 157	20th 48 NUMBER 132	20th 55 NUMBER 162	20th 64 NUMBER 3
	50th 36	50th 44	50th 56	50th 64	50th 75
	80th 41 MEAN 36.6	80th 56 MEAN 51.8	80th 72 MEAN 62.1	80th 82 MEAN 70.6	80th 87 MEAN 76.
NEUROSURGERY	20th NUMBER 2	20th 40 NUMBER 20	20th 52 NUMBER 13	20th 59 NUMBER 16	20th 74 NUMBER 1
	50th	50th 44	50th 57	50th 65	50th 86
	80th MEAN	80th 53 MEAN 47.2	80th 69 HEAN 61.3	80th 93 MEAN 74.6	80th 95 MEAN 86.
ORTHOPEDIC SURGERY	20th 16 NUMBER 6	20th 42 NUMBER 49	20th 49 NUMBER 21	20th 54 NUMBER 16	20th 67 NUMBER 1
	50th 52	50th 47	50th 56	50th 68	50th 75
	80th 56 MEAN 46.8	80th 64 MEAN 51.8	80th 65 MEAN 58.0	80th 80 MEAN 70.4	80th 93 MEAN 81.
PLASTIC SURGERY	20th NUMBER 1	20th 37 NUMBER 11	20th 48 NUMBER 10	20th 53 NUMBER 5	20th NUMBER
	50th	50th 45	50th 55	50th 68	50th
	80th MEAN	80th 75 MEAN 53.1	80th 69 MEAN 61.8	80th 71 MEAN 65.6	80th MEAN
THORAC&CARDICV SURG	20th NUMBER 0 50th MEAN	20th 37 NUMBER 17 50th 47 80th 60 MEAN 55.1	20th 27 NUMBER 6 50th 47 80th 62 MEAN 49.8	20th 52 NUMBER 18 50th 61 80th 71 HEAN 67.3	20th NUMBER 50th MEAN
UROLOGY	20th NUMBER 0	20th 38 NUMBER 22	20th 51 NUMBER 13	20th 55 NUMBER 18	20th 69 NUMBER
	50th	50th 49	50th 60	50th 60	50th 76
	80th Mean	80th 56 MEAN 53.1	80th 63 HEAN 60.2	80th 65 MEAN 65.8	60th 83 MEAN 76.
OTHER CLINICAL SCI	20th NUMBER 1	20th 24 NUMBER 37	20th 35 NUABER 23	20th 50 NUMBER 18	20th 55 NUMBER 1
	50th	50th 37	50th 45	50th 57	50th 65
	80th HEAN	80th 48 MEAN 38.0	80th 51 MEAN 43.5	80th 67 MEAN 59.1	80th 72 MEAN 65.
TOTAL CLINICAL SCI	20th 26 NUMBER 444	20th 33 NUMBER 1964	20th 38 NUMBER 1376	20th 46 NUMBER 1247	20th 59 NUMBER 41
	50th 33	50th 40	50th 47	50th 55	50th 68
	80th 44 MEAN 35.9	80th 50 MEAN 42.6	80th 58 MEAN 49.3	80th 68 HEAN 58.0	80th 82 MEAN 70.



FIXED + SUPPLEMENTAL SALARY REGION ALL SCHOOLS STRICT FULL-TIME

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRNAN
ANATOMY	20th 12 NUMBER 17	20th 19 NUMBER 153	20th 24 NUMBER 97	20th 30 NUMBER 77	20th 40 NUMBER 32
	50th 17	50th 20	50th 26	50th 33	50th 44
	80th 18 MEAN 15.7	80th 23 MEAN 20.4	80th 30 MEAN 26.3	80th 37 MEAN 34.1	80th 50 MEAN 44.6
BIOCHEMISTRY	20th 10 NUMBER 10	20th 18 NUMBER 114	20th 23 NUMBER 134	20th 30 NUMBER 103	20th 39 NUMBER 28
	50th 14	50th 20	50th 25	50th 35	50th 45
	80th 19 MEAN 15.8	80th 23 MEAN 20.6	80th 30 MEAN 26.6	80th 39 MEAN 35.6	80th 49 MEAN 45.1
MICROBIOLOGY	20th 13 NUMBER 16	20th 19 NUMBER 100	20th 23 NUMBER 84	20th 31 NUMBER 78	20th 38 NUHBER 30
	50th 14	50th 20	50th 26	50th 36	50th 44
	80th 16 MEAN 14.8	80th 23 MEAN 20.8	80th 31 MEAN 27.0	80th 40 MEAN 35.8	80th 49 MEAN 44.4
PHARMACOLOGY	20th 13 NUMBER 9	20th 19 NUMBER 105	20th 25 NUMBER 78	20th 30 NUMBER 79	20th 41 NUMBER 30
	50th 15	50th 22	50th 29	50th 34	50th 45
	80th 15 MEAN 15.2	80th 25 MEAN 22.1	80th 32 MEAN 28.6	80th 41 MEAN 35.2	80th 50 MEAN 46.0
PHYSIOLOGY	20th 12 NUMBER 19	20th 18 NUMBER 124	20th 24 NUMBER 105	20th 31 NUMBER 95	20th 41 NUMBER 32
	50th 15	50th 20	50th 27	50th 36	50th 44
	80th 18 HEAN 15.0	80th 23 MEAN 20.9	80th 32 HEAN 27.5	80th 42 MEAN 36.5	80th 50 MEAN 46.2
OTHER BASIC SCIENCE	20th 14 NUMBER 21	20th 19 NUMBER 91	20th 23 NUMBER 652	20th 30 NUMBER 56	20th 36 NUMBER 22
	50th 17	50th 21	50th 27	50th 35	50th 43
	80th 20 HEAN 17.8	80th 24 MEAN 21.9	80th 32 MEAN 29.3	80th 40 MEAN 35.8	80th 62 MEAN 47.9
TOTAL BASIC SCIENCE	20th 13 NUMBER 92	20th 19 NUMBER 687	20th 24 NUMBER 520	20th 30 NUMBER 488	20th 40 NUMBER 174
	50th 16	50th 20	50th 27	50th 35	50th 45
	80th 19 MEAN 15.8	80th 23 MEAN 21.0	80th 31 MEAN 27.4	80th 40 HEAN 35.5	80th 50 MEAN 45.6



FIXED + SUPPLEMENTAL SALARY ANNUAL SALARY SURVEY FOR FISCAL YEAR 1976-77

ALL DEGREE TYPES NORTHEASTERN REGION ALL SCHOOLS STRICT FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PRUFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 32 NUMBER 46	20th 39 NUMBER 110	20th 49 NUMBER 38	20th 50 NUMBER 22	20th 45 NUMBER 17
	50th 41	50th 45	50th 53	50th 62	50th 74
	90th 45 MEAN 39.8	80th 63 MEAN 47.2	80th 67 MEAN 56.2	80th 75 MEAN 63.7	80th 80 MEAN 69.3
COMMUNITY HEALTH	20th 17 NUMBER 25	20th 22 NUMBER 54	20th 28 NUMBER 38	20th 32 NUMBER 26	20th 49 NUMBER 11
	50th 21	50th 27	50th 37	50th 38	50th 53
	80th 26 MEAN 21.7	80th 31 MEAN 27.8	80th 41 MEAN 36.3	80th 48 MEAN 40.8	80th 55 MEAN 52.5
DERMATOLOGY	20th NUMBER 3	20th 22 NUMBER 8	20th 32 NUMBER 8	20th 30 NUMBER 6	20th 32 NUMBER 4
	50th	50th 23	50th 33	50th 48	50th 36
	80th MEAN	80th 30 MEAN 25.9	80th 37 MEAN 34.6	80th 50 MEAN 44.7	80th 55 MEAN 46.0
FAMILY PRACTICE	20th 17 NUMBER 14 50th 18 80th 20 MEAN 20.4	20th 32 NUMBER 35 50th 36 80th 41 MEAN 35.9	20th 27 NUMBER 10 50th 36 80th 49 MEAN 38.7	20th NUMBER 3 50th MEAN	20th 24 NUMBER 7 50th 51 80th 58 MEAN 47.3
MEDICINE	20th 16 hUMBER 97	20th 27 NUMBER 368	20th 34 NUMBER 241	20th 43 NUMBER 213	20th 56 NUMBER 17
	50th 20	50th 32	50th 40	50th 49	50th 62
	80th 29 MEAN 22.0	80th 36 REAN 31.6	80th 46 MEAN 41.2	80th 57 MEAN 51.1	80th 68 MEAN 66.3
- NEUROLOGY	20th 17 NUMBER 16	20th 21 NUMBER 72	20th 28 NUMBER 33	20th 37 NUMBER 33	20th 38 NUMBER 11
	50th 18	50th 31	50th 39	50th 48	50th 59
	80th 25 MEAN 21.7	80th 34 MEAN 30.2	80th 43 MEAN 41.3	8uth 53 MEAN 47.9	80th 72 MEAN 60.3
OBS-GYNECOLOGY	20th 16 NUMBER 31	20th 24 NUMBER 6/	20th 28 NUMBER 30	20th 37 NUMBER 34	20th 58 NUMBER 14
	50th 22	50th 34	50th 35	50th 46	50th 61
	80th 30 MEAR 22.5	80th 40 MEAN 32.8	80th 45 MEAN 37.2	80th 59 MEAN 48.5	80th 75 HEAN 68.5
OPHTHALMOLOGY	20th 16 NUMBER 17	20th 20 NUMBER 34	20th 26 NUMBER 29	20th 35 NUMBER 18	20th 75 NUMBER . 5
	50th 18	50th 25	50th 32	50th 47	50th 83
	80ch 26 MEAN 21.6	80th 45 MEAN 32.9	80th 47 MEAN 37.9	80th 59 MEAN 49.2	80th 88 MEAN 83.6
OTOLARYNGOLOGY	20th 14 NUMBER 7	20th 18 NUMBER 20	20th 25 Number 13	20th 29 NUMBER 6	20th 68 NUMBER 4
	50th 20	50th 26	50th 29	50th 38	50th 70
	80th 20 MEAN 19.4	80th 43 MEAN 31.6	80th 38 MEAN 34.1	80th 63 HEAN 46.8	80th 82 MEAN 77.8
PATHOLOGY	20th 14 NUMBER 42	20th 22 NUMBTR 182	20th 33 NUMBER 133	20th 40 NUMBER 113	20th 52 NUMBER 23
	50th 17	50th 29	50th 39	50th 47	50th 58
	80th 24 MEAN 19.4	80th 36 MEAN 29.5	80th 47 MEAN 39.9	80ch 56 MEAN 47.7	80th 61 MEAN 58.3
PEDIATRICS	20th 16 NUMBER 47	20th 25 NUMBER 178	20th 30 NUMBER 88	20th 39 NUMBER 65	20th 51 NUMBER 14
	50th 19	50th 29	50th 35	50th 43	50th 54
	80th 24 MEAN 20.7	80th 34 MEAN 29.2	80th 40 MEAN 35.4	80th 51 HEAN 45.8	80th 62 MEAN 56.3



FIXED + SUPPLEMENTAL SALARY NORTHEASTERN REGION ALL SCHOOLS STRICT FULL-TIME

ANNUAL SALARY SURVEY FOR FISCAL 1EAR 1976-77

ALL DEGREE TYPES

STRICT FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PHOFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MEDGREHAB	20th 20 NUMBER 8	20th 23 NUMBER 19	20th 23 NUMBER 7	20th 34 NUMBER 4	20th 52 NUMBER 4
	50th 23	50th 32	50th 25	50th 53	50th 54
	80th 25 MEAN 24.1	80th 35 MEAN 31.1	80th 32 MEAN 27.6	80th 58 MEAN 53.3	80th 68 MEAN 66.3
PREVENTIVE MEDICINE	20th 15 NUMBER 20	20th 20 NUMBER 50	20th 23 NUMBER '22	20th 30 NUMBER 31	20th 43 NUMBER 8
	50th 18	50th 23	50th 31	50th 37	50th 48
	80th 23 MEAN 19.8	80th 29 MEAN 24.6	80th 39 MEAN 31.6	80th 43 MEAN 37.9	80th 55 MEAN 51.3
PSYCHIATRY	20th 15 NUMBER 114	20th 20 NUMBER 275	20th 25 NUMBER 163	20th 36 NUMBER 125	20th 47 NUMBER 17
	50th 18	50th 28	50th 32	50th 44	50th 64
	80th 26 MEAN 20.4	80tr 35 MEAN 28.8	80th 41 HEAN 34.5	80th 53 MEAN 45.9	80th 67 MEAN 62.7
RADIOLOGY	20th 19 NUMBER 44	20th 26 NUMBER 163	20th 32 NUMBER 95	20th 47 NUNBER 83	20th 65 NUMBER 18
	50th 26	50th 40	50th 50	50th 59	50th 72
	80th 33 MEAN 26.8	80th 45 HEAN 37.3	80th 57 MEAN 46.9	80th 66 MEAN 56.4	80th 77 MEAN 71.2
GENERAL SURGERY	20th 13 NUMBER 20	20th 21 NUMBER 96	20th 29 NUMBER 48	20th 42 NUMBER 70	20th 64 NUMBER 14
	50th 20	50th 36	50th 46	50th 57	50th 70
	80th 30 MEAN 21.7	80th 48 MEAN 35.4	80th 58 MEAN 45.4	80th 68 MEAN 56.1	80th 91 MEAN 78.6
NEUROSURGERY	20th 12 NUMBER 4	20th 20 NUMBER 22	20th 27 NUMBER 6	20th 42 NUMBER 9	20th NUMBER 2
	50th 18	50th 35	50th 40	50th 55	50th
	80th 21 AEAN 19.0	80th 44 MEAL 36.2	80th 52 NEAN 44.7	80th 70 HEAN 55.0	80th MEAN
OKTHOPEDIC SURGERY	20th 25 NUMBER 8	20th 28 NUMBER 15	20th 33 AUMBER 10	20th 51 NUMBER 10	20th 50 NUMBER 6
	50th 35	50th 48	50th 51	50th 63	50th 64
	80th 38 MEAN 33.9	80th 54 MEAN 45.7	80th 55 MEAN 49.5	80th 75 MEAN 65.9	80th 74 MEAN 67.0
PLASTIC SURGERY	20th NUMBER 0 50th 80th MEAN	20th 10 NUMBER 5 50th 40 80th 42 MEAN 37.2	20th NUMBER 2 50th 80th MEAN	20th NUMBER 3 50th MEAN	20th NUMBER 0 50th 80th MEAN
THORAC&CARDIOV SURG	20th NUMBER 0	20th 15 NUPBER 8	20th 18 NUMBER 4	20th 60 NUMBER 5	20th NUMBER 1
	50th	50th 38	50th 56	50th 64	50th
	80th MEAN	80th 40 MEAN 31.4	80th 56 MEAN 48.8	80th 75 MEAN 67.4	80th MEAN
UROLOGY	20th NUMBER 1	20th NUMBER 3	20th NUMBER 1	20th 29 NUMBER 6	20th NUMBER 2
	50th	50th	50th	50th 53	50th
	80th MEAN	80th MEAN	80th MEAN	80th 67 MEAN 54.3	Both MEAN
OTHER CLINICAL SCI	20th 15 NUMBER 20	20th 21 NUMBER 64	20th 25 NUMBER 41	20th 35 NUMBER 34	20th 43 NUMBER 13
	50th 19	50th 25	50th 32	50th 40	50th 53
	80th 28 MEAN 20.5	80th 33 MEAN 27.6	'80th 40 MEAN 33.0	80th 50 MEAN 42.9	80th 68 MEAN 57.7
TOTAL CLINICAL SCI	20th 16 NUMBER 584	20th 23 NUMBER 1868	20th 29 NUMBER 1060	20th 39 NUMBER 919	20th 51 NUMBER 212
	50th 20	50th 31	50th 38	50th 48	50th 61
	80th 30 MEAN 23.1	80th 40 PEAN 32.2	80th 49 MEAN 39.8	80th 60 MEAN 49.7	80th 75 MEAN 63.7



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FIXED + SUPPLEMENTAL SALARY NORTHEASTERN REGION

ALL SCHOOLS

GEOGRAPHIC FULL-TIME

CLINICAL SCI DEFTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN .
ANESTHESIOLOGY	20th 31 NUMBER 61	20th 44 NUMBER 69	20th 50 NUMBER 26	20th 57 NUMBER 23	20th 44 humber 7
	50th 39	50th 49	50th 57	50th 66	50th 70
	80th 49 MEAN 44.1	80th 56 MEAN 49.0	80th 63 MEAN 56.0	80th 67 MEAN 69.7	80th 73 MEAN 67.3
COMMUNITY HEALTH	20th NUMBER 2 50th MEAN	20th NUMBER U 50th 80th HEAN	20th NUMBER 3 50th 80th MEAN	20th NUMBER 2 50th HEAN	20th NUMBER 2 50th MEAN
DERMATOLOGY	20th NUMBER 0 50th MEAN	20th 37 NUMBER 4 50th 45 80th 46 HEAN 43.5	20th NUMBER 1 50th 80th HEAN	20th NUMBER 2 50th 80th MEAN	20th NUMBER 2 50th MEAN
FAMILY PRACTICE	20th NUMBER 2	20th 29 NUMBER 7	20th 46 NUMBER 9	20th 45 NUMBER 4	20th 47 NUMBER 5
	50th	50th 34	50th 50	50th 45	50th 60
	80th MEAN	80th 42 HEAN 37.4	80th 53 MEAN 49.8	80th 57 MEAN 51.3	80th 67 MEAN 59.2
MEDICINE	20th 27 NUMBER 47	20th 31 NUMBER 191	20th 37 NUMBER 151	20th 45 NUMBER 125	20th 30 NUMBER 11
	50th 31	50th 37	50th 42	50th 52	50th 65
	80th 43 MEAN 39.3	80th 52 HEAN 42.0	80th 52 MEAN 45.5	80th 60 MEAN 54.5	80th 74 MEAN 67.4
NEUROLOGY	20th 7 NUMBER 8	20th 28 NUMBER 35	20th 36 NUMBER 25	20th 47 NUMBER 11	20th 55 NUMBER 5
	50th 30	50th 33	50th 42	50th 58	50th 65
	80th 49 MEAN 39.6	80th 38 HEAN 36.4	80th 53 AEAN 46.4	80th 65 MEAN 58.5	80th 70 MEAN 64.9
OBS-GYNECOLOGY	20th 28 NUMBER 9	20th 35 NUMBER 39	20th 39 NUMBER 39	20th 48 NUMBER 17	20th 58 NUMBER 14
	50th 32	50th 39	50th 46	50th 57	50th 72
	80th 40 MEAN 35.3	80th 48 MEAN 42.7	80th 53 MEAN 47.2	80th 83 MEAN 63.6	80th 79 MEAN 71.5
OPHTHALMOLOGY	20th NUMBER 3	20th 30 NUMBER 19	20th 45 NUMBER 12	20th 58 NUMBER 4	20th 61 HUMBER 5
	50th	50th 44	50th 60	50th 60	50th 96
	80th HEAN	80th 50 MEAN 45.1	80th 74 MEAN 66.8	80th 64 MEAN 62.0	80th 98 MEAN 88.2
OTOLARYNGOLOGY	20th NUMBER 1	20th 44 NUMBER 4	20th 50 NUMBER 4	20th 64 NUMBER 5	20th 65 NUMBER 5
	50th	50th 44	50th 61	50th 65	50th 75
	80th MEAN	30th 48 MEAN 53.3	80th 66 MEAN 63.0	80th 80 MEAN 71.0	80th 84 MEAN 76.8
PATHOLOGY	20th 32 NUMBER 11	20th 32 NUMBER 40	20th 40 HUMBER 30	20th 45 NUMBER 26	20th 61 NUMBER 6
	50th 37	50th 37	50th 49	50th 55	50th 64
	80th 40 MEAN 37.6	80th 56 MEAN 40.2	80th 63 MEAN 50.5	80th 66 MEAN 54.8	80th 69 MEAN 66.8
PEDIATRICS	20th 26 NUMBER 8	20th 28 NUMBER 60	20th 35 NUMBER 65	20tn 45 NUMBER 37	20th 55 NUMBER 8
	50th 29	50th 35	50th 40	50th 53	50th 61
	80th 31 MEAN 30.1	80th 42 HEAN 35.9	80th 48 MEAN 41.4	80th 63 MEAN 54.4	80th 70 MEAN 62.8



FIXED + SUPPLEMENTAL SALARY NORTHEASTERN REGION

SCHOOLS

GEOGRAPHIC FULL-TIME

. [	CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
	PHYSICAL MEDEREHAB	20th 27 NUMBER 5 50th 30 80th 49 MEAN 37.2	20th 35 HUMBER 8 50th 36 80th 41 HEAN 41.6	20th 35 NUMBER 8 50th 44 80th 50 MEAN 44.3	20th NUMBER 3 50th 80th MEAN	20th 53 NUMBER 8 50th 58 80th 63 NEAN 60.4-
	PREVENTIVE MEDICINE	20th NUMBER 1 50th 80th MEAN	20th NUMBER 1 50th 80th MEAN	20th 34 NUMBER 4 50th 35 80th 36 MEAN 36.5	20th NUMBER .2 50th MEAN	20th NUMBER 2 50th 80th MEAN
	PSYCHIATRY	20th 23 NUMBER 36 50th 26 80th 37 MEAH 28.4	20th 28 NUMBER 84 50th 35 80th 44 HEAN 35.7	20th 33 NUMBER 46 50th 43 80th 49 MEAN 42.0	20th 41 NUMBER 40 50th 52 80th 55 MEAN 50.9	20th 55 NUMBER 9 50th 65 80th 68 MEAN 64.9
	RADIOLOGY	20th 27 NUMBEP 27 50th 31 80th 41 MEAN 33.8	20th 40 HUMBER 69 50th 46 80th 56 MEAN 46.2	20th 53 NUMBER 34 50th 58 80th 63 MEAN 57.4	20th 57 NUMBER 21 50th 69 80th 76 MEAN 66.7	20th 75 NUMBER 4 50th 83 80th 86 MEAN 84.5
_:	-GENERAL-SURGERY	20th 25 NUMBER 9 -50th 34 MEAN 34.9	20th 35 NUMBER 87 -50th 43 80th 60 MEAN 54.2	20th 47 NUMBER 65 -50th 54 NUMBER 65 80th 66 MEAN 62.1	20th 53 NUMBER 70 50th 64 80th 75 HEAN 70.4	20th 67 NUMBER 10 50th 75 80th 84 HEAN 76.9
•	NEUROSURGERY	20th NUMBER 2 50th 80th MEAN	20th 44 NUMBER 9 50th 53 80th 56 MEAN 52.0	20th 51 NUMBER 6 50th 52 80th 69 MEAN 59.3	20th 59 HUMBER 6 50th 69 80th100 MEAN 79.0	20th 74 NUMBER 7 50th 86 80th 95 MEAN 88.7
	ORTHOPEDIC SURGERY	20th 44 NUMBER 4 50th 52 80th 56 MEAN 52.0	20th 40 NUMBER 22 50th 44 80th 58 MEAN 48.5	20th 49 NUMBER 10 50th 56 80th 60 MEAN 56.2	20th 49 NUMBER 7 50th 70 80th 74 HEAN 67.3	20th 67 NUMBER 7 50th 75 80th 87 MEAN 81.7
10	PLASTIC SURGERY	20th NUMBER 0 50th 80th MEAN	20th NUMBER 2 50th 80th MEAN	20th NUMBER 3 50th 80th MEAN	20th NUMBER 2 50th 80th MEAN	20th NUMBER 0 50th 80th KEAN
	THORAC&CARDIOV SURG	20th NUMBER 0 50th 80th KEAN	20th NUMBER 3 50th 80th MEAN	20th NUMBER 2 50th 80th MEAN	20th NUMBER 3 50th HEAN	20th NUMBER 1 50th 80th MEAN
	UROLOGY	20th NUMBER 0 50th 80th MEAN	20th 30 NUMBER 6 50th 37 80th 44 MEAN 39.5	20th 45 NUMBER 7 50th 60 80th 62 MEAN 56.4	20th 54 NUMBER 6 50th 60 80th 64 HEAN 64.0	20th WUMBER 3 50th 80th MEAN
	OTHER CLINICAL SCI	20th NUMBER 0 50th 80th MEAN	20th 22 NUMBEP 7 50th 35 80th 39 MEAN 33.3	20th 38 NUMBER 10 50th 45 80th 51 MEAR 44.8	20th 45 NUMBER 4 50th 49 80th 50 MEAN 54.3	20th 50 NUMBER 5 50th 58 80th 65 HEAN 58.6
	TOTAL CLINICAL SCI	20th 27 NUMBER 236 50th 32 80th 44 MEAN 37.4	20th 32 NUMBER 766 50th 40 80th 52 HEAN 43.2	20th 30 NUMBER 560 50th 46 80th 58 MEAN 49.3	20th 47 NUMBER 420 50th 56 80th 68 MEAN 59.6	20th 60 NUMBER 130 50th 69 80th 83 MEAN 70.7

FIXED + SUPPLEMENTAL SALARY SOUTHERN REGION

ALL SCHOOLS

STRICT FULL-TIME TYPES

PRUFESSOR CHAIRMAN BASIC SCIENCE DEPTS INSTRUCTOR ASSIST PRUFESSOR ASSOC PROFESSOR 20th 16 NUMBER 50th 17 80th 18 MEAN 20th 18 NUMBER 155 50th 20 80th 22 HEAN 20.1 20th 22 NUMBER 108 50th 24 80th 28 MEAN 25.3 20th 27 NUMBER 50th 30 80th 36 MEAN 28 87 20th 38 NUMBER 20 50th 40 80th 44 ANATOMY MEAN 31.2 **MEAN 41.7** MEAN 17.0 20th 21 NUMBER 50th 23 20th 28 NUMBER 50th 32 80th 37 MEAN 20th 12 NUMBER 50th 13 80th 17 MEAN 20th 18 NUMBER 50th 19 80th 22 FEAN 16 120 20th 36 NUMBER 27 102 50th 41 80th 45 BIOCHEMISTRY MEAN 40.9 MEAN 14.8 **LEAN 20.1** 80th 27 MEAN 23.8 MEAN 32.5 20th 12 NUMBER 50th 14 80th 16 MEAN 20tn 19 NUABER 50th 20 80th 22 AEAN 20th 23 NUMBER 50th 25 80th 26 MEAN 20th 27 NUMBER 50th 32 40th 36 MEAR 20th 39 NUMBER 50th 44 80th 48 MEAN 22 28 90 74 MICROBIOLOGY MEAR 32.5 **MEAN 45.7** MEAN 14.5 MEAN 20.5 MEAN 24.9 20th 39 NUMBER 50th 42 80th 44 HEAN 20th 18 NUMBER 50th 21 80th 23 MEAN 20th 23 NUMBER 50th 26 80th 30 MEAN 20th 14 NUMBER 50th 15 20th 29 NUMBER 50th 32 25 20 73 PHARMACOLOGY 80th 16 MEAN 21.3 MEAN 26.6 80th 36 **HEAN 32.9 MEAN 42.6** MEAN 15.5 20th 1.1 NUMBER 50th 16 80th 17 MEAN 20th 18 NUMBER 50th 20 80th 22 MEAN 20th 24 NUMBER 113 50th 26 80th 29 HEAN 26.8 20th 29 NUMBER 50th 32 80th 35 MEAN 20th 40 NUMBER 24 157 PHYSIOLOGY 50th 43 80th 46 MEAN 32.7 **HEAN 43.5** MEAN 15.6 **MEAN 20.4** 20th 32 NUMBER 50th 40 80th 46 HEAN 20th 13 NUMBER 50th 16 80th 20 MEAN 20th 18 MUHBER 50th 21 80th 25 HEAN 20th 23 50th 27 80th 34 20th 30 NUMBER 25 NUMBER 42 OTHER BASIC SCIENCE 50th 38 80th 45 HEAN 21.9 MEAN 39.1 **MEAN 16.4** MEAN 28.5 **MEAN 40.1** 20th 28 NUMBER 454 50th 32 80th 37 KEAN 32.9 20th 13 NUMBER 146 50th 16 80th 18 MEAN 15.7 20th 18 NUMBER 50th 20 80th 22 MEAN 2 20th 23 dumber 50th 25 80th 29 MEAN 586 20th 38 NUMBER 151 50th 42 80th 46 TUTAL BASIC SCIENCE **MEAN 42.3** MEAN 20.6 MEAN 25.8

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FIXED + SUPPLEMENTAL SALARY STATERN PEGION

SCHOOLS ALL

STRICT FULL-TIME DEGREE TYPES

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 21 NUMBER 18	20th 37 NUMBER 77	20th 47 NUMBER 34	20th 52 NUMBER 29	20th 56 NUMBER 9
	50th 29	50th 42	50th 50	50th 56	50th 69
	80th 34 MEAN 28.2	80th 49 MEAN 42.2	80th 57 MEAN 52.1	80th 62 MEAN 56.0	80th 70 MEAN 67.0
COMMUNITY HEALTH	20th 14 NUMBER 20	20th 22 NUMBER 33	20th 28 NUMBER 10	20th 30 AUMBER 8	20th 37 NUMBER 6
	50th 19	50th 29	50th 29	50th 34	50th 48
	80th 30 MEAN 22.5	80th 39 MEAN 30.1	80th 32 MEAN 30.1	80th 46 MEAN 38.1	80th 55 HEAN 49.5
DERMATOLOGY	20th NUMBER 3 50th 80th MEAN	20th 14 NUMBER 6 50th 24 80th 33 MEAN 27.3	20th NUMBER 2 50th 80th MEAN	20th 33 NUMBER 4 50th 48 MEAN 44.8	20th MUMBER 3 50th 80th MEAN
FAMILY PRACTICE	20th 13 NUMBER 23	20th 17 NUMBER 61	20th 23 NUMBER 34	20th 39 NUMBER 13	20th 44 NUMBER 10
	50th 16	50th 29	50th 36	50th 44	50th 50
	80th 26 MEAN 18.5	80th 38 MEAN 28.2	80th 45 MEAN 35.2	80th 45 MEAN 41.9	80th 58 MEAN 50.2
NEDICINE	20th 13 NUMBER 85 50th 17 80th 22 MEAN 17.9	20th 25 NUMBER 219 50th 32 80th 30 MEAN 31.3	20th 27 NUMBER 141 50th 39 MEAN 37.1	20th 41 NUMBER 192 50th 46 80th 54 MEAN 47.7	20th 52 NUMBER 14 50th 65 80th 69 MEAN 61.9
HEUROLOGY	20th 13 NUMBER 8	20th 19 NUMBER 35	20th 30 NUMBER 17	20th 37 NUMBER 19	20th 54 NUMBER 11
	50th 16	50th 33	50th 42	50th 49	50th 56
	80th 19 MEAN 16.5	89ch 36 MEAN 29.3	80th 47 MEAN 40.8	80th 56 MEAN 48.9	80th 62 MEAN 59.6
OBS-GYNECOLOGY	20th 14 NUMBER 29	20th 25 NUMBER 79	20th 26 NUMBER 40	20th 46 NUMBER 32	20th 60 NUMBER 13
	50th 17	50th 35	50th 36	50th 54	50th 66
	80th 25 MEAN 19.5	80th 40 MEAN 33.5	80th 52 MEAN 38.5	80th 60 MEAN 53.8	80th 69 MEAN 64.8
OPHTHALKULOGY	20th 14 NUMBER 8	20th 17 NUMBER 32	20th 23 NUMBER 21	20th-35 NUMBER 11	20th 41 NUMBER 6
	50th 15	50th 23	50th 46	50th 55	50th 66
	80th 18 MEAN 20.8	80th 45 MEAN 31.8	80th 57 MEAN 42.2	80th 77 MEAN 57.5	80th 75 MEAN 67.2
OTOLARYNGOLOGY	20th 13 NUMBER 16	20th 23 NUMBER 14	20th 22 NUMBER 13	20th 21 NUMBER 6	20th 60 NUMBER 5
	50th 14	50th 27	50th 29	50th 25	50th 63
	80th 24 MEAN 18.8	80th 43 MEAN 33.1	80th 49 MEAN 34,4	80th 31 MEAN 30.5	80th 71 MEAN 69.2
PATHOLOGY	20th 14 NUMBER 33	20th 21 NUMBER 122	20th 29 NUMBER 78	20th 30 NUMBER 84	20th 42 NUMBER 17
	50th 18	50th 28	50th 36	50th 44	50th 62
	80th 21 MEAN 19.2	80th 38 MEAN 29.6	80th 44 MEAN 36.8	80th 54 MEAN 42.5	80th 68 MEAN 58.6
PEDIATRICS	20th 15 NUMBER 51	20th 21 NUMBER 131	2 th 31 NUMBER 77	20th 37 NUABER 78	20th 51 NUMBER 15
	50th 17	50th 29	50th 35	50th 43	50th 56
	80th 20 MEAN 17.5	80th 33 MEAN 27.7	80th 40 MEAN 35.5	80th 48 MEAH 43.0	80th 62 MEAN 56.7



FIXED + SUPPLEMENTAL SALARY SOUTHERN REGION

ALL SCHOOLS

STRICT FULL-TIME DEGREE TYPES

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MEDGREHAB	20th 14 NUMBER 11	20th 17 NUMBER 24	20th 28 NUMBER 8	20th 24 NUMBER 5	20th 52 NUMBER 4
	50th 17	50th 26	50th 30	50th 26	50th 55
	80th 20 MEAN 17.6	80th 39 MEAN 29.4	80th 48 MEAN 37.0	80th 31 MEAN 29.6	80th 62 MEAN 57.8
PREVENTIVE MEDICINE	20th 12 NUMBER 6	20th 21 NUMBER 19	20th 22 NUMBER 7	20th 26 NUMBER 6	20th NUMBER 3
	50th 15	50th 26	50th 27	50th 28	50th
	80th 23 MEAN 18.7	80th 32 MEAN 26.6	8uth 40 MEAN 30.3	80th 32 MEAN 30.5	80th MEAN
PSYCHIATRY	20th 13 NUMBER 69	20th 18 NUMBER 214	20th 24 NUMBER 102	20th 32 NUMBER 73	20th 54 NUMBER 14
	50th 15	50th 23	50th 34	50th 47	50th 59
	80th 19 MEAN 17.1	80th 36 NEAN 26.6	80th 42 MEAN 33.7	80th 53 MEAN 44.7	80th 65 MEAN 60.4
- RADIOLOGY	20th 17 NUMBER 35	20th 24 NUMBER 126	20th 30 NUMBER 68	20th 41 NUMBER 41	20th 58 NUMBER 13
	50th 24	50th 38	-50th 45	50th 56	50th 62
	80th 32 MEAN 27.2	80th 44 MEAN 36.2	80th 51 MEAN 42.4	80th 63 MEAN 53.4	80th 69 MEAN 64.0
GENERAL SURGERY	20th 13 NUMBER 27	20th 22 NUMBER 68	20th 32 NUMBER 43	20th 47 NUMBER 82	20th 65 NUMBER 12
	50th 19	50th 40	50th 50	50th 56	50th 69
	80th 30 HEAN 21.0	80th 45 MEAN 36.1	80th 55 MEAN 46.8	80th 67 MEAN 56.4	80th 76 MEAN 69.8
NEUROSURGERY	20th NUMBER 2 50th HEAN	20th 22 NUMBER 15 50th 34 80th 44 MEAN 33.8	20th 22 NUMBER 7 50th 52 80th 55 MEAN 42.6	20th 18 NUMBER 7 50th 56 80th 62 мЕАN 52.6	20th 55 NUHBER 4 50th 60 80th 87 MEAN 83.8
ORTHOPEDIC SURGERY	20th 16 NUMBER 7	20th 35 NUMBER 23	20th 26 NUMBER 6	20th 48 HUMBER 13	20th 60 NUMBER 4
	50th 25	50th 43	50th 46	50th 55	50th 65
	80th 38 HEAN 27.3	80th 52 MEAN 43.5	80th 49 MEAN 43.7	80th 62 MEAN 54.2	80th 75 MEAN 71.8
PLASTIC SURGERY	20th NUMBER 0 50th MEAN	20th NUMBER 3 50th MEAN	20th 47 NUMBER 6 50th 50 80th 53 MEAN 50.7	20th NUMBER 1 50th 80th MEAN	20th NUMBER 1 50th 80th MEAN
THORACCCARDIOV SURG	20th NUMBER 3 50th MEAN	20th 23 NUMBER 10 50th 42 80th 48 MEAN 40.2	20th 13 NUMBER 5 50th 47 80th 55 MEAN 38.2	20th NUMBER 2 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN
UROLOGY	20th NUMBER 2 50th MEAN	20th 34 NUMBER 11 50th 41 80th 44 MEAN 40.1	20th 22 NUMBER 5 50th 49 80th 52 MEAN 45.8	20th 48 NUMBER 11 50th 56 80th 62 MEAN 55.4	20th 40 NUMBER 6 50th 60 80th 74 MEAN 62.5
OTHER CLINICAL SCI	20th 15 NUMBER 16	20th 18 NUMBER 38	20th 18 NUMBER 23	20th 27 NUMBER 10	20th 32 "UMBER 8
	50th 16	50th 22	50th 23	50th 32	50th 33
	80th 20 MEAN 17.1	80th 25 MEAN 22.8	80th 27 MEAN 23.3	80th 45 MEAN 35.0	80th 50 mEAN 39.0
TOTAL CLINICAL SCI	20th 14 NUMBER 472	20th 21 NUMBER 1360	20th 27 NUMBER 747	20th 38 NUMBER 727	20th 51 NUMBER 178
	50th 17	50th 32	50th 38	50th 48	50th 60
	80th 25 MEAN 19.7	80th 40 MEAN 31.3	80th 48 MEAN 38.0	80th 56 MEAN 47.9	80th 69 MEAN 60.6



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FIXED + SUPPLEMENTAL SALARY SOUTHERN REGION

F1XED + SUPPLEMENT	RL SALARY SOUTHERN REGIO		RICAN MEDICAL COLLEGES FOR FISCAL YEAR 1976- ALL SCHOOLS	77 GEOGRAPHIC FULL-TIME	DEGREE TYPES
CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST POFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 44 NUMBER 15	20th 39 NUMBER 40	20th 50 HUMBER 26	20th 53 NUMBER 9	20th 63 NUMBER 10
	50th 45	50th 45	50th 57	50th 64	50tr 77
	80th 46 MEAN 46.7	80th 65 MEAN 48.6	80th 72 MEAN 60.2	80th 71 MEAN 63.1	80th 82 MEAN 75.8
COMMUNITY HEALTH	20th NUMBER 0 50th MEAN	20th 20 NUMBER 6 50th 26 80th 33 MEAN 28.3	20th NUMBER 2 50th 80th MEAN	20th 36 NUMBER 6 50th 47 80th 51 MEAN 50.8	20th NUMBER 1 50th 80th MEAN
DERMA FOLOGY	20th NUMBER 0	20th 26 NUMBER 7	20th 39 NUMBER 7	20th 50 NUMBER 8	20th 45 NUMBER 6
	50th	50th 32	50th 45	50th 59	50th 54
	80th MEAN	80th 36 MEAN 31.9	80th 56 MEAN 50.1	80th 62 MEAN 60.0	80th 74 MEAN 63.0
FAMILY PRACTICE	20th NUMBER 2	20th 32 NUMBER 15	20th 41 NUMBER 19	20th 42 NUMBER 7	20th 46 NUMBER 6
	50th	50th 40	50th 48	50th 54	50th 61
	80th MEAN	80th 42 MEAN 37.5	80th 54 MEAN 48.7	80th 56 MEAN 54.2	80th 84 MEAN 72.8
MEDICINE	20th 24 NUMBER 13	20th .5 NUMBER 134	20th 38 NUMBER 96	20th 46 NUMBER 134	20th 59 NUMBER 14
	50th 29	50th 40	50th 45	50th 52	50th 61
	80th 36 MEAN 29.8	80th 45 MEAN 41.4	80th 50 MEAN 45.8	80th 61 MEAN 54.3	80th 70 MEAN 67.4
NEUROLOGY	20th 12 NUMBER 4	20th 34 NUMBER 12	20th 31 NUMBER 16	20th 43 NUMBER 9	20th 50 NUMBER 7
	50th 13	50th 39	50th 44	50th 48	50th 60
	80th 14 MEAN 20.5	80th 44 MEAN 38.3	80th 48 MEAN 42.4	80th 52 MEAN 48.2	80th 82 MEAN 64.4
OBS-GYNECOLOGY	20th 15 NUMBER 6 50th 15 80th 24 MEAN 22.0	20th 36 NUMBEK 19 50th 46 80th 55 MEAN 47.5	20th 39 NUMBER 26 50th 47 60th 53 MEAN 47.3	20th 45 NUMBER 24 50th 58 MEAN 56.2	20th 57 NUMBER 13 50th 67 MEAN 67.7
OPHTHALMOLOGY	20th NUMBER 0	20th 36 NUMBER 13	20th 24 NUMBER 12	20th NUMBER 2	20th 57 NUMBER 13
	50th	50th 42	50th 50	50th	50th 64
	80th MEAN	80th 45 MEAN 43.7	80th 78 MEAN 55.0	80th MEAN	80th 70 MEAN 66.0
OTOLARYNGOLOGY	20th 18 NUMBER 4	20th 46 NUMBER 5	20th 27 NUMBER 6	20th NUMBER 2	20th 59 NUMBER 7
	50th 30	50th 55	50th 50	50th	50th 74
	80th 30 MEAN 31.0	80th 56 MEAN 69.0	80th 65 MEAN 51.5	80th MEAN	80th 89 MEAN 76.0
PATHOLOGY	20th 20 NUMBER 6	20tn 28 NUMBER 34	20th 37 NUMBER 29	20th 42 NUMBER 55	20th 57 NUMBER 9
	50th 31	50th 37	50th 44	50th 50	50th 64
	80th 32 MEAN 28.8	80th 42 MEAN 37.3	80th 48 MEAN 42.9	80th 55 MEAN 49.5	80th 64 MEAN 62.9
PEDIATRICS	20th 16 NUMBER 11	20tn 28 NUMBER 79	20th 34 NUMBER 6-	20th 43 NUMBER 44	20th 52 NU SER 9
	50th 28	50th 34	50th 40	50th 49	50th 60
	80th 33 MEAN 25.2	80tn 39 MEAN 34.0	80th -5 MEAN 39-3	60th 56 MEAN 50.8	80th 64 MEAN 61.3

FIXED + SUPPLEMENTAL SALARY SOUTHERN REGION

ALL SCHOOLS

GEOGRAPHIC FULL-TIME TYPES

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PPOFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th NUMBER 1	20th NUMBER 0	20th NUMBER 1	20th NUMBER 0	20th NUMBER 2
	50th	50th	50th	50th	50th
	80th MEAN				
PREVENTIVE MEDICINE	20th NUMBER 0	20th NUMBER 3	20th NUMBER 1	20th NUMBER 3	20th 40 NUMBER 4
	50th	50th	50th	50th	50th 49
	80th MEAN	80th mEAN	80th MEAN	80th MEAN	80th 55 MEAN 52.0
PSYCHIATRY	20th 18 NUMBER 24 50th 24 80th 26 MEAN 24.2	20th 26 NUMBER 78 50th 36 80th 42 MEAN 34.6	20th 30 NUMBER 50 50th 42 80th 49 NEAN 41.6	20th 39 1 MBER 37 50th 45 80th 50 MEAN 46.0	20th 53 NUMBER 11 50th 64 80th 70 MEAN 64.5
RADIOLOGY	20th 31 NUMBER 10	20th 38 NUMBER 48	20th 46 NUMBER 33	20th 55 NUMSER 27	20th 62 NUMBER 12
	50th 36	50th 43	50th 52	50th 65	50th 67
	80th 37 MEAN 33.8	80th 49 MEAN 43.9	80th 75 MEAN 56.7	80th 82 MEAN 67.6	80th 79 MEAN 71.3
GENERAL SURGERY	20th 36 NUMBER 8	20th 36 NUMBER 23	20th 45 NUMBER 27	20th 56 NUMBER 39	20th 60 NUMBER 13
	50th 36	50th 42	50th 51	50th 58	50th 68
	80th 40 MEAN 37.6	80th 44 HEAN 41.4	80th 68 MEAN 56.3	80th 74 MEAN 67.3	80th 80 MEAN 71.5
NEUROSURGERY	20th NUMBER 0 50th 80th MEAN	20th 38 NUMBER 6 50th 42 80th 49 MEAN 43.8	20th 50 NUMBER 5 50th 57 80th 57 MEAN 62.0	20th NUMBER 3 50th 80th MEAN	20th NUMBER 3 50th MEAN
ORTHOPEDIC SURGERY	20th NUMBER 1	20th 43 NUMBER 15	20th 43 NUMBER 5	20tn 53 NUMBER 5	20th 65 NUMBER 6
	50th	50th 47	50th 51	50th 59	50th 69
	80th MEAN	80th 52 MEAN 50.1	80th 57 KEAN 52.2	80th 65 HEAN 62.4	80th 93 MEAN 78.8
PLASTIC SURGERY	20th NUMBER 0 50th 80th MEAN	20th 30 NUMBER 4 50th 39 80th 40 MEAN 46.8	20th 45 NUMBER 4 50th 54 80th 69 MEAN 60.0	20th NUMBER 1 50th MEAN	20th NUMBER 2 50th 80th MEAN
THORACECARDIOV SURG	20th NUMBER 0 50th 80th MEAN	20th 36 NUMBER 7 50th 54 80th 77 MEAN 67.9	20th NUMBER 2 50th 80th MEAN	20th 50 NUMBER 6 50th 52 80th 70 MEAN 57.8	20th NUMBER 1 50th MEAN
UROLOGY	20th NUMBER 0	20th 45 NUMBER 11	20th 51 NUMBER 4	20th 49 NUMBER 5	20th 63 NUMBER 4
	50th	50th 53	50th 54	50th 60	50th 76
	80th MEAN	80th 73 MEAN 59.2	80th 55 AEAN 57.3	80th 63 MEAN 58.8	80th 77 MEAN 75.0
OTHER CLINICAL SCI	20th NUMBER 1 50th MEAN	20th 24 NUMBER 19 50th 39 80th 46 MEAN 35.6	20th 24 NUMBER 6 50th 32 80th 49 MEAN 37.7	20th 41 NUMBER 5 50th 71 80th 74 MEAN 65.0	20th 55 NUMBER 5 50th 72 80th 76 MEAN 72.0
TOTAL CLINICAL SCI	20th 18 NUMBER 106	20th 32 NUMBER 578	20th 37 NUMBER 441	20th 45 NUMBER 433	20th 59 NUMBER 158
	50th 31	50th 40	50th 46	50th 53	50th 66
	80th 42 MEAN 31.0	80th 46 MEAN 40.8	80th 55 MEAN 47.2	80th 64 MEAN 55.1	80th 82 MEAN 70.3



FIXED + SUPPLEMENTAL SALARY MIDWESTERN REGION

ALL SCHOOLS

STRICT FULL-TIME TYPES

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PRÚFESSOK	ASSOC PROFESSOR	PRUFESSOR	CHAIRMAN
ANATOMY	20th 13 NUMBER 20	20th 19 NUMBER 142	20th 22 NUMBER 98	20th 26 NUMBER 88	20th 34 NUMBER 23
	50th 15	50th 21	50th 24	50th 30	50th 38
	80th 17 MEAN 15.0	80th 22 MEAN 20.5	80th 26 MEAN 24.4	80th 35 MEAN 31.0	80th 46 MEAN 39.8
BIOCHEWISTRY	20th 12 NUMBER 17	20th 16 NUMBEP 78	20th 22 NUMBER 97	20th 27 NUMBER 125	20th 36 NUMBER 22
	50th 13	50th 20	50th 25	50th 32	50th 42
	80th 17 MEAN 15.2	80th 22 MEAN 20.3	80th 28 MEAN 25.5	80th 37 MEAN 32.5	80th 50 MEAN 42.1
MICROBIOLOGY	20th 12 NUMBER 13 50th 13 80th 15 HEAN 13.6	20th 18 NUMBER 80 50th 20 80th 23 MEAN 20.7	20th 23 NUMBER 84 50th 26 80th 27 MEAN 25.4	20th 26 NUMBER 81 50th 35 MEAN 30.7	20th 37 NUMBER 24 50th 40 80th 49 MEAN 43.2
PHARMACOLUGY	20th 12 NUMBER 8	20th 18 NUMBER 51	20th 23 NUMBER 57	20th 28 NUMBER 64	20th 40 NUMBER 22
	50th 14	50th 20	50th 26	50th 32	50th 43
	80th 18 MEAN 15.1	80th 22 MEAN 20.2	80th 31 MEAN 27.6	80th 38 MEAN 33.2	80th 49 MEAN 44.9
PHYSIOLOGY	20th 12 NUMBER 8 50th 14 MEAN 13.8	20th 18 NUMBER 86 50th 20 80th 22 MEAN 20.5	20th 23 NUMBER 101 50th 25 80th 28 HEAN 26.1	20th 27 NUMBER 91 50th 31 80th 39 MEAN 33.1	20th 35 NUMBER 22 50th 41 80th 48 MEAN 41.8
OTHER BASIC SCIENCE	20th 13 NUMBER 52	20th 18 NUMBER 132	20th 22 NUMBER 70	20th 29 NUMBER 85	20th 32 AUMBER 29
	50th 15	50th 20	50th 25	50th 32	50th 41
	80th 19 MEAR 15.6	80th 22 MEAN 20.8	80th 31 MEAN 26.8	80th 39 HEAN 33.8	80th 52 MEAN 41.9
TOTAL BASIC SCIENCE	20th 12 NUMBER 118	20th 18 NUMBER 569	25th 23 NUMBER 507	20th 27 MUMBER 534	20th 36 NUMBER 142
	50th 14	50th 20	50th 25	50th 31	50th 41
	80th 18 MEAN 15.1	80th 22 "EAN 20.6	80th 28 MEAN 25.8	80th 38 MEAN 32.4	80th 49 MEAN 42.3





FIXED + SUPPLEMENTAL SALARY MIDWESTERN REGION

ALL SCHOOLS

STRICT FULL-TIME DEGREE TYPES

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 31 NUMBER 34	20th 42 NUMBER 94	20th 50 NUMBER 18	20th 42 NUMBER 22	20th 67 NUMBER 8
	50th 35	50th 47	50th 57	50th 58	50th 69
	80th 39 MEAN 35.0	80th 61 MEAN 49.2	80th 68 MEAN 59.1	80th 64 MEAN 56.0	80th 82 MEAN 72.5
COMMUNITY HEALTH	20th 13 NUMBER 14	20th 19 NUMBER 27	20th 25 NUABER 16	20th 33 HUMBER 8	20th 42 NUMBER 5
	50th 15	50th 22	50th 29	50th 35	50th 50
	80th 17 MEAN 15.8	80th 26 MEAN 23.3	80th 34 MEAN 30.4	80th 38 MEAN 36.1	80th 52 MEAN 49.4
DERMATOLOGY	20th NUMBER 2	20th 22 NUMBER 7	20th 23 NUMBER 7	20th 53 NUMBER 5	20th NUMBER 3
	50th	50th 33	50th 30	50th 59	50th
	80th MEAN	80th 54 MEAN 36.6	80th 43 MEAN 35.4	60th 61 MEAN 58.4	80th MEAN
FAMILY PRACTICE	20th 14 NUMBER 20	20th 21 NUMBER 30	20th 40 NUMBER 21	20th 23 NUMBER 5	20th 48 NUMBER 10
	50th 20	50th 39	50th 48	50th 51	50th 57
	80th 32 MEAN 25.6	80th 47 MEAN 36.7	80th 53 MEAN 47.0	80th 56 MEAN 47.0	80th 65 MEAN 57.7
MEDICINE	20th 18 NUMBER 75	20th 31 NUMBER 336	20th 37 NUMBER 181	20th 45 NUMBER 243	20th 56 NUMBER 14
	50th 28	50th 36	50th 43	50th 50	50th 64
	80th 34 MEAN 27.1	80th 57 MEAN 39.8	80th 59 MEAN 45.2	80th 59 HEAN 51.1	80th 69 MEAN 63.9
NEUROLOGY	20th 14 NUMBER 7	20th 30 NUMBER 42	20th 35 NUMBER 20	20th 38 NUMBER 26	20th 54 NUMBER 6
	50th 22	50th 36	50th 45	50th 52	50th 64
	80th 27 MEAN 22.3	80th 59 MEAN 41.8	80th 59 MEAN 46.5	80th 62 MEAN 50.5	80th 69 MEAN 64.0
OBS-GYNECOLOGY	20th 15 HUMBER 17	20th 20 NUMBER 55	20th 28 HUMBER 42	20th 36 NUMBER 35	20th 62 NUMBER 8
	50th 18	50th 32	50th 47	50th 52	50th 70
	80 5 28 HEAR 21.2	80th 43 MEAP 33.6	80th 55 MEAN 44.6	80th 59 HEAN 49.4	80th 73 MEAN 72.0
OPHTHALHOLOGY	20tn 12 hUmber 7	20th 35 NUMBER 24	20th 26 NUMBER 20	20th 37 NUMBER 18	20th 68 NUMBER 5
	50th 15	50th 39	50th 50	50th 56	50th 77
	80th 25 MEAN 18.3	80th 53 MEAN 42.7	80th 63 MEAN 47.3	80th 66 MEAN 53.7	80th 82 MEAN 77.4
OTOLARYNGOLOGY	20th 12 NUMBER 14	20th 15 NUMBER 27	20th 24 NUMBER 16	20th 32 NUMBER 23	20th 70 NUMBER 4
	50th 13	50th 24	50th 38	50th 39	50th 70
	80th 15 MEAN 16.2	80th 63 MEAR 35.2	80th 53 MEAN 41.8	80th 65 MEAN 46.8	50th 74 MEAN 76.8
PATHOLOGY	20th 15 NUMBER 53	20th 21 NUMBER 89	20th 28 NUMBER 63	20th 38 NUMBER 57	20th 53 NUMBER 12
	50th 18	50th 29	50th 36	50th 44	50th 55
	80th 30 MEAN 21.1	80th 34 MEAN 29.9	80th 43 MEAN 36.3	80th 52 MEAN 45.1	80th 62 MEAN 57.8
PEDIATRICS	20th 16 NUMBER 33	20th 25 NUMBER 154	20th 32 NUMBER 99	20th 36 NUMBER 104	20th 54 MUMBER 14
	50th 22	50th 30	50th 37	50th 45	50th 60
	80th 27 MEAN 21.6	80th 34 NEAN 30.2	80th 42 MEAN 37.6	80th 52 MEAN 44.3	80th 64 MEAN 60.5



FIXED + SUPPLEMENTAL SALARY MIDWESTERN PEGION STRICT FULL-TIME DEGREE TYPES ALL SCHOOLS

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CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 13 NUMBER 10 50th 15 80th 21 MEAN 18.5	20th 19 NUMBER 22 50th 33 80th 59 MEAN 36.6	20th NUMBER 3 50th 80th MEAN	20th 24 NUMBER 9 50th 51 80th 55 MEAN 44.3	20th 51 NUMBER 5 50th 59 80th 64 MEAN 60.2
PREVENTIVE MEDICINE	20th 13 NUMBER 10	20th 20 NUMBER 28	20th 23 NUMBER 15	20th 28 NUMBER 16	20th HUMBER 3
	50th 16	50th 23	50th 28	50th 37	50th
	80th 19 MEAN 16.9	80th 26 MEAN 26.4	80th 34 MEAN 29.5	80th 44 MEAN 38.2	80th HEAN
PSYCHIATRY	20th 13 NUMBER 60	20th 20 NUMBER 110	20th 23 NUMBER 68	20th 30 NUMBER 75	20th 43 NUMBER 9
	50th 16	50th 31	50th 33	50th 41	50th 63
	80th 29 MEAN 19.8	80th 39 MEAN 31.0	80th 40 MEAN 32.7	80th 54 MEAN 42.1	80th 66 MEAN 58.1
RADIOLOGY	20th 17 MUMBER 42	20th 22 HUMBER 104	20th 25 NUMBER 39	20th 33 NUMBER 44	20th 51 NUMBER 6
	50th 22	50th 38	50th 33	50th 46	50th 70
	80th 33 MEAN 25.3	80th 56 MEAN 39.6	80th 60 MEAN 39.9	80th 65 MEAN 50.3	80th 83 MEAN 70.8
GENERAL SURGERY	20th 14 NUMBER 11	20th 21 NUMBER 58	20th 31 NUMBER 28	20th 55 NUMBER 47	20th 70 NUMBER 8
	50th 30	50th 41	50th 50	50th 65	50th 76
	80th 40 MEAN 28.0	80th 50 MEAN 39.7	80th 57 MEAN 47.1	80th 77 MEAN 65.1	80th 86 MEAN 79.3
NEUROSURGERY	20th NUMBER 3	20th 33 NUMBER 11	20th 20 NUMBER 4	20th 59 NUMBER 12	20th NUMBER 2
	50th	50th 42	50th 23	50th 64	50th
	80th MEAN	80th 45 MEAN 43.1	80th 24 MEAN 36.5	80th 79 MEAN 64.8	80th MEAN
ORTHOPEDIC SURGERY	20th 11 NUMBER 5	20th 18 NUMBER 19	20th 53 NUMBER 5	20th 62 NUMBER 14	20th NUMBER 3
	50th 14	50th 47	50th 59	50th 65	50th
	80th 16 MEAN 14.8	80th 55 MEAN 45.7	80th 79 MEAN 64.6	80th 79 AEAN 67.1	80th MEAN
PLASTIC SURGERY	20th NUMBER 1	20th 42 NUMBER 4	20th NUMBER 3	20th NUMBER 0	20th NUMBER 0
	50th	50th 45	50th	50th	50th
	80th MEAN	80th 62 MEAN 55.0	80th MEAN	80th MEAN	80th MEAN
THORACECARDIOV SURG	20th NUMBER 0	20th 42 NUMBER 6	20th NUMBER 1	20th 53 NUMBER 11	20th NUMBER 0
	50th	50th 57	50th	50th 68	50th
	80th MEAN	80th 73 MEAN 60.7	80th MEAN	80th 79 MEAN 66.4	80th MEAN
UROLOGY	20th NUMBER 2	20th 31 NUMBER 12	20th 49 HUMBER 5	20th 58 HUHBER 5	20th AUMBER 2
	50th	50th 44	50th 56	50th 79	50th
	80th MEAN	80th 79 MEAN 51.7	80th 56 MEAN 54.6	80th 79 MEAN 74.2	80th MEAN
OTHER CLINICAL SCI	20th 13 NUMBER 20	20th 22 NUMBER 56	20th 25 NUMBER 37	20th 32 NUMBER 39	20th 44 NUMBER 14
	50th 15	50th 30	50th 39	50th 40	50th 52
	80th 19 MEAN 16.8	80th 50 MEAN 35.2	80th 59 MEAN 41.0	80th 56 MEAN 42.9	80th 65 hEAN 54.2
TOTAL CLINICAL SCI	20th 15 NUMBER 440	20th 24 NUMBER 1315	20th 29 NUMBER 711	20th 38 NUMBER 818	20th 53 NUMBER 141
	50th 20	50th 34	50th 39	50th 49	50th 64
	80th 31 MEAN 23.1	80th 50 MEAN 37.1	80th 55 MEAN 41.7	80th 61 MEAN 49.7	80th 73 MEAN 63.6



FIXED + SUPPLEMENTAL SALARY MIDWESTERN REGION

ALL SCHOOLS

GEOGRAPHIC FULL-TIBE TYPES

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	?RUFESSUR	CHAIRMAN
ANESTHESIOLOGY	20th 33 NUMBER 16	20th 41 NUMBER 38	20th 51 NUMBER 15	20th 56 NUMBER 11	20th 59 NUMBER 7
	50th 36	50th 47	50th 64	50th 66	50th 84
	80th 47 MEAN 39.0	80th 53 MEAN 47.0	80th 70 MEAN 62.8	80th 69 MEAN 63.5	80th 85 MEAN 77.6
COMMUNITY HEALTH	20th NUMBER 0	20th NUMBER 1	20th NUMBER 0	20th NUMBER 1	20th MUMBER 1
	50th	50th	50th	50th	50th
	80th MEAN	80th MEAN	80th MEAN	80th MEAN	80th MEAN
DERMATOLOGY	20th NUMBER 1	20th NUMBER 3	20th NUMBER 2	20th 38 NUMBER 5	20th NUMBER 2
	50th	50th	50th	50th 54	50th
	80th MEAN	80th MEAN	80th AEAN	80th 59 MEAN 53.6	80th MEAN
FAMILY PRACTICE	20th NUMBER 3	20th 36 NUMBER 17	20th 42 NUMBER 10	20th NUMBER 2	20th 49 NUMBER 5
	50th	50th 44	50th 46	50th	50th 54
	80th MEAN	80th 47 MEAN 42.4	80th 50 MEAN 47.3	80th MEAN	80th 56 MEAN 54.4
MEDICINE	20th 26 NUMBER 12	20th 33 NUMBER 105	20th 38 NUMBER 81	20th 45 NUMBER 74	20th 48 NUMBER
	50th 33	50th 39	50th 43	50th 50	50th 63
	80th 38 MEAN 34.3	80th 45 MEAN 39.3	80th 52 MEAN 45.3	80th 58 MEAN 51.4	80th 78 MEAN 64.
NEUROLOGY	20th NUMBER 3	20tn 32 NUMBER 19	20th 34 NUMBER 9	20th 43 NUMBER 12	20th 42 NUMBER 6
	50th	50tn 38	50th 42	50th 46	50th 54
	80th MEAN	80tn 44 MEAN 38.5	80th 43 MEAN 40.3	80th 72 MEAN 56.3	80th 77 MEAN 61.2
OBS-GYNECOLOGY	20th NUMBER 2	20th 41 NUMBER 22	20th 48 NUMBER 18	20th 49 NUMBER 16	20th 59 NUMBER 10
	50th	50th 45	50th 54	50th 56	50th 73
	80th MEAN	80th 56 MEAN 48.0	80th 59 MEAN 57.2	80th 69 MEAN 59.5	80th 77 MEAN 75.5
OPHTHALMOLOGY	20th NUMBER 2	20th 39 NUMBER 16	20th NUMBER 2	20th 47 NUMBER 5	20th 60 NUMBER 4
	50th	50th 48	50th	50th 70	50th 67
	80th HEAN	80th 65 HEAN 53.4	80th MEAN	80th 79 MEAN 74.8	80th 70 MEAN 76.
OTOLARYNGOLOGY	20th NUMBER 1 50th 80th MEAN	20th 44 NUHBER 9 50th 54 80th 67 MEAN 54.7	20th NUMBER 2 50th MEAN	20th 50 NUMBER 4 50th 51 80th 58 MEAN 56.5	20th NUMBER 3 50th 80th MEAN
PATHOLOGY	20th NUMBER 2 50th 80th MEAN	20th 27 NUMBER 37 50th 38 80th 45 MEAN 37.6	20th 38 NUMBER 23 50th 48 80th 53 MEAN 46.0	20th 45 NUMBER 44 50th 53 80th 66 MEAN 54.5	20th 60 NUMBER 65 80th 65 MEAN 69.5
PLDIATRICS	20th NUMBER 1	20th 27 NUMBER 54	20th 35 NUMBER 24	20th 40 NUMBER 27	20th 50 NUMBER 6
	50th	50th 33	50th 37	50th 46	50th 52
	80th MEAN	80th 38 MEAN 32.8	80th 45 MEAN 40.0	80th 53 MEAN 47.8	80th 59 MEAN 57.8



FIXED + SUPPLEMENTAL SALARY MIDWESTERN REGION

ALL SCHOOLS

GEOGRAPHIC FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PRUFESSOR	CHAIRMA*
PHYSICAL MEDGREHAB	20th NUMBER 1	20th 31 NUMBER 7	20th NUMBER 2	20th NUMBER 0	20th NUMBER 3
	50th	50th 37	50th	50th	50th
	80th MEAN	80th 49 MEAN 43.3	80th MEAN	80th MEAN	80th MEAN
PREVENTIVE MEDICINE	20th NUMBER 0 50th MEAN	20th NUMBER 1 50th 80th MEAN	20th NUMBER 1 50th 80th MEAN	20th NUMBER 1 50th 80th MEAN	20th NUMBER 3 50th 80th MEAN
PSYCHIATRY	20th 26 NUMBER 16	20th 35 NUMBER 66	20th 39 NUMBER 34	20th 47 NUMBER 21	20th 61 NUMBER 9
	50th 33	50th 39	50th 45	50th 54	50th 65
	80th 39 MEAN 34.6	80th 48 MEAN 41.8	80th 50 _ MEAN 45.9	80th 58 MEAN 54.1	80th 69 MEAN 69.8
RADIOLOGY	20th 25 NUMBER 18	20th 40 NUMBER 60	20th 47 NUMBER 30	20th 47 NUMBER 26	20th 59 NUMBER 8
	50th 45	50th 52	50th 57	50th 68	50th 71
	80th 46 MEAN 38.6	80th 55 MEAN 50.0	80th 75 MEAN 58.9	80th 75 MEAH 65.4	80th 80 MEAN 76.8
GENERAL SURGERY	20th 25 NUMBER 5	20th 41 NUMBER 42	20th 48 NUMBER 35	20th 57 NUMBER 43	20th 73 NUMBER 13
	50th 39	50th 47	50th 62	50th 68	50th 75
	80th 41 MEAN 36.8	80th 59 MEAN 52.6	80th 78 MEAN 66.6	80th 86 MEAN 73.5	80th 93 MEAN 78.8
NEUROSURGERY	20th NUMBER 0 50th 80th MEAN	20th 39 NUMBER 5 50th 42 80th 44 MEAN 42.0	20th NUMBER 2 50th 80th MEAN	20th 53 NUMBER 6 50th 60 80th 79 MEAN 70.8	20th NUMBER 1 50th MEAN
URTHOPEDIC SURGERY	20th NUMBER 1	20th 40 NUMBER 12	20th 47 NUMBER 5	20th NUMBER 3	20th 75 NUMBER 4
	50th	50th 67	50th 63	50th	50th 75
	80th MEAN	80th 74 MEAN 60.2	80th 65 MEAN 59.2	80th HEAN	80th 84 MEAN 83.5
PLASTIC SURGERY	20th NUMBER 1	20th 45 NUMBER 4	20th NUMBER 3	20th NUMBER 2	20th NUMBER 1
	50th	50th 45	50th	50th	50th
	80th MEAN	80th 74 MEAN 60.0	80th MEAN	80th MEAN	80th MEAN
THORAC&CARDIOV SURG	20th NUMBER 0	20th 35 NUMBER 7	20th NUMBER 2	20th 58 NUMBER 9	20th NUMBER 1
	50th	50th 42	50th	50th 68	50th
	80th MEAN	80th 46 MEAN 45.0	80th MEAN	80th 81 MEAN 76.0	80th MEAN
UROLOGY	20th NUMBER 0	20th 38 NUMBER 5	20th NUMBER 1	20th 48 NUMBER 7	20th NUMBER 1
	50th	50th 47	50th	50th 59	50th
	80th MEAN	80th 49 MEAN 56.0	80th HEAN	80th 85 MEAN 72.4	80th MEAN
OTHER CLINICAL SCI	20th NUMBER 0 50th 80th MEAN	20th 25 NUMBER 10 50th 35 80th 53 MEAR 41.5	20th 35 NUMBER 7 50th 48 80th 51 MEAN 46.7	50th 54 80th 57 MEAN 55.3	20th NUMBER 3 50th MEAN
TOTAL CLINICAL SCI	20th 29 NUMBER 85	20th 34 NUMBER 540	20th 39 NUMBER 308	20th 47 NUMBER 325	20th 57 NUMBER 102
	50th 37	50th 42	50th 48	50th 55	50th 70
	80th 45 MEAN 37.5	80th 52 MEAN 43.7	80th 62 MEAN 51.4	80th 69 MEAN 58.9	80th 81 MEAN 70.9



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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1976-77

ANNUAL SALARY SURVEY FOR FISCAL YEAR 1976-77

FIXED + SUPPLEMENTAL SALARY
WESTERN REGION
ALL SCHOOLS
STRICT FULL-TIME

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PRUFESSOR	ASSO. PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 NUMBER 6	20th 19 NUMBER 44	20th 22 NUMBER 42	20th 32 NUMBER 40	20th 28 NUMBER 12
	50th 20	50th 22	50th 26	50th 35	50th 39
	80th 22 MEAN 20.8	80th 25 MEAN 21.8	80th 29 MEAN 26.0	80th 40 MEAN 35.5	80th 47 MEAN 38.7
BIOCHEMISTRY	20th NUMBER 2	20th 18 NUMBER 22	20th 22 NUMBER 37	20th 30 NUMBER 49	20th 29 NUMBER 12
	50th	50th 22	50th 26	50th 35	50th 40
	80th MEAN	80th 24 MEAN 21.7	80th 29 MEAN 26.1	80th 42 MEAN 36.5	80th 45 MEAN 41.1
MICROBIOLOGY	20th NUMBER 1 50th MEAN	20th 19 NUMBER 27 50th 21 90th 25 MEAN 22.1	20th 23 NUMBER 32 50th 26 80th 30 MEAN 26.7	20th 29 NUMBER 41 50th 35 80th 43 MEAN 36.6	20th 38 NUMBER 13 50th 40 80th 45 MEAN 42.7
PHARMACOLOGY	20th NUMBER 3	20th 18 NUMBER 25	20th 24 NUMBER 28	20th 28 NUMBER 37	20th 38 4UMBER 10
	50th	50th 22	50th 27	50th 33	50th 40
	80th MEAN	80th 23 MEAN 21.3	80th 29 MEAN 27.9	80th 40 MEAN 34.6	80th 42 MEAN 42.6
PHYSIOLOGY	Oth NUMBER 1	20th 16 NUMBER 43 50th 21 80th 23 MEAN 20.8	20th 23 NUMBER 39 50th 27 80th 29 MEAN 26.1	20th 29 NUMBER 45 50th 35 80th 40 MEAN 70	20th 37 NUMBER 12 5 th 41 8(th 46 MEAN 41.5
OTHER BASIC SCIENCE	20th 14 NUMBER 8	20th 20 NUMBER 18	20th 25 NUMBER 21	20th 30 NUMBER 15	20th 32 NUMBER 8
	50th 17	50th 22	50th 28	50th 36	50th 38
	80th 19 MEAN 18.3	80th 25 MEAN 21.8	80th 30 MEAN 28.2	80th 42 MEAN 37.0	80th 48 MEAN 44.6
TOTAL BASIC SCIENCE	20th 14 NUMBER 21	20th 19 NUMBER 179	20th 23 NUMBER 199	20th 3 NUMBER 227	20th 36 NUMBER 67
	50th 19	50th 22	50th 26	50th 35	50th 40
	80th 21 MEAN 18.2	80th 25 MEAN 21.5	80th 29 MEAN 26.6	80th 41 MEAN 35.8	80th 47 MEAN 41.7





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FIXED + SUPPLEMENTAL SALARY WESTERN REGION

ALL SCHOOLS

STRICT FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PRUFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 20 NUMBER 9	20th 40 NUMBER 78	20th 52 NUMBER 24	20th 56 NUMBER 21	20th 52 NUMBER 7
	50th 23	50th 45	50th 57	50th 66	50th 73
	80th 40 MEAN 28.4	80th 50 MEAN 44.0	80th 60 MEAN 55.8	80th 72 MEAN 64.4	80th 76 MEAH 67.0
COMMUNITY REALTH	20th NUMBER 2	20th 21 NUMBER 21	20th 25 NUMBER 11	20th 33 NUMBER 13	20th 38 NUMBER 6
	50th	50th 27	50th 28	50th 36	50th 52
	80th MEAN	80th 33 MEAN 29.0	80th 29 MEAN 29.5	80th 45 KEAN 40.5	80th 59 MEAN 52.0
DERMATOLOGY	20th NUMBER 0 50th MEAN	20th 28 NUMBER 9 50th 35 80th 37 MEAN 33.9	20th 23 HUMBER 7 50th 29 80th 46 MEAN 35.6	20tn 43 NUMBER 7 50th 51 80th 59 MEAN 50.9	20th NUMBER 3 50th MEAN
FAMILY PRACTICE	20th 17 NUMBER 5 50th 23 80th 26 MEAN 22.4	20th 26 NUMBER 20 50th 33 80th 38 MEAN 32.3	20th 39 NUMBER 15 50th 40 80th 43 MEAN 40.8	20th 38 NUMBER 7 50th 44 80th 47 MEAN 44.4	20th 48 NUMBER 4 50th 48 MEAN 48.8
MEDICINE	20th 23 NUMBER 14	20th 30 NUMBER 171	20th 37 NUMBER 140	20th 44 NUMBER 148	20th 51 NUMBER 10
	50th 26	50th 34	50th 42	50th 50	50th 59
	80th 30 MEAN 25.9	80th 41 MEAN 35.0	80th 48 MEAN 42.8	80th 58 MEAN 50.7	80th 68 MEAN 60.9
NEUROLOGY	20th NUMBER	20th 30 NUMBER 38	20th 35 NUMBER 20	20th 38 NUMBER 14	20th 51 NUMBER 7
	50th	50th 34	50th 40	50th 48	50th 56
	80th MEAN	80th 38 MEAN 33.7	805h 45 MEAN 40.6	80th 54 MEAN 45.5	80th 61 MEAN 57.6
OBS-GYNECOLOGY	20th NUMBER 3	20th 32 NUMBER 41	20th 38 NUMBER 26	20th 42 NUMBER 29	20th 44 NUHBER 10
	50th	50th 38	50th 46	50th 52	50th 63
	80th MEAN	80th 47 MEAN 37.6	80th 53 MEAN 46.0	80th 64 MEAN 53.6	80th 73 MEAN 63.4
OPHTHALMULOGY	20th 16 NUMBER 4	20th 26 NUMBER 11	20th 21 NUMBER 7	20th 31 NUMBER 4	20th 63 NUMBER 4
	50th 24	50th 40	50th 26	50th 31	50th 68
	80th 25 MEAN 24.8	80th 49 MEAN 39.5	80th 54 MEAN 33.6	80th 40 MEAN 40.8	80th 70 MEAN 68.8
OTOLARYNGOLOGY	20th NUMBER 1	20th 19 NUMBER 11	20th 25 NUMBER 9	20th 28 NUMBER 6	20th NUMBER 1
	50th	50th 27	50th 28	50th 35	50th
	80th MEAN	80th 38 MEAN 29.1	80th 43 MEAN 34.3	80th 51 MEAN 40.5	80th MEAN
PATHOLOGY	20th 17 NUMBER 10	20th 24 NUMBER 63	20th 31 NUMBER 50	20th 37 NUMBER 54	20th 54 NUMBER 10
	50th 22	50th 33	50th 41	50th 52	50th 65
	80th 27 MEAN 24.3	80th 39 MEAN 32.3	80th 47 MEAN 40.7	80th 61 MEAN 50.7	80th 73 MEAN 63.7
PEDIATRICS	20th 17 NUMBER 13	20th 27 NUMBER 109	20th 34 NUMBER 66	20th 42 NUMBER 52	20th 49 NUMBER 10
	50th 18	50th 32	50th 39	50th 48	50th 58
	80th 21 MEAN 19.2	80th 37 MEAN 31.5	80th 44 MEAN 40.7	80th 54 HEAN 48.9	80th 64 MEAN 58.5



FIXED + SUPPLEMENTAL SALARY WESTERN REGION

ALL SCHOOLS

STRICT FULL-TIME ALL DEGREE TYPES

			- <del> </del>		
CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	<b>PROFESSOR</b>	CHAIRMAN
PHYSICAL MEDEREHAB	20th 15 NUMBER 8	20th 26 NUMBER 9	20th 26 NUMBER 4	20th NUMBER 3	20th 47 NUMBER 4
	50th 17	50th 33	50th 28	50th	50th 51
	80th 18 MEAN 16.8	80th 39 MEAN 34.1	80th 38 MEAN 33.0	80th MEAN	80th 63 MEAN 56.0
PREVENTIVE MEDICINE	20th NUMBER 3	20th 26 NUMBER 10	20th 31 NUMBER 5	20th 33 NUMBER 10	20tn NUMBER 2
	50th	50th 40	50th 35	50th 38	50tn
	80th MEAN	80th 47 MEAN 38.5	80th 38 MEAN 35.8	80th 45 MEAN 40.2	80th MEAN
PSYCHIATRY	20th 18 NUMBER 28	20th 23 NUMBER 127	20th 29 NUMBER 73	20th 38 NUMBER 98	20th 44 NUMBER 10
	50th 24	50th 32	50th 39	50th 48	50th 63
	80th 28 MEAN 24.6	80th 39 MEAN 31.4	80th 50 MEAN 40.4	80th 57 MEAN 48.5	80th 77 MEAN 65.3
RADIOLOGY	20th 19 NUMBER 12	20th 28 NUMBER 106	20th 42 NUMBER 57	20th 39 NUMBER 56	20th 61 NUABER 9
	50th 26	50th 41	50th 53	50th 58	50th 72
	80th 32 MEAN 26.3	80th 46 MEAN 38.6	80th 60 MEAN 51.0	80th 67 MEAN 55.7	80th 76 MEAN 71.4
GENERAL SURGERY	20th 20 NUMBER 4	20th 30 NUMBER 50	20th 33 NUMBER 35	20th 44 NUMBER 39	20th 58 NUMBER 8
	50th 20	50th 40	50th 51	50th 54	50th 64
	80th 20 MEAN 20.0	80th 42 MEAN 37.7	80th 57 MEAN 47.1	80th 65 MEAN 54.3	80th 73 MEAN 66.1
NEUROSURGERY	20th NUMBER 3	20th 35 NUMBER 9	20th 26 NUMBER 5	20th MUMBER 3	20th 57 HUMBER 4
	50th	50th 43	50th 57	50th	50th 67
	80th MEAN	80th 46 HEAN 41.4	80th 57 AEAN 48.0	80th KEAN	60th 76 MEAN 72.5
ORTHOPEDIC SURGERY	20th NUMBER 1	20th 40 NUMBER 11	20th 33 NUMBER 7	20th NUMBER 3	20th 57 NUMBER 5
	50th	50th 45	50th 54	50th	50th 64
	80th MEAN	80th 45 MEAN 43.3	80th 57 MEAN 50.9	80th MEAN	60th 80 MEAN 69.6
PLASTIC SURGERY	20th NUMBER 9	20th NUMBER 1	20th NUMBER 0	20th NUMBER 1	20th MUMBER 0
	50th	50th	50th	50th	50th
	80th MEAN	80th MEAN	8uth Hean	80th MEAN	80th MEAN
THORAC&CARDIOV SURG	20th NUMBER 0	20th NUMBER 3	20th NUMBER 2	20th NUMBER 0	20th NUMBER 1
	50th	50th	50th	50th	50th
	80th MEAN				
UROLOGY	20th NUMBER 1	20th 22 NUMBER 5	20th NUMBER 9	20th NUMBER 3	20th NUMBER 1
	50th	50th 44	50th	50th	50th
	80th HEAN	80th 45 MEAN 40.6	80th MEAN	80th MEAN	60th MEAN
OTHER CLINICAL SCI	20th 16 NUMBER 9	20th 24 NUMBER 34	20th 26 NUMBER 15	20th 43 NUMBER 18	20th 38 HUMBER 4
	50th 23	50th 35	50th 31	50th 49	50th 56
	89th 28 MEAR 23.4	80th 42 MEAN 34.7	80th 48 KEAN 36.2	80th 60 MEAN 52.9	80th 72 MEAN 60.3
TOTAL CLINICAL SCI	20th 18 NUMBER 133	20th 26 NUMBER 939	20th 33 NUMBER 578	20th 40 NUMBER 589	20th 52 NUMBER 120
	50th 23	50th 35	50th 43	50th 51	50th 62
	80th 28 MEAN 23.8	80th 43 MEAN 35.3	80th 52 MEAN 43.0	80th 61 MEAN 51.0	80th 73 MEAN 62.9



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GEOGRAPHIC FULL-TIME FIXED + SUPPLEMENTAL SALARY WESTERN REGION ALL SCHUOLS

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 37 NUMBER 5	20th 31 NUHBER 6	20th 49 NUMBER 4	20th NUMBER 0	20th NUMBER 2
	50th 43	50th 44	50th 58	50th	50th
	80th 45 MEAN 41.8	80th 55 MEAN 16.2	80th 58 MEAN 57.3	80th MEAN	80th MEAN
COMMUNITY HEALTH	20th NUMBER 0 50th 80th MEAN	20th NUMBER 3 50th HEAN	20th 39 NUMBER 4 50th 39 80th 42 MEAN 40.8	20th NUMBER 3 50th 80th MEAN	20th NUMBER 1 50th 80th MEAN
DERMATOLOGY	20th NUMBER 0 50th 80th HEAN	20th NUMBER 2 50th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th HUMBER 0 50th 80th MEAN
FAMILY PRACTICE	20th HUMBER 0	20th NUMBER 1	20th NUMBER 1	20th NUMBER 0	20th MUMBER 1
	50th	50th	50th	50th	50th
	80th HEAN	80th HEAN	80th MEAN	80th MEAN	80th MEAN
MEDICINE	20th NUMBER 0	20th 32 NUMBER 22	20th 42 NUMBER 21	20th 46 NUMBER 19	20th NUMBER 2
	50th	50th 36	50th 47	50th 57	50th
	80th MEAN	80th 45 HEAN 37.3	80th 54 MEAN 47.3	80th 66 MEAN 55.9	80th MEAN
NEUROLOGY	20th HUMBER 0	20th NUMBER 2	20th NUMBER 1	20th NUMBER 1	20th NUMBER 1
	50th	50th	50th	50th	50th
	80th MEAN	80th HEAN	80th MEAN	80th HEAN	80th MEAN
OBS-GYNECOLOGY	20tn NUMBER 0	20th 26 NUMBER 9	20th 43 NUMBER 4	20th NUMBER 1	20%h NUMBER 2
	50th	50th 50	50th 69	50th	50th
	80th MEAN	80th 58 HEAN 46.3	80th 71 MEAN 63.8	80th MEAN	80th MEAN
OPHTHALMOLOGY	20th NUMBER 1	20th NUMBER 0	20th NUMBER 1	20th NUMBER 0	20th HUMBER 0
	50th	50th	50th	50th	50th
	80th MEAN	80th MEAN	80th MEAN	80th MEAN	80th MEAN
OTOLARYNGOLOGY	20th HUMBER 1	20th NUMBER 2	20th NUMBER 2	20th NUMBER 0	20th NUMBER 1
	50th	50th	50th	50th	50th
	80th HEAN	80th MEAN	80th MEAN	80th MEAN	80t. MEAN
PATHOLOGY	20th NUMBER 1	20th NUMBER 3	20th NUMBER 2	20th 52 NUMBER 10	20th NUMBER 2
	50th	50th	50th	50th 64	50th
	80th HEAN	80th MEAN	80th MEAN	80th 70 MEAN 64.0	80th MEAN
PEDIATRICS	20th NUMBER 3 50th 80th HEAN	20th 32 NUHBER 11 50th 35 80th 43 HEAN 36.5	20th 41 NUMBER 11 50th 45 80th 50 MEAN 46.6	20th 47 NUMBER 6 50th 60 80th 63 MEAN 61.2	20th HUMBER 2 50th MEAN



FIXED + SUPFLEMENTAL SALARY WESTERN REGION

ALL SCHOOLS

ALL DEGREE TYPES GEOGRAPHIC FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MEDERZHAB	20th NUMBER 0 50th 80th MEAN	20th NUMBER 1 50th 80th KEAN	20th MUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 1 50th MEAN
PREVENTIVE MEDICINE	20th NUMBER 0				
	50th	50th	50th	50th	50th
	80th MEAN				
PSYCHIATRY	20th NUMBER 1	20th 24 NUMBEP 4	20th 41 NUMBER 4	20th 43 NUMBER 4	20th NUMBER 2
	50th	50th 33	50th 43	50th 55	50th
	80th MEAN	80th 35 MEAN 32.3	80th 58 MEAN 50.0	80th 64 MEAN 56.8	80th MEAN
RADIOLOGY	20th 39 NUMBER 4	20th 44 NUMBER 7	20th 56 NUMBER 5	20th 61 NUMBER 10	20th NUMBER 2
	50th 39	50th 52	50th 58	50th 61	50th
	80th 40 HEAH 39.5	80th 57 MEAN 51.1	80th 64 MEAN 60.6	80th 72 MEAN 66.1	80th MEAN
GENERAL SURGERY	20th NUMBER 1	20th 31 NUMBER 5	20th 56 NUMBER 5	20th 51 NUMBER 10	20th NUMBER 2
	50th	50th 49	50th 65	50th 75	50th
	80th MEAN	80th 61 MEAN 50.2	80th 66 MEAN 63.2	80th 82 MEAN 71.9	80th MEAN
NEUROSURGERY	20th NUMBER 0	20th NUMBER O	20th NUMBER 0	20th NUMBER 1	20th NUMBER 0
	50th	50th	50th	50th	50th
	80th MEAN				
ORTHOPEDIC SURGERY	20th NUMBER 0	20th NUMBER 0	20th NUMBER 1	20th NUMBER 1	20th NUMBER 0
	50th	50th	50th	50th	50th
	80th Hean	80th MEAN	80th MEAN	80th MEAN	80th MEAN
PLASTIC SURGERY	20th NUMBER 0	20th NUPBER 1	20th NUMBER 0	20th NUMBER 0	20th NUMBER 0
	50th	50th	50th	50th	50th
	80th Hean	80th MEAN	80th MEAN	80th MEAN	80th Mean
THORAC&CARDIOV SURG	20th NUMBER 0				
	50th	50th	50th	50th	50th
	80th KFAN	80th MEAN	80th AEAN	80th MEAN	80th Mean
UROLOGY	20th NUMBER 0 50th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 1 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th KEAN
OTHER CLINICAL SCI	20th NUMBER 0	20th NUMBER 1	20th NUMBER 0	20th NUMBER 3	20th NUMBER 1
	50th	50th	50th	50th	50th
	80th MEAN				
TOTAL CLINICAL SCI	20th 32 NUMBER 17	20th 32 NUMBER 80	20th 42 NUMBER 67	20th 50 NUMBER 69	20th 55 NUMBER 22
	50th 39	50th 39	50th 50	50th 62	50th 70
	80th 42 MEAN 37.8	80th 49 MEAN 41.4	80th 60 MEAn 53.0	80th 71 MEAN 63.2	80th 83 MEAN 69.9



FIXED + SUPPLEME ITAL SALARY

ALL REGIONS

MEAN 15.8

PUBLIC SCHOOLS

STRICT

ALL DEGREE TYPES FULL-TIME

PRUFESSOR CHAIRMAN BASIC SCIENCE DEPTS ASSIST PROFESSOR ASSOC PROFESSOR INSTRUCTOR 20th 27 NUMBER 199 50th 32 80th 37 HEAN 32.2 20th 37 NUMBER 50th 40 80th 44 MEAN 20th 23 NUMBER 209 50th 25 80th 28 MEAN 25.4 54 20th 19 NUMBER 309 50th 21 80th 23 MEAN 20.7 20th 14 NUMBER 50th 17 80th 19 MEAN 38 ANATOMY MEAN 40.6 MEAN 16.9 20th 18 NUMBER 172 50th 20 80th 23 MEAN 20.5 20th 22 50th 25 80th 28 20th 27 50th 32 20th 36 50th 43 80th 45 50 20th 13 NUMBER 50th 17 80th 18 MEAN NUMBER 210 NUMBER NUMBER 216 17 BIOCHEMISTRY MEAN 41.3 **HEAN 15.9** MEAN 25.0 80th 38 MEAN 32.5 20th 28 NUMBER 168 50th 33 80th 37 MEAN 33.0 20th 12 NUME OR 50th 14 80th 16 MEAN 20th 19 NUMBER 185 50th 20 60th 23 HEAN 20.8 20th 23 NUABER 171 50th 25 80th 28 MEAN 25.9 20th 38 NUMBER 33 50th 41 80th 47 MICROBIOLOGY MEAN 43.4 MEAN 14.5 20th 40 NUMBER 50th 43 80th 47 MEAN 20th 23 NUMBER 157 50th 26 80th 29 MEAN 26.6 20th 14 NUMBER 50th 15 80th 18 MEAN 20tn 19 NUMBER 150 50th 21 80th 23 KEAN 21.4 20th 29 NUMBER 161 51 20 50th 32 80th 38 **PHARMACOLOGY** MEAN 43.1 MEAN 33.4 MEAN 15.6 20th 28 NUMBER 187 50th 32 80th 38 MEAN 33.0 20th 19 NUMBER 251 50th 20 80th 23 MEAN 20.7 20th 23 NUMBER 212 50th 26 80th 29 MEAN 26.4 20th 39 NUMBER 51 20th 12 NUMBER 50th 15 80th 17 MEAN 28 50th 42 80th 47 PHYSIOLOGY MEAN 42.4 **HEAN 15.4** 20th 29 HUMBER 101 50th 33 80th 39 MEAN 34.6 20th 18 NUMBER 152 50th 20 80th 23 HEAN 20.5 20th 22 NUMBER 107 50th 25 80th 30 MEAN 26.3 20th 32 NUMBER 50th 37 20tn 12 NUMBER 50th 16 80th 19 MEAN 44 OTHER BASIC SCIENCE 80th 45 MEAN 38.9 **MEAN 16.1** 20th 28 NUMBER 1026 50th 32 80th 39 MEAN 33.0 20th 19 NUMBER 1219 50th 20 80th 23 MEAN 20.8 20th 23 50th 25 80th 29 20th 38 50th 41 80th 47 20tn 13 50th 16 80th 19 NUMBER 1072 NUMBER 298 NUMBER 201 TOTAL BASIC SCIENCE

MEAN 25.9





MEAN 41.7

FIXED + SUPPLEMENTAL SALARY ALL REGIONS

PUBLIC SCHOOLS

ALL DEGREE TYPES STRICT FULL-TIME

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CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 21 NUMBER 30	20th 37 NUMBER 122	20th 48 NUMBER 49	20th 53 NUMBER 46	20th 52 NUMBER 17
	50th 29	50th 44	50th 53	50th 59	50th 65
	80th 35 MEAN 28.3	80th 48 MEAN 42.2	80th 57 MEAN 52.3	80th 67 MEAN 59.5	80th 70 MEAN 62.2
COMMUNITY HEALTH	20th 13 NUMBER 20	20th 19 NUMBER 41	20th 27 NUMBER 34	20th 30 NUMBER 19	20th 42 NUMBER 13
	50th 16	50th 21	50th 30	50th 34	50th 50
	80th 18 MEAN 17.0	80th 27 MEAN 22.9	80th 38 MEAN 33.0	80th 46 MEAN 36.5	80th 54 MEAN 49.1
DERMATOLOGY	20th 17 NUMBER 5	20th 23 NUMBER 15	20tn 29 NUMBER 10	20th 48 NUMBER 9	20th 41 NUMBER 6
	50th 17	50th 31	50th 30	50th 51	50th 53
	80th 25 MEAN 21.0	80th 35 MEAN 29.9	80th 41 MEAN 34.3	80th 59 MEAN 51.7	80th 63 HEAN 54.5
FAMILY PRACTICE	20th 15 NUMBER 37	20th 22 NUMBER 116	20th 33 NUMBER 68	20th 38 NUMBER 26	20th 44 NUMBER 24
	50th 18	50th 34	50th 40	50th 44	50th 50
	80th 29 MEAN 21.9	80th 41 MEAN 33.0	80th 48 MEAN 39.8	80th 47 MEAN 42.7	80th 58 MEAN 50.2
MEDICINE	20th 15 NUMBER 108	20th 29 NUMBER 434	20th 33 NUMBER 309	20th 42 NUMBER 407	20th 52 NUMBER 30
	50th 19	50th 33	50th 40	50th 48	50th 59
	80th 28 MEAN 21.6	80th 37 MEAN 32.7	80th 45 MEAN 38.7	80th 54 MEAN 47.9	80th 67 MEAN 59.7
NEUROLOGY	20th 14 NUMBER 15	20th 25 NUMBER 73	20th 30 NUMBER 38	20th 34 NUMBER 31	20th 52 NUMBER 17
	50th 19	50th 34	50th 39	50th 49	50th 56
	80th 26 MEAN 19.9	80th 37 MEAN 31.9	80th 45 MEAN 38.2	80th 52 MEAN 45.0	80th 62 MEAN 57.4
OBS-GYNECOLOGY	20th 14 NUMBER 37	20th 23 NUMBER 128	20th 28 NUMBER 68	20th 41 NUMBER 65	20th 58 NUMBER 24
	50th 18	50th 35	50th 44	50th 51	50th 62
	80th 24 MEAN 19.3	80th 41 MEAN 33.8	80th 51 MEAN 41.1	80th 59 MEAN 51,0	80th 70 MEAN 62.5
OPHTHALMOLOGY	20th 14 NUMBER 14	20th 20 NUMBER 49	20th 22 NUMBER 31	20th 31 NUMBER 19	20th 63 NUMBER 9
	50th 16	50th 34	50th 30	50th 49	50th 68
	80th 24 MEAN 18.9	80th 43 MEAN 32.1	80th 53 MEAN 36.5	80th 57 MEAN 45.7	80th 74 MEAN 67.0
OTOLARYNGOLOGY	20th 13 NUMBER 25	20th 17 NUMBER 36	20th 24 NUMBER 30	20th 25 NUMBER 26	20th 60 NUMBER 7
	50th 14	50th 23	50th 27	50th 33	50th 63
	80th 17 MEAN 15.3	80th 40 MEAN 27.6	80th 49 MEAN 33.7	80th 51 MEAN 36.6	80th 70 MEAN 65.1
PATHOLOGY	20th 14 NUMBER 62	20th 21 NUMBER 197	20th 29 NUMBER 134	20th 34 NUMBER 139	20th 50 NUMBER 31
	50th 18	50th 29	50th 37	50th 45	50th 60
	80th 24 MEAN 19.3	80th 37 MEAN 29.6	80th 45 MEAN 36.9	80th 54 MEAN 44.3	80th 68 MEAN 57.6
PEDIATRICS	20th 15 NUMBER 94	20th 24 NUMBER 297	20th 32 NUMBER 190	20th 39 NUMBER 178	20th 51 NUMBER 28
	50th 18	50th 30	50th 37	50th 45	50th 58
	80th 22 MEAN 18.8	80th 34 MEAN 29.3	80th 41 MEAN 37.0	80th 51 MEAN 44.6	80th 62 MEAN 57.5



FIXED + SUPPLEMENTAL SALARY ALL REGIONS

PUBLIC SCHOOLS

STRICT FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 14 NUMBER 29	20th 19 NUMBER 40	20th 23 NUMBER 14	20th 24 NUMBER 15	20th 51 NUMBER 9
	50th 17	50th 27	50th 28	50th 47	50th 55
	80th 19 MEAN 17.7	80th 39 HEAN 29.0	80th 40 MEAN 33.6	80th 52 MEAN 40,1	80th 62 MEAN 55.8
PREVENTIVE MEDICINE	20th 15 NUMBER 15	20th 21 NUMBER 44	20th 25 NUMBER 28	20th 30 NUMBER 36	20th 40 NUMBER 7
	50th 21	50th 24	50th 31	50th 36	50th 48
	80th 23 MEAN 20.5	80th 28 MEAN 24.6	80th 35 MEAN 31.0	80th 45 MEAN 37.3	80th 51 MEAN 46.7
PSYCHIATRY	20th 13 NUMBER 126	20th 20 NUMBER 386	20th 26 NUMBER 233	20th 33 NUMBER 215	20th 52 NUMBER 29
	50th 16	50th 27	50th 35	50th 45	50th 60
	80th 24 MEAN 18.6	80th 36 HEAN 28.0	80th 42 MEAN 34.6	80th 55 MEAN 44.	80th 66 MEAN 59.0
RADIOLOGY	20th 17 NUMBER 56	20tn 23 NUMBER 190	20th 30 NUMBER 115	20th 38 NUMBER 89	20th 58 NUMBER 22
	50th 23	50tn 38	50th 47	50th 58	50th 62
	80th 32 MEAN 24,1	80th 45 MEAN 35.1	80th 56 MEAN 44.4	80th 66 MEAN 53.7	80th 72 MEAN 64.5
GENERAL SURGERY	20th 14 NUMBER 33	20th 21 NUMBER 122	20th 32 NUMBER 82	20th 44 NUMBER 122	20th 60 NUMBER 22
	50th 20	50th 39	50th 48	50th 56	50th 38
	80th 3C MEAN 22.0	80th 45 MEAN 35.4	80th 55 MEAN 45.4	80th 65 MEAN 54.3	80th 76 MEAN 67.8
NEUROSURGERY	20tn 19 NUMBER 6	20th 25 NUMBER 26	20th 24 NUMBER 14	20th 43 NUMBER 14	20th 55 NUMBER 5
	50th 21	50th 42	50th 52	50th 59	50th 60
	80th 33 MEAN 26.3	80th 45 HEAN 37.4	80th 57 MEAN 43.0	80th 64 MEAN 54.9	80th 76 MEAN 67.6
ORTHOPEDIC SURGERY	20th 14 NI,MBER 7	20th 32 NUMBER 30	20th 33 NUMBER 15	20th 53 NUMBER 19	20th 58 NUMBER 8
	50th 20	50th 41	50th 49	50th 59	50th 65
	80th 38 MEAN 25.1	80th 45 MEAN 39.3	80th 55 MEAN 47.3	80th 62 MEAN 56.7	80th 75 MEAN 69.8
PLASTIC SURGERY	20th NUMBER 1	20th 18 NUMBER 5	20th 47 NUMBER 6	20th NUMBER 2	20th NUMBER 1
	50th	50th 35	50th 50	50th	50th
	80th MEAN	80th 44 MEAN 33.2	80th 53 MEAN 50.7	80th MEAN	60th MEAN
THORAC&CARDIOV SURG	20th NUMBER 3 50th MEAN	20th 23 NUMBER 13 50th 39 80th 47 MEAN 38.6	20th 13 NUMBER 5 50th 47 80th 55 -MEAN 38.2	20th 53 NUMBER 9 50th 61 80th 63 MEAN 57.0	20th NUMBER 0 50th 80th MEAN
UROLOGY	20th 15 NUMBER 4 50th 17 80th 17 MEAN 19.0	20th 31 NUMBER 15 50th 40 80th 44 MEAN 38.0	20th 22 NUMBER 5 50th 49 80th 49 HEAN 45.4	20th 47 NUMBER 13 50th 54 80th 61 MEAN 53.2	20th 40 NUMBER 6 50th 60 MEAN 58.3
OTHER CLINICAL SCI	20th 15 NUMBER 31	20th 20 NUMBER 104	20th 20 NUMBER 56	20th 31 NUMBER 49	20th 33 NUMBER 20
	50th 17	50th 24	50th 26	30th 41	50th 50
	80th 22 FaAJ 18.5	80th 35 MEAN 27.4	80th 38 MEAH 29.6	80th 52 MEAN 43.0	80th 56 MEAN 49.0
TOTAL CLINICAL SCI	20th 14 NUMBER 758	20th 22 NUMBER 2483	20th 28 NUMBER 1534	20th 38 NUMBER 1548	20th 50 NUMBER 335
	50th 18	50th 32	50th 38	50th 48	50th 60
	80th 27 MEAN 2C.3	80th 40 MEAN 31.6	80th 48 MEAN 38.4	80th 56 MEAN 47.4	80th 68 MEAN 58.8

FIXED + SUPPLEMENTAL SALARY

ALL REGIONS

PUBLIC SCHOOLS

GEOGRAPHIC FULL-TIME

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CLINICAL SCI DEPTS	INSTRUCTUR	ASSIST PROFESSOR	ASSOC PROFESSOR	PRUFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 33 NUMBER 51	20th 39 NUMBER 84	20th 50 NUMBER 42	20th 53 NUMBER 26	20th 63 NUMBER 20
	50th 45	50th 45	50th 57	50th 62	50th 71
	80th 49 MEAN 41.5	80th 55 MEAN 46.1	80th 65 MEAN 57.4	80th 67 HEAN 61.0	80th 79 MEAN 71.1
COMMUNITY HEALTH	20th NUMBER 2	20th 26 NUMBER 5	20th 28 NUMBER 9	20th 36 NUMBER 8	20th NUMBER 3
	50th	50th 34	50th 39	50th 42	50th
	80th MEAN	80th 38 MEAN 33.6	80th 42 MEAN 38.1	80th 51 MEAN 45.0	80th MEAN
DERMATOLOGY	20th NUMBER 0	20th 32 NUMBER 6	20th NUMBER 3	20th 38 NUMBER 7	20th 45 NUMBER 6
	50th	50th 38	50th	50th 50	50th 54
	80th MEAN	80th 45 MEAN 40.5	80th MEAN	80th 62 MEAN 51.9	80th 74 HEAN 61.5
FAMILY PRACTICE	20th 32 NUMBER 4	20th 32 NUMBER 30	20th 43 NUMBER 33	20th 39 NUMBER 8	20th 49 NUMBER 15
	50th 32	50th 40	50th 49	50th 45	50th 56
	80th 33 MEAN 37.8	80th 46 MEAN 39.4	80th 54 MEAN 48.9	80th 52 MEAN 46.1	80th 64 MEAN 61.9
MEDICINE	20th 27 NUMBER 13	20th 32 NUMBER 187	20th 37 NUMBER 186	20th 44 NUMBER 200	20th 54 NUMBER 20
	50th 33	30th 36	50th 42	50th 49	50th 62
	80th 36 MEAN 32.5	60th 43 MEAN 38.3	80th 48 MEAN 43.1	80th 54 MEAN 49.9	80th 65 HEAN 63.3
NEUROLOGY	20th 12 NUMBER 5	20th 29 NUMBER 22	20th 35 NUMBER 28	20th 43 NUMBER 23	20th 53 NUMBER 13
	50th 14	50th 34	50th 42	50th 50	50th 61
	80th 49 MEAN 27.6	80th 40 MEAN 34.9	80th 47 MEAN 42.1	80th 58 MEAN 52.3	80th 65 hEAN 61.1
OBS-GYNECOLOGY	20th 15 NUMBER 7	20th 36 NUMBER 46	20th 41 NUMBER 54	20th 45 NUMBER 38	20th 57 NUMBER 22
	50th 15	50th 43	50th 49	50th 55	50th 67
	80th 49 MEAN 26.1	80th 52 MEAN 43.3	80th 53 MEAN 49.0	80th 63 MEAN 55.1	80th 74 MEAN 68.0
OPHTHALMOLOGY	20th NUMBER 2	20th 38 NUMBER 23	20th 45 NUMBER 11	20th 32 NUMBER 6	20th 60 NUMBER 14
	50th	50th 42	50th 52	50th 48	50th 64
	80th MEAN	8Gth 47 MEAN 42.4	80th 58 MEAN 56.7	80th 60 MEAN 51.7	80th 70 MEAN 65.2
OTOLARYNGOLOGY	20th 18 NUMBER 5	20th 44 NUMBER 15	20th 40 NUMBER 10	20th 50 NUMBER 5	20th 64 NUMBER 10
	50th 30	50th 48	50th 50	50th 56	50th 68
	80th 35 MEAN 31.8	30th 56 MEAN 51.6	80th 66 MEAN 56.5	80th 58 MEAN 56.4	80th 83 MEAN 72.1
PATHOLOGY	20th 24 NUMBER 11	20th 27 NUMBER 71	20th 37 NUMBER 58	20th 44 NUMBER 110	20th 57 NUMBER 17
	50th 32	50th 37	50th 45	50th 52	50th 64
	80th 38 MEAN 33.7	80th 45 MEAN 37.5	80th 51 MEAN 45.2	80th 62 MEAN 52.5	80th 69 MEAN 63.3
PEDIATRICS	20th 27 NUMBER 12	20th 29 NUMBER 116	20th 35 NUMBER 86	20th 41 NUMBER 66	20th 52 NUMBER 19
	50th 29	50th 34	50th 41	50th 49	50th 55
	80th 33 MEAN 30.3	80th 41 HEAN 35.1	80th 46 MEAN 40.9	80th 58 MEAN 50.4	80th 64 HEAN 57.6



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FIXED + SUPPLEMENTAL SALARY ALL REGIONS

PUBLIC SCHOOLS

GEOGRAPHIC FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PRUFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MEDEREHAB	20th 27 NUMBER 4	20th 33 NUMBER 11	20th 34 NUMBER 6	20th NUMBER 1	20th 53 NUMBER 9
	50th 36	50th 37	50th 40	50th	50th 63
	80th 49 MEAN 40.5	80th 48 MEAN 40.6	80th 44 MEAN 39.7	80th MEAN	80th 64 MEAN 60.7
PREVENTIVE MEDICINE	20th NUMFER 0	20th 38 NUMBER 4	20th NUMBER 3	20th 30 NUMBER 5	20th 46 NUMBER 5
	50th	50th 41	50th	50th 41	50th 49
	80th MEAN	80th 41 MEAN 40.5	80th MEAN	80th 43 MEAN 41.6	80th 55 HEAN 52.4
PSYCHIATRY	20th 19 NUMBER 31	20th 28 NUMBER 97	20th 36 NUMBER 79	20th 41 NUMBER 69	20th 55 NUMBER 19
	50th 26	50th 35	50th 43	50th 49	50th 62
	80th 33 KEAN 27.0	80th 42 HEAM 35.1	80th 49 MEAN 42.1	80th 57 MEAN 49.6	80th 66 HEAN 61.9
RADIOLOGY	20th 25 NUMBER 44	20th 39 NUMBER 121	20th 46 NUMBER 64	20th 55 NUMBER 58	20th 63 NUMBER 19
	50th 39	50th 46	50th 56	50th 65	50th 75
	80th 46 MEAN 36.8	80th 55 MEAN 46.4	80th 63 MEAN 54.4	80th 74 MEAN 64.7	0th 80 MEAN 73.2
GENERAL SURGERY	20th 27 NUMBER 15	20th 35 NUMBER 91	20th 42 NUMBER 61	20th 53 NUMBER 84	20th 62 NUMBER 24
	50th 38	50th 42	50th 52	50th 60	50th 75
	80th 40 MEAN 35.8	80th 51 MEAN 42.4	80th 61 MEAN 52.8	80th 74 MEAN 64.2	80th 86 MEAN 75.3
NEUROSURGERY	20th NUMBER 0	20th 39 NUMBER 16	20th 50 NUMBER 5	20th 59 NUMBER 10	20th 66 NUMBER 5
	50th	50th 44	50th 52	50th 60	50th 76
	80th PEAR	80th 53 MEAN 47.4	80th 57 MEAN 53.6	80th 69 HEAN 68.6	80th 86 HEAN 78-2
ORTHOPEDIC SURGERY	20th NUMBER 1 50th MEAN	20th 40 NUMBER 23 50th 48 80th 52 MEAN 48.5	20th 49 NUMBER 13 50th 56 80th 57 MEAN 57.5	20th 53 NUMBER 5 50th 65 80th 69 HEAN 74.4	20th 67 NUMBER 8 50th 69 80th 75 MEAN 72.0
PLASTIC SURGERY	20th NUMBER 0 50th HEAN	20th 30 NUMBER 7 50th 45 80th 75 MEAN 54.9	20th 45 NUMBER 5 50th 55 80th 57 MEAN 56.6	20th NUMBER 3 50th 80th MEAN	20th NUMBER 1 50th 80th MEAN
THORACECARDIOV SURG	20th NUMBER 0 50th 80th MEAN	20th 37 NUMBER 10 50th 42 80th 54 HEAN 47.4	20th 27 NUMBER 6 50th 47 80th 62 MEAN 49.8	20th 51 NUMBER 14 50th 58 80th 68 MEAN 59.6	20th HUMBER 1 50th HEAN
UROLOGY	20th HUMBER 0 50th HEAN	20th 42 NUMBER 9 50th 49 80th 50 HEAR 47.6	20th 54 NUMBER 8 50th 55 80th 68 MEAN 63.0	20th 49 NUMBER 12 50th 59 80th 65 MEAN 60.8	20th 63 NUMBER 4 50th 76 80th 77 MEAN 74.8
OTHER CLIP ICAL SCI	20th NUMBER 0 50th MEAN	20th 25 NUMBER 23 50th 38 80th 44 MEAN 36.7	20th 35 NUMBER 18 50th 44 80th 48 MEAN 42.3	20th 50 NUMBER 13 50th 54 80th 62 MEAN 56.1	20th 54 NUMBER 8 50th 58 80th 65 MEAN 60.6
TOTAL CLINICAL SCI	20tn 25 NUMBER 207	20th 33 NUMBER 1017	20th 38 NUMBER 788	20th 45 NUMBER 771	20th 56 NUMBER 262
	50th 35	50th 40	50th 45	50th 53	50th 65
	80th 45 MEAN 34.8	80th 48 MEAN 40.7	80th 55 MEAN 46.8	80th 64 MEAN 54.5	80th 75 HEAN 66.2

FIXED + SUPPLEMENTAL SALARY ALL REGIONS

PRIVATE SCHOOLS

STRICT FULL-TIME

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOHY	20th 12 NUMBER 25	20th 18 NUMBER 185	20th 23 NUMBER 136	20th 29 NUMBER 93	20th 36 NUMBER 41
	50th 17	50th 20	50th 25	50th 32	50th 43
	80th 18 MEAN 15.6	80th 22 MEAN 20.0	80th 29 MEAN 25.4	80th 37 MEAN 33.1	80th 50 MEAN 43.4
BIOCHEMISTRY	20th 12 NUMBER 28	20th 18 NUMBER 144	20th 22 NUMBER 142	20th 30 NUMBER 170	20th 37 NUMBER 39
	50th 13	50th 20	50th 25	50th 34	50th 42
	80th 17 MEAN 14.7	80th 22 MEAN 20.3	80th 30 MEAN 25.9	80th 39 MEAN 35.5	80th 51 MEAN 44.1
4ICROB IOLOGY	20th 12 NUMBER 25	20th 18 NUMBER 131	20th 23 NUMBER 119	20th 28 NUMBER 106	20th 38 NUMBER 41
	50th 14	50th 20	50th 25	50th 34	50th 44
	80th 16 HEAN 14.4	80th 23 MEAN 20.6	80th 28 MEAN 25.7	80th 41 MEAN 34.3	80th 50 MEAN 45.0
PHARMACOLOGY	20th 13 NUMBER 20	20th 18 NUMBER 116	20th 25 NUMBER 101	20th 29 NUMBER 92	20th 39 NUMBER 36
	50th 14	50th 21	50th 28	50th 33	50th 43
	80th 16 MEAN 15.2	80th 25 MEAN 21.4	80th 33 MEAN 29.0	80th 42 MEAN 34.9	80th 53 MEAN 46.1
PHYSIOLOGY	20th 11 NUMBER 20	20th 18 NUMBER 159	20th 24 NUMBER 146	20th 30 NUMBER 120	20th 41 NUMBER 39
	50th 15	50th 20	50th 26	50th 35	50th 45
	80th 17 MEAN 14.8	80th 22 MEAN 20.5	80th 32 MEAN 27.3	80th 42 MEAN 36.4	80th 50 MEAN 45.5
OTHER BASIC SCIENCE	20th 14 NUMBER 58	20th 18 NUMBER 170	20th 24 NUMBER 96	20th 30 NUMBER 96	20th 38 NUMBER 40
	50th 16	50th 21	50th 28	50th 36	50th 47
	80th 20 MEAN 16.9	80th 25 MEAN 22.3	80th 35 MEAN 30.0	80th 43 MEAN 36.9	80th 60 MEAN 48.0
TOTAL BASIC SCIENCE	20th 13 NUMBER 176	20th 18 NUMBER 905	20th 23 NUMBER 740	20th 29 NUMBER 677	20th 38 NUMBER 236
	50th 15	50th 20	50th 26	50th 34	50th 44
	80th 18 HEAN 15.6	80th 23 MEAN 20.8	80th 31 MEAN 27.0	80th 41 HEAN 35.3	80th 52 MEAN 45.4



FIXED + SUPPLEMENTAL SALARY

ALL REGIONS

20th 16 NUMBER 50th 21 80th 26 MEAK

50

MEAK 21.2

20th 25 NUMBER 275

MEAN 29.9

50th 30

80th 34

PRIVATE SCHOOLS

ALL DEGREE TYPES FULL-TIME STRICT

20th 40 NUMBER

50th 45 80th 53

121

MEAN 45.8

CHAIRMAN ASSIST PROFESSOR **PROFESSOR** CLINICAL SCI DEPTS ASSUC PROFESSOR INSTRUCTOR 20th 40 NUHBER 237 20th 52 NUMBER 50th 60 48 20th 64 NUMBER 24 65 20th 32 NUMBER 50th 37 77 20th 50 NUMBER 50th 55 50th 74 AHESTHESIOLOGY MEAN 47.9 MEAN 57.7 80th 67 MEAN 59.9 80th 81 MEAN 73.8 80th 61 80th 68 80th 45 MEAN 38.2 20th 27 NUMBER 50th 32 20th 23 NUMBER 50th 28 80th 35 MEAN 20th 33 NUMBER 50th 38 20th 48 NUMBER 50t: 53 20th 15 NU4BER 50th 21 80th 29 MEAN 15 36 COMMUNITY HEALTH 80th 40 MEAN 33.4 80th 48 **MEAN 41.3** 80% . 57 MEAN 53.0 MEAN 29.7 MICAN 22.5 20th 25 NUMBER 50th 33 80th 42 MEAN 20th 43 NUMBER 50th 48 80th 53 MEAN 20th 22 NUMBER 50th 32 80th 37 MEAN 20th 32 NUMBER 13 20th HUMBER 3 15 50th 60 DERMATOLOGY 50 th MEAN 48.5 80th 61 MEAN 52.7 **MEAN 32.2** MEAN 35.3 80: h MEAN 20th 13 NUMBER 50th 18 80th 30 MEAN 20th 17 NUMBER 50th 32 80th 37 MEAN 20th 44 NUMBER 20th 23 NUMBER 20th NUMBER 25 12 50th 40 50th 50th 58 FAMILY PRACTICE MEAN 29.8 80th 51 **MEAN 39.8** 80th MEAN 80th 59 MEAN 57.1 MEAN 20.9 20th 44 HUMBER 50th 51 389 20th 58 NUMBER 25 20th 16 NUMBER 163 20th 28 NUMBER 20th 36 NUMBER 394 660 50th 64 80th 75 50th 42 50th 21 80th 30 50th 34 80th 43 MEDICINE MEAN 35.9 80th 53 MEAN 44.1 80th 62 **MEAN 52.6** MEAN 68.3 MEAN 22.8 20th 33 50th 43 80th 58 20th 53 NUMBER 18 20th 24 NUMBER 114 50th 32 20th 38 NUMBER 50th 51 20th 16 NUMBER NUMBER 50th 61 50th 18 80th 25 NEUROLOGY MEAN 34.3 MEAN 45.1 80th 62 MEAN 50.3 80th 70 MEAN 62.8 **MEAN 21.5** 80th 40 20th 24 NUMBER 134 20th 61 NUMBER 50th 68 20th 37 '.UMBER 21 20th 28 NUMBER 20th 16 NUMBER 50th 43 80th 53 50th 50 OBS-GYNECOLOGY 50th 21 80th 28 MEAN 41.8 80th 61 MEAN 51.4 80th 81 MEAN 71.9 **MEAN 22.3** 80th 42 **HEAN 34.1** 20th 70 NUMBER 11 20th 26 NUMBER 20th 35 NUMBER 20th 15 NUMBER 50th 18 20th 20 NUMBER 50th 39 22 50th 56 80th 72 50th 81 50th 45 OPHTHALMOLOGY 80th 88 MEAN 80.0 80th 30 **HEAN 38.9** 80th 60 MEAN 44.2 MEAN 55.6 MEAN 22.5 80th 50 7 20th 68 NUMBER 20th 21 NUMBER 50th 37 20th 25 NUMBER 50th 38 20th 34 NUMBER 15 21 20th 15 NUMBER 13 50th 63 80th 70 50th 82 50th 20 OTOLARYNGOLOGY 80th 91 MEAN 81.1 MEAN 38.1 80th 54 MEAN 40.8 MEAN 55.4 80th 57 80th 31 MEAN 23.0 20th 23 NUMBER 259 20th 53 NUMBER 31 20th 31 NUMBER 190 50th 39 20th 39 NUMBER 20th 14 50th 19 80th 29 76 NUMBER 50th 48 50th 58 PATHOLOGY 80th 57 MEAN 48.1 80th 69 MEAN 60.7 MEAN 30.3 MEAN 39.8 **HEAN 21.1** 80th 36 80th 48

20th 31 NUMBER 140 50th 36

**HEAN 37.3** 

80th 43

32

**PEDIATRICS** 

25

MEAN 58.4

20th 52 NUMBER 50th 59 80th 65 MEAN

FIXED + SUE. EMENTAL SALARY

ALL REGIONS

PRIVATE SCHOOLS

STRICT FULL-TIME ALL DEGREE TYPES

CLINICAL SCI DEPTS	INSTRUC FOR	ASSIST PRUFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 20 NUMBER 8	20th 23 NUMBER 34	20th 23 NUMBER 8	20th 34 NUMBER 6	20th 54 NUMBER 8
	50th 23	50th 35	50th 28	50th 53	50th 63
	80th 25 MEAN 24.1	80th 44 MEAN 36.7	80th 40 MEAN 36.9	80th 63 MEAN 53.0	80th 68 MEAN 64.9
PREVENTIVE MEDICINE	20th 14 NUMBER 24	20th 20 NUMBER 63	20th 23 4UMBER 21	20th 30 NUMBER 27	20th 42 NUMBER 9
	50th 17	50th 25	50th 30	50th 38	50th 51
	80th 22 MEAN 18.9	80th 35 MEAN 28.1	80th 40 MEAN 31.5	80th 42 MEAN 38.1	80th 55 MEAN 52.4
PSYCHIATRY	20th 15 NUMBER 145	20th 20 NUMBER 340	20th 26 NUMBER 173	20th 37 NUMBER 156	20th 51 NUMBER 21
	50th 18	50th 29	50th 34	50th 45	50th 64
	80th 28 MEAN 20.7	80th 38 MEAN 30.0	80th 44 MEA 35.6	80th 55 MEAN 46.9	80th 72 MEAN 65.5
RADIOLOGY	20th 17 NUMBER 77	20th 26 NUMBER 311	20th 32 NUMBER 144	20th 39 NUMBEP 135	20th 67 NUMBER 24
	50th 25	50th 40	50th 49	50th 57	50th 74
	80th 36 MEAN 28.1	80th 49 MEAN 39.4	80th 58 MEAN 46.5	80th 66 MEAN 55.0	80th 78 MEAN 73.5
GENERAL SURGERY	20th 13 NUMBER 29	20th 23 NUMBER 150	20th 31 NUMBER 72	20th 47 NUMBER 116	20th 65 NUMBER 20
	50th 20	50th 40	50th 50	50th 63	50th 78
	80th 30 MEAN 22.8	80th 49 MEAN 38.1	80th 58 MEAN 47.7	80th 74 MEAN 61.2	80th 91 MEAN 80.5
HEUROSURGERY	20th 12 NUMBER 6	20th 21 NUMBER 31	20th 24 NUMBER 8	20th 44 NUMBER 17	20th 67 NUMBER 7
	50th 18	50th 39	50th 40	50th 66	50th 78
	80th 25 MEAN 20.7	80th 45 MEAN 38.0	80th 50 MEAN 43.8	80th 75 MEAN 63.5	80th 87 MEAN 84.0
ORTHOPEDIC SURGERY	20th 17 NUMBER 14	20th 36 NUMBER 38	20th 48 NUMBER 13	20th 50 NUMBER 21	20th 55 NUMBER 10
	50th 25	50th 49	50th 54	50th 70	50th 64
	80th 38 MEAN 28.7	80th 56 MEAN 48.7	80th 51 MEAN 55.8	80th 79 MEAN 67.2	80th 85 MEAN 69.8
PLASTIC SURGERY	20th NUMBER 0	20th 37 NUMBER 8	20th 42 NUMBER 5	20th NUMBER 3	20th NUMBÉR 0
	50th	50th 42	50th 66	50th	50th
	80th MEAN	80th 57 MEAN 45.1	80th 71 hEAN 62.4	80th MEAN	80th MEAN
THORAC&CARDIOV SURG	20th NUMBER 0	20th 20 NUMBER 14	20th 18 NUMBER 7	20th 64 NUMBER 9	20th HUMBER 2
	50th	50th 42	50th 56	50th 77	50th
	80th MEAN	80th 57 MEAN 44.5	80th 61 MEAN 51.3	80th 79 MEAN 74.7	80th MEAN
UROLOGY	20th NUMBER 2	20th 32 NUMBER 16	20th 52 NUMBER 6	20th 50 NUMBER 12	20th 70 NUMBER 5
	50th	50th 44	50th 56	50th 67	50th 75
	80th MEAN	80th 71 MEAN 50.1	80th 57 MEAN 56.3	80th 79 MEAN 66.3	90th 82 MEAN 77.6
OTHER CLINICAL SCI	20th 14 NUMBER 34	20th 23 NUMBER 88	20th 28 NUMBER 60	20th 35 NUMBER 52	20th 43 NUMBER 19
	50th 17	50th 32	50th 36	50th 41	50th 59
	80th 20 MEAN 19.3	80th 41 MEAN 33.3	80th 50 MEAN 38.2	80th 56 MEAN 44.7	80th 69 MEAN 56.9
TOTAL CLINICAL SCI	20th 16 NUMBER 871	20th 24 NUMBER 2999	20th 31 NUMBER 1562	20th 40 NUMBER 1505	20th 55 NUMBER 316
	50th 21	50th 33	50th 41	50th 50	50th 66
	80th 32 HEAR 23.8	80th 45 MEAN 35.4	80th 53 MEAN 42.3	80th 63 MEAN 51.8	80th 78 MEAN 66.9





FIXED + SUPPLEMENTAL SALARY ALL REGIONS

PRIVATE SCHOOLS

GEOGRAPHIC FULL TIME ALL DEGREE TYPES

CLINICAL SCI DEPTE	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PRUFESSOR	CHAIRKAN
ANESTHESIOLOGY	20th 31 NUMBER 46	20th 45 NUMBER 69	20th 54 NUMBER 29	20th 61 NUMBER 17	20th 67 NUMBER 6
	50th 39	50th 50	50th 60	50th 66	50th 85
	80th 45 MEAN 45.9	80th 57 MEAN 50.9	80th 71 MEAN 61.5	80th 83 MEAN 75.5	80th 90 MEAN 84.0
COMMUNITY HEALTH	20th NUMBER 0	20th 20 NUMBER 5	20th NUMBER 0	20th 33 NUMBER 4	20th NUMBER 2
	50th	50th 28	50th	50th 47	50th
	80th HEAN	80th 33 MEAN 20.8	80th MEAN	80th 49 MEAN 52.3	80th MEAN
DERMATOLOGY	20th NUMBER 1	20th 27 NUMBER 10	20th 34 NUMBER 7	20th 51 NUMBER 8	20th 70 NUMBER 4
	50th	50th 35	50th 43	50th 59	50th 73
	80th MEAN	80th 45 MEAN 30.2	80th 56 MEAN 48.6	80th 64 MEAN 60.5	80th 87 MEAN 79.8
FAMILY PRACTICE	20th NUMBER 3	20th 35 NUMBER 10	20th 38 NUMBER 6	20th 42 NUMBER 7	20th NUMBER 2
	50th	50th 40	50th 46	50th 56	50th
	80th HEAN	80th 42 MEAN 41.1	80th 47 MEAN 45.8	80th 58 MEAN 57.9	80th MEAN
MEDICINE	20th 26 NUMBER 59	20th 33 NUMBER 265	20tn 38 NUMBER 163	20th 48 NUMBER 152	20th 61 NUMBER 14
	50th 32	50th 40	50th 46	50th 56	50th 70
	80th 39 MEAN 37.7	80th 47 MEAN 42.8	80th 56 MEAN 48.6	80th 68 MEAN 59.0	80th 81 MEAN 71.7
NEUROLOGY	20th 16 NUMBER 10	20th 29 NUMBER 40	20th 34 NUMBER 23	20th 47 NUMBER 10	20th 52 NUMBER 10
	50th 30	50th 36	50th 44	50th 55	50th 66
	80th 42 HEAN 35.4	80th 44 MEAN 38.3	80th 53 MEAN 46-2	80th 73 MEAN 60.8	80th 78 MEAN 67.8
OBS-GYNECOLOGY	20th 28 NUMBER 10	20th 35 NUMBER 43	20th 43 NUMBER 33	20th 54 NUMBER 20	20th 58 NUMBER 17
	50th 32	50th 42	50th 46	50th 65	50th 73
	80th 33 MEAN 33.2	80th 59 MEAN 47.7	80th 59 MEAN 51.8	80th 80 MEAN 67.9	80th 88 HEAN 75.6
OPHTHALMOLOGY	20th 36 NUMBER 4	20th 36 NUMBER 25	20th 45 NUMBER 16	20th 58 NUMBER 5	20th 61 NUMBER 8
	50th 40	50th 47	50th 67	50th 66	50th 85
	80th 41 MEAN 44.3	80th 65 MEAN 52.2	80th 86 MEAN 66.4	80th 79 MEAN 78.4	80th 98 MEAN 86.4
OTOLARYNGOLOGY	20th NUMBER 2	20th 44 NUMBER 5	20th 50 NUMBER 4	20th 33 NUMBER 6	20th 59 NUMBER 6
	50th	50th 67	50th 68	50th 64	50th 84
	80th MEAN	80th 77 MEAN 64.8	80th 75 MEAN 67.0	80th 80 HEAN 64.7	80th 92 MEAN 81.8
PATHOLOGY	20th 32 NUMBER 9	20th 32 NUMBER 43	20th 42 HUMBER 26	20th 47 NUMBER 25	20th 61 NUMBER 4
	50th 37	50th 42	50th 48	50th 53	50th 65
	80th 40 MEAN 37.3	80th 46 MEAN 40.0	80th 59 MEAN 49.9	80th 66 MEAN 56.3	80th 68 MEAN 68.3
PEDIATRICS	20th 16 NUMBER 11	20th 27 NUMBER 88	20th 34 NUMBER 78	20th 45 NUMBER 48	20th 60 NUMBER 6
	50th 26	50th 33	50th 40	50th 51	50th 70
	80th 32 MEAN 24.8	80th 39 MEAN 33.5	80th 46 MEAN 40.5	80th 63 MEAN 53.8	80th 81 MEAN 72.3

FIXED + SUPPLEMENTAL SALARY ALL REGIONS

PRIVATE SCHOOLS

GLOGRAPHIC FULL-TIME ALL DEGFEE TYPES

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th NUMBER 3	20th 36 NUMBER 5	20th 48 NUMBER 5	20th NUMBER 2	20th 53 NUMBER 5
	50th	50th 41	50th 50	50th	50th 63
	80th MEAN	80th 49 MEAN 47.4	80th 53 MEAN 52.6	80th MEAN	80th 68 MEAN 69.4
PREVENTIVE MEDICINE	20th NUMBER 1	20th NUMBER 1	20th NUMBER 3	20th NUMBER 1	20th 40 NUMBER 4
	50th	50th	50th	50th	50th 40
	80th MEAN	80th MEAN	80th MEAN	80th MEAN	80th 61 MEAN 53.5
PSYCHIATRY	20th 21 NUMBER 46	20th 28 NUMBER 135	20th 34 NUMBER 55	20th 42 NUMBER 33	20th 53 NUMBER 12
	50th 26	50th 38	50th 45	50th 52	50th 68
	80th 39 MEAN 29.5	80th 46 MEAN 38.4	80th 53 MEAN 44.5	80th 58 MEAN 51.0	80th 83 4EAN 71.3
RADIOLOGY	20th 29 NUMBER 15	20th 40 NUMBER 63	20th 13 NUMBER 38	20th 57 NUMBER 26	20th 52 NUMBER 7
	50th 31	50th 48	50th 59	30th 70	50th 91
	80th 36 FEAN 32.2	80th 54 MEAN 48.3	80th 79 MEAN 63.5	80th 82 MEAN 70.5	80th130 MEAN 83.9
GENERAL SURGERY	20th 30 NUMBER 8	20th 40 NUMBER 66	20th 49 NUMBER 71	20th 60 NUMBER 78	20th 67 NUMBER 14
	50th 34	50th 51	50th 60	50th 68	57th 75
	80th 41 MEAN 38.0	80th 97 MEAN 64.8	80th 83 MEAN 70.2	80th 92 MEAN 77.4	50th 90 MEAN 78.8
NEUROSURGERY	20th NUMBER 2	20th 40 NUMBER 4	20th 52 PUMBER 8	20th 59 NUMBER 6	20th 84 NUMBER 6
	50th	50th 44	50th 62	50th 79	50th 89
	80th MEAN	80th 47 MEAN 46.5	80th 70 MEAN 20.1	80tr.100 MEAN 84.7	80th 96 MEAN 92.8
ORTHOPEDIC SURGERY	20th 44 NUMBER 5	20th 42 NUMBER 20	20th 52 NUMBER 8	20th 54 NUMBER 11	20th 73 NUMBER 9
	50th 56	50th 46	50th 60	50th 70	50th 87
	80th 56 MEAN 53.0	80th 67 MEAN 54.7	80th 65 MEAN 58.8	80th 80 MEAN 68.6	80th 97 MEAN 89.2
PLASTIC SURGERY	20th NUMBER 1 50th 80th MEAN	20th 37 NUMBER 4 50th 40 80th 45 MEAN 50.0	20th 48 NUMBER 5 50th 60 80th 69 MEAN 67.0	20th NUMBER 2 50th 80th MEAN	20th NUMBER 2 50th MEAN
THORAC&CARDIOV SURG	20th NUMBER G 50th 80th MEAN	20th 35 NUMBER 7 50th 48 80th 71 MEAN 66.1	20th NUMBER 0 50th MEAN	20th 64 NUMBER 4 50th 78 80th100 MEAN 94.0	20th NUMBER 2 50th 80th MEAN
UROLOGY	20th NUMBER 0	20th 37 NUMBER 13	20th 45 NUMBER 5	20th 54 NUMBER 6	20th 69 NUMBER 4
	50th	50th 49	50th 60	50th 60	50th 76
	80th MEAN	80th 73 MEAN 56.9	80th 60 MEAN 55.6	80th 85 MEAN 76.0	80th 84 MEAN 78.3
OTHER CLINICAL SCI	20th NUMBER 1	20th 24 NUMBER 14	26th 24 NUMBER 5	20th 41 NUMBFR 5	20th 65 NUMBER 6
	50th	50th 36	50th 52	50th 73	50th 72
	80th MFAM	80th 51 MF N 40.2	80th 55 MEAN 48.0	80th 74 MF 66.8	80th 76 MEAM 73.0
TOTAL CLINICAL SCI	20th 26 NUMBER 237	20th 33 NUMBER 947	20th 39 NUMBER 588	20th 49 NUME . 476	20th 63 NUMBER 150
	50th 33	50th 42	50th 49	50th 60	50th 76
	80th 43 MEAN 36.9	80th 52 MEAN 44.6	80th 62 MEAN 52.6	80th /4 HEAN 63.8	80th 90 MEAN 78.2



FIXED + SUPPLEMENTAL SALARY ALL REGIONS

ALL SCHOOLS

STRICT FULL-TIME M.D. DEGREE ONLY

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSUR	PROFESSOR	CHAIRMAN
YMOTANA	20th 10 NUMBER 7	20th 19 NUMBER 31	20th 24 NUMBER 42	20th 30 NUMBER 64	20th 39 NUMBER 36
	50th 13	50th 21	50th 27	50th 34	50th 44
	80th 18 MEAN 14.4	80th 24 MEAN 21.5	80th 31 MEAN 27.5	80th 38 HEAN 34.2	80th 51 MEAN 45.0
BIOCHEMISTRY	20th NUMBER 1	20th 18 NUMBER 9	20th 25 NUMBER 21	20th 31 NUMBER 30	20th 39 NUMBER 13
	50th	50th 21	50th 27	50th 35	50th 44
	80th MEAN	80th 24 MEAN 24.1	80th 31 MEAN 29.4	80th 44 MEAN 41.4	80th 49 MEAN 44.2
MICROBIOLOGY	20th 10 NUMBER 4	20th 19 NUMBER 15	20th 25 NUMBER 24	20th 34 NUMBER 37	20th 40 NUMBER 36
	50th 17	50th 21	50th 28	50th 38	50th 46
	80th 19 MEAN 16.3	80th 28 MEAN 23.3	80th 30 MEAN 28.3	80th 42 HEAN 37.6	80th 57 MEAN 48.5
PHARMACOLOGY	20th 14 NUMBER 6	20th 22 NUMBER 30	20th 26 NUMBER 48	20th 31 NUMBER 75	20th 41 NUMBER 42
	50th 15	50th 26-	50th 30	-50th 36	50th 45
	80th 19 HEAN 17.0	80th 29 MEAN 26.0	80th 35 MEAN 31.1	80th 42 MEAN 36.8	80th 53 MEAN 47.3
PHYSIOLOGY	20th NUMBER 1 50th 80th MEAN	20' · 16 NUMBER 22 80Th 26 MEAN 22.7	20th 25 NUMBER 55 50th 29 80th 32 MEAN 28.7	20th 32 NUMBER 102 50th 37 80th 44 MEAN 38.3	20th 41 NUMBER 36 50th 46 80th 53 MEAN 47.4
OTHER BASIC SCIENCE	20th NUMBER 3	20th 21 NUMBER 28	20th 29 NUMBER 28	20th 36 NUMBER 3/	20th 44 NUMBER 28
	50th	50th 27	50th 34	50th 43	50th 52
	80th MEAN	80th 32 MEAN 27.3	80th 39 MEAN 35.2	80th 47 MEAN 42.7	80th 61 MEAN 52.3
TOTAL BASIC SCIENCE	20th 13 NUMBER 22	20th 20 NUMBER 135	20th 25 NUMBER 218	20th 31 NUMBER 345	20th 41 NUMBER 191
	50th 15	50th 23	50th 29	50th 37	50th 46
	80th 20 MEAN 16.6	80th 28 MEAN 24.3	80th 33 MEAN 29.9	80th 43 MEAN 37.9	80th 54 MEAN 47.6

# ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOP FISCAL YEAR 1976-77 ALT. SCHOOLS STRICT FULL-TIME

FIXED + SUPPLEMENTAL SALARY ALL REGIONS

	CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
	ANESTHESIGLOGY	20th 30 NUMBER 99 50th 37 80th 45 MEAN 36.5	20th 40 NUMBER 340 50th 45 80th 55 MEAN 47.1	20th 49 NUMBER 1:0 50th 54 80th 61 MEAN 56.1	20th 53 NUMBER 91 50th 60 80th 67 MEAN 60.5	20th 56 NUMBER 41 50th 69 80th 77 MEAN 69.0
	COMMUNITY HEALTH	20th 21 NUMBER 12 50th 29 80th 36 MEAN 29.1	20th 28 NUMBER 42 50th 33 80th 43 HEAN 35.6	20th 30 NUMBER 30 50th 38 80th 44 HEAN 37.6	20th 34 NUMBER 25 50th 46 80th 50 MEAN 44.9	20th 46 NUKBER 25 50th 52 80th 57 MEAN 52.2
-	DERMATOLOGY	20th 17 NUMBER 7 50th 25 80th 29 MEAN 24.6	20th 28 NUMBER 21 50th 33 80th 40 MEAN 35.1	20th 31 NUMBER 15 50th 39 80th 43 MEAN 39.5	20th 44 NUMBER 21 50th 50 80th 59 HEAN 50.6	20th 41 NUMBER 13 50th 55 80th 61 MEAN 53.5
	FAMILY PRACTICE	20th 26 NUMBER 18 50th 30 80th 37 MEAN 32.4	20th 32 NUMBER 100 50th 37 80th 43 MEAN 37.3	20th 36 NUMBER 59 50th 41 80th 50 HEAN 41.4	20th 40 NUMBER 24 50th 44 80th 49 MEAN 44.5	20th 47 NUMBER 30 50th 51 80th 58 MEAN 52.5
	MEDICINE	20th 17 NUMBER 190 50th 24 80th 31 MEAN 24.4	20th 30 NUMBER 971 50th 34 80th 41 MEAN 35.2	20th 37 NUMBER 638 50th 42 80th 48 MEAN 43.2	20th 44 NUMBER 765 50t. 50 80th 57 MEAN 50.9	20th 56 NUMBER 55 50th 63 80th 69 MEAN 63.6
	NEUROLOGY	20th 19 NUMBER 17 50th 25 80th 28 MEAN 25.2	20th 31 NUMBER 141 50th 35 80th 40 MEAN 37.2	20th 36 NUMBER 73 50th 43 80th 48 MEAN 45.2	20th 43 NUMBER 77 50th 51 80th 59 MEAN 51.7	20th 54 NUMBER 34 50th 59 80th 68 MEAN 61.1
	OBS-GYNECOLOGY	20th 18 NUMBER 40 50th 24 80th 30 MEAN 25.3	20th 32 NUMBER 195 50th 37 80th 43 MEAN 37.8	20th 39 NUMBER 101 50th 47 80th 54 MEAN 46.7	20th 46 NUMBER 108 50th 54 80th 63 MEAN 54.2	20th 58 NUMBER 45 50th 66 80th 73 HEAN 66.9
37	OPHTHALMOLOGY	20th 15 NUMBER 18 50th 24 82th 31 MEAN 24.6	20th 32 NUMBER 74 50th 42 80th 50 MEAN 41.5	20th 32 NUMBER 48 50th 52 80th 60 MEAN 49.6	20th 49 NUMBER 34 50th 59 80th 71 MEAN 59.9	20th 66 NUMBER 20 50th 74 80th 83 MEAN 74.1
	OTOLARYNGOLOGY	20th 20 NUMBER 8 50th 30 80th 35 MEAN 28.5	20th 36 NUMBER 33 50th 43 80th 57 MEAN 45.8	20th 43 NUMBER 17 50th 53 80th 59 HEAN 52.5	20th 38 NUMBER 19 50th 63 80th 69 MEAN 55.7	20th 62 NUMBER 14 50th 70 80th 82 MEAN 73.1
	PATHOLOGY	20th 18 NUMBER 59 50th 24 80th 30 MEAN 25.0	20th 29 NUMBER 279 50th 34 80th 39 MEAN 34.2	20th 34 NUMBER 243 50th 41 80th 49 MEAN 41.3	20th 40 HUMBER 272 50th 48 80th 57 MEAN 48.1	20th 53 NUMBER 60 50th 59 80th 68 MEAN 59.3
	PEDIATRICS	20th 17 NUMBER 82 50th 21 80th 26 HEAN 22.1	20th 27 NUMBER 485 50th 31 80th 35 MEAN 31.2	20ch 32 NUMBER 307 50th 37 80th 42 MEAN 37.9	20th 40 NUMBER 275 50th 45 8uth 53 MEAN 46.3	20th 51 NUMBER 53 50th 58 80th 64 MEAN 57.9



ALL REGIONS

SCHOOLS ALL

M'.D. DEGREE ONLY STRICT FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PRUFESSOR	CHAIRMAN
PHYSICAL MEDGREHAB	20th 20 NUMBER 8	20tn 34 NUMBER 38	20th 38 NUMBER 7	20th 42 NUMBER 15	20th 51 NUMBER 17
	50th 21	50th 40	50th 52	50th 52	50th 59
	80th 30 MEAN 24.8	80th 44 MEAN 41.6	80th 59 MEAN 50.3	80th 58 MEAN 50.5	80th 64 MEAN 60.1
PREVENTIVE MEDICINE	20th 15 NUMBER 8	20th 28 NUMBER 39	20th 31 NUMBER 18	20th 35 NUMBER 26	20th 40 NUMBER 14
	50th 27	50th 31	50th 37	50th 41	50th 49
	80th 28 MEAN 25.8	80th 40 MEAN 34.4	80th 41 MEAN 36.6	80th 51 MEAN 43.5	80th 55 HEAN 51.0
PSYCHIATRY	20th 20 NUMBER 77	20th 30 NUMBER 344	20th 35 NUMBER 205	20th 43 NUMPER 237	20th 54 NUMBER 49
	50th 29	50th 35	50th 40	50th 50	50th 63
	80th 33 MEAN 28.3	80th 42 MEAN 36.3	80th 49 MEAN 41.7	80th 57 неам 50.9	80th 68 MEAN 62.4
RADIOLOGY	20th-24-NUMBER- 72-	20th 37 NUMBER 365	20th 46 NUMBER 182	20th 53 NUMBER 172	20th 61 NUMBER 45
	50th 31	50th 42	50th 52	50th 60	50th 71
	80th 37 MEAN 32.3	80th 49 MEAN 42.9	80th 60 MEAN 52.2	80th 68 MEAN 59.6	80th 77 MEAN 69.4
GENERAL SURGERY	20th 19 NUMBER 42	20th 35 NUMBER 204	20th 42 NUMBER 125	20th 51 NUMBER 220	20th 64 NUMBER 42
	50th 23	50th 41	50th 50	50th 60	50th 70
	80th 34 MEAN 25.4	80th 49 MEAN 42.0	80th 57 MEAN 50.2	8cth 69 MEAN 59.6	80th 87 MEAN 73.8
NEUROSURGERY	20th 16 NUMBER 7	20th 35 NUMBER 45	20th 40 NUMBER 15	20th 55 NUMBER 28	20th 57 NUMBER 12
	50th 30	50th 42	50th 52	50th 64	50th 73
	80th 35 MEAN 27.6	80th 45 HEAN 42.2	80th 59 MEAN 52.3	80th 70 HEAN 62.6	80th 87 HEAN 77.2
ORTHOPEDIC SURGERY	20th 18 NUMBER 14	20ch 40 NUMBER 57	20th 42 HUMBER 27	20th 54 NUMBER 36	20th 58 NUMBER 18
	50th 35	50th 47	50th 53	50th 62	50th 65
	80th 39 MEAN 31.4	80th 55 #EAN 49.1	80th 59 KEAN 52.0	80th 79 MEAN 65.3	80th 80 MEAN 69.8
₩ PŁASTIC SURGERY	20th NUMBER 1	20th 37 NUMBER 10	20th 47 NUMBER 11	20th 48 NUMBER 5	20th NUMBER 1
	50th	50th 42	50th 52	50th 63	50th
	80th MEAN	80th 57 HEAN 47.5	80th 66 HEAN 56.0	80th 72 HEAN 61.2	80th MEAN
THORAC&CARDIOV SURG	20th NUMBER 0 50th 80th MEAN	20th 40 NUMBER 20 50th 45 80th 55 MEAN 49.0	20th 48 NUMBER 9 50th 55 80th 56 MEAN 55.3	20th 59 NUMBER 17 50th 64 80th 79 MEAN 68.0	20th NUMBER 2 50th HEAN
UROLOGY	20th NUMBER 3 50th MEAN	20th 34 NUMBER 27 50th 44 80th 53 MEAN 47.5	20th 49 NUMBER 10 50th 54 80th 57 MEAN 54.3	20th 53 NUMBER 23 50th 61 80th 70 MEAN 61.3	20th 48 NUMBER 11 50th 70 80th 75 MEAN 67-1
OTHER CLINICAL SCI	20th 20 NUMBER 13	20th 27 NIMBER 95	20th 36 NUMBER 43	20th 41 NUMBER 63	20th 44 NUMBER 32
	50th 28	50th 36	50th 46	50th 49	50th 56
	80th 33 MEAN 26.7	80th 48 MEAN 37.6	80th 58 REAN 45.9	80th 60 HEAN 50.2	80th 69 MEAN 56.9
TOTAL CLINICAL SCI	20th 19 NUMBER 795	20th 30 NUMBER 3925	20th 36 NUMBER 2303	20th 43 NUMBER 2553	20th 52 NUMBER 633
	50th 27	50th 36	50th 43	50th 51	50th 62
	80th 35 MEAN 27.4	80th 45 MEAN 38.1	80th 53 MEAH 44.5	80th 62 MEAN 52.5	80th 73 MEAN 63.4

FIXED + SUPPLEMENTAL SALARY ALL REGIONS

ALL SCHOOLS

GEOGRAPHIC FULL-TIME DEGREE ONLY

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PRUFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 33 NUMBER 79	20th 40 NUMBER 147	20th 51 Number 59	20th 57 humber 42	20th 64 NUMBER 26
	50th 43	50th 48	50th 58	50th 65	50th 73
	80th 49 HEAN 45.2	60th 56 HEAN 48.4	80th 67 MEAN 59.7	80th 69 MEAN 67.3	80th 84 MEAN 74.0
COMMUNITY HEALTH	20th NUMBER 0	20th 28 NUMBER 8	20th 39 NUMBER	20th 40 NUMBER 8	20th 48 HUMBER 5
	50th	50th 33	50th 39	50th 46	50th 63
	80th MEAN	80th 37 MEAN 33.3	80th 42 MEAN 40.8	80th 51 MEAN 50.9	80th 72 MEAN 64.4
DERMATOLOGY	20th NUMBER 1	20th 35 NUMBER 13	20th 39 NUMBER 10	20th 38 NUMBER 12	20th 54 NUMBER 10
	50th	50th 38	50th 43	50th 53	50th 70
	80th MEAN	80th 45 MEAN 39.5	80th 50 MEAN 46.8	80th 73 MEAN 57.9	80th 78 MEAN 68.8
FAMILY PRACTICE	20th 30 AUMBER 7	20th 34 NUMBER 37	20th 43 NUMBER 39	20th 45 HUMBER 13	20th 49 NUMBER 17
	50th 33	50th 41	50th 48	50th 54	50th 60
	80th 46 MEAN 37.7	80th 46 MEAN 41.1	80th 53 MMAN 48.4	80th 57 MEAN 53.9	80th 72 HEAN 63.5
MEDICIHE	20th 27 NUMBER 71	20th 33 NUMBER 443	20th 38 NUMBER 344	20th 46 NUMBER 351	20th 60 NUMBER 34
	50th 32	50th 38	50th 44	50th 51	50th 64
	80th 38 MEAN 37.0	80th 45 HEAN 41.1	80th 52 MEAN 45.8	80th 61 MEAN 53.9	80th 74 MEAN 66.7
HEUROLOGY	20th 27 NUM ER 11	20th 31 NUMBER 63	20th 38 NUMBER 43	20th 45 NUMBER 30	20th 53 NUMBER 23
	50th 38	50th 36	50th 44	50th 53	50th 64
	80th 49 MEAN 40.0	80th 42 MEAN 38.3	80th 49 MEAN 45.7	80th 65 MEAN 55.6	80th 72 MEAN 64.0
OBS-GYMECOLOGY	20th 15 NUMBER 14	20th 37 NUMBER 87	20th 43 NUMBER 85	20th 49 NUMBEP 56	20th 59 NUMBER 39
	50th 28	50th 43	50th 49	50th 57	50th 70
	80th 33 MEAN 27.4	80th 36 MEAN 46.1	80th 57 MEAN 50.5	80th 68 MEAN 50.0	80th 79 HEAN 71.3
OPHTHALMOLOGY	20th 30 NUMBER 6	20th 38 NUMBER 45	20th 46 NUMBER 25	20th 48 NUMBER 10	20th 60 NUMBER 21
	50th 40	50th 45	50th 58	50th 60	50th 69
	80th 41 MEAN 41.2	80th 56 MEAN 48.4	80th 82 MEAN 65.6	80th 70 MEAN 67.0	80th 85 MEAN 73.0
OTOLARYHGOLOGY	20th 30 NUMBER 6	20th 44 DUMBER 19	20th 50 NUMBER 12	20th 51 HUMBER 10	20th 64 NUMBER 14
	50th 35	50th 48	50th 65	50th 64	50th 69
	80th 40 MEAN 36.8	80th 67 KEAN 54.9	80th 75 MEAN 63.8	80th 67 MEAN 63.7	80th 85 MEAN 74.4
PATHOLOGY	20th 31 NUMBER 16	20th 33 HUMBER 98	20th 40 MUMBER 76	20th 46 NUMBER 121	20th 57 NUMBER 21
	50th 36	50th 39	50th 48	50th 53	50th 64
	80th 40 MEAN 36.4	80th 47 HEAN 59.9	80th 55 MEAN 47.9	80th 64 MEAN 54.3	80th 69 MEAN 64.2
PEDIATRICS	20th 27 NUMBER 17	20th 29 NUMBER 188	20th 35 NUMBER 151	20th 43 NUMBER 112	20th 52 NUMBER 25
	50th 31	50th 34	50th 41	50th 49	50th 59
	80th 33 HEAM 30.2	80th 40 REAN 35.1	80th 47 HEAM 41.6	80th 60 MEAN 52.0	80th 70 HEAN 61.2



FIXED + SUPPLEMENTAL SALARY ALL REGIONS

ALL SCHOOLS

GEOGRAPHIC FULL-TIME DEGREE ONLY

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MEDEREHAB	20th 30 NUMBER - 6	20th 35 NUMBER 16	20th 35 NUMBER 11	20th NUMBER 3	20th 53 NUMBER 14
	50th 36	50th 37	50th 45	50th	50th 63
	80th 49 MEAN 40.0	80th 49 MEAN 42.8	80th 50 MEAN 45.5	80th MEAN	80th 66 HEAN 63.8
PREVENTIVE MEDICINE	20th NUMBER 1	20th 38 NUMBER 5	20th 30 NUMBER 6	20th 30 NUMBER 6	20th 40 NUMBER 9
	50th	50th 41	50th 34	50th 40	50th 49
	80th MEAN	80th 41 MEAN 40.0	80th 36 HEAN 34.7	80th 43 HEAN 40.8	80th 61 MEAN 52.9
PSYCHIATRY	20th 26 NUMBER 42 50th 33 80th 39 HEAN 33.3	20th 33 NUMBER 177 50th 39 80th 46 HEAN 39.9	20th 40 NUMBER 102 50th 46 80th 53 MEAN 46.1	20th 43 NUMBER 83 50th 50 MEAN 50.3	20th 55 NUMBER 31 50th 64 MEAN 65.5
RADIOLOGY	20th 27 NUMBER 50	20th 40 NUMBER 174	20th 48 NUMBER 96	20th 57 NUMBER 77	20th 63 NUMBER 26
	50th 36	50th 47	50th 57	50th 58	50th 76
	80th 45 MEAN 35.7	80th 55 HEAN 47.7	80th 65 MEAN 58.1	80th 79 MEAN 67.7	80th 87 MEAN 76.1
GENERAL SURGERY	20th 30 NUMBER 21	20th 37 NUMBER 157	20th 48 NUMBER 130	20th 55 NUMBER 161	20th 64 NUMBER 38
	50th 38	50th 44	50th 56	50th 64	50th 75
	80th 41 MEAN 36.9	80th 56 HEAN 51.8	80th 72 MEAN 62.7	80th 82 MEAN 70.7	80th 87 MEAN 76.6
NEUROSURGFRY	20th NUMBER 2	20th 40 NUMBER 20	20th 52 NUMBER 13	20th 59 NUMBER 16	20th 74 NUMBER 1°
	50th	50th 44	50th 57	50th 65	50th 86
	80th MEAN	80th 53 HEAN 47.2	80th 69 MEAN 61.3	80th 93 MEAN 74.6	80th 95 HEAN 86.2
ORTHOPEDIC SURGERY	20th 44 NUMBER 5	20th 42 NUMBER - 49	20th 49 NUMBER 21	20th 54 NUKBER 16	20th 67 NUMBER 17
	50th 56	50th 47	50th 56	50th 68	50th 75
	80th 56 MEAN 53.0	80th 64 HEAN 58	80th 65 MEAN 58.0	80th 80 MEAN 70.4	80th 93 MEAN 81.1
PLASTIC SURGERY	20th NUMBER 1	20th 37 NUMBER 11	20th 48 NUMBER 10	20th 53 NUMBER 5	20th NUMBER 3
	50th	50th 45	50th 55	50th 68	59th
	80th MEAN	80th 75 MEAN 53.1	80th 69 MEAN 61.8	80th 71 MEAN 65.6	80th MEAN
THORACECARDIOV SURG	20th NUMBER 0 50th 80th MEAN	20th 37 NUHBER 17 50th 47 80th 60 HEAN 55.1	20th 27 NUMBEF 6 50th 47 80th 62 MEAN 49.8	20th 52 NUMBER 18 50th 61 80th 71 MEAN 67.3	20th NUMBER 3 50th HEAN
UROLOGY	20th NUMBER 0 50th MEAN	20th 38 NUMBER 22 50th 49 80th 56 MEAN 53.1	20th 51 NUMBER 13 50th 60 80th 63 HEAN 60.2	20th 55 NUMBER 18 50th 60 80th 65 MEAN 65.8	20th 69 NUMBER 8 50th 76 80th 83 MEAN 76.5
OTHER CLINICAL SCI	20th NUMBER 1 50th MEAN	20th 34 NUMBER 30 50th 39 80th 50 MEAN 41.3	20th 40 NUMBER 19 50th 45 80th 51 MEAN 46.4	20th 50 NUMBER 18 30th 57 60th 67 MEAN 59.1	20th 55 NUMBER 14 50th 65 80th 72 MEAN 65.9
TOTAL CLINICAL SCI	20th 28 MUMBER 357	20th 35 NUMBER 1826	20th 40 NUMBER 1285	20th 47 NUMBER 1186	20th 59 NUMBER 409
	50th 36	50th 41	50th 48	50th 55	50th 68
	80th 45 MEAN 38.0	80th 50 MEAN 43.6	80th 58 MEAN 50.4	80th 68 MEAN 58.7	80th 82 MEAN 70.5

FIXED + SUPPLEMENTAL SALARY

ALL REGIONS

SCHOOLS

OTHER DOCTORAL DEGREE ONLY STRICT FULL-TIME

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 14 NUMBER 40	20th 19 NUMBER 447	20th 22 NUMBER 301	20th 27 NUMBER 227	20th 35 NUMBER 59
	50th 17	50th 20	50th 25	50th 32	50th 40
	80th 18 HEAN 16.4	80th 22 MEAN 20.4	80th 29 MEAN 25.1	80th 36 MEAN 32.0	80th 44 HEAN 39.9
BIOCHENISTRY	20th 12 NUMBER 33	20th 18 NUMBER 299	20th 22 NUMBER 337	20th 28 NUMBER 350	20th 36 NUMBER 76
	50th 14	50th 20	50th 25	50th 33	50th 42
	80th 17 MEAN 14.9	80th 23 MEAN 20.5	80th 28 MEAN 25.1	80th 38 MEAN 33.2	80th 48 MEAN 42.3
MICROBIOLOGY	20th 12 NUMBER 40	20th 18 NUMBER 296	20th 23 NUMBER 264-	20th-27-HUMBER 237	20th 37 NUMBER 53
	50th 14	50th 20	50th 25	50th 32	50th 40
	80th 16 MEAN 14.5	80th 23 MEAN 20.7	80th 28 MEAN 25.6	80th 37 MEAN 32.9	80th 46, MEAN 41.2
FHARMACOLOGY	20th 13 NUMBER 27	20th 18 NUMBER 233	20th 23 NUMBER 210	20th 28 NUMBER 178	20th 39 NUMBER 45
	50th 14	50th 21	50th 26	50th 32	50th 41
	80th 17 HEAN 14.9	80th 23 MEAN 20.9	80th 30 MEAN 26.8	80th 36 MEAN 32.7	80th 45 HEAN 41.7
PHYSIOLOGY	20th 12 NUMBER 35	20th 18 NUMBER 381	20th 23 NUMBER 300	20th 28 NUMBER 205	20th 38 NUMBER 54
	50th 15	50th 20	50th 26	50th 31	50th 41
	80"h 17 MEAN 15.0	80th 22 MEAN 20.5	80th 29 MEAN 26.3	80th 37 MEAN 32.4	80th 45 MEAN 41.4
OTHER BASIC SCIENCS	20th 15 NUMBER 39	20th 18 NUMBER 263	20th 23 NUMBER 165	20th 29 NUMBER 154	20th 33 NUMBER 53
	50th 17	50th 20	50th 26	50th 33	50th 38
	80th 19 MELN 17.1	80th 23 MEAN 20.9	80th 30 MEAN 26.6	80th 39 MEAN 34.2	80th 43 MEAN 39.3
TOTAL BASIC SCIENCE	20th 13 NUMBER 214	20th 18 NUMBER 1919	20th 23 NUMBER 1577	20tn 28 NUMBER 1351	20th 36 NUMBER 340
	50th 16	50th 20	50th 25	50th 32	50th 41
	80th 18 MEAN 15.5	80th 23 MEAN 20.6	80th 29 MEAN 25.8	80th 37 HEAN 32.9	80th 46 MEAN 41.0





FIXED + SUPPLEMENTAL SALARY ALL REGIONS

ALL SCHOOLS

OTHER DOCTORAL DEGREE ONLY STRIC'. FULL-TIME

				PROFESSOR	CHAIRHAN
CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	
ANESTHESIOLOGY	20th NUMBER 2 50th 80th MEAN	20th 22 NUMBER 16 50th 24 80th 29 MEAN 20.4	20th 22 NUMBER 4 50th 23 80th 38 MEAN 33.5	20th NUMBER 3 50th MEAN	20th NUMBER 0 50th 80th MEAN
COMMUNITY HEALTH	20th 16 NUMBER 8	20th 20 NUMBER 62	20th 26 NUMBER 40	20th 31 NUMBER 28	20th NUMBER 3
	50th 16	50th 23	50th 28	50th 34	50th
	80th 21 HEAN 18.0	80th 27 MEAN 23.7	80th 33 MEAN 29.4	80th 38 MEAN 35.2	80th HEAN
DERHATOLOGY	20th NUMBER 1 50th MEAN	20th 17 NUMBER 9 50th 23 80th 23 MEAN 21.6	20th 23 NUMBER 9 50th 28 80th 29 MEAN 27.1	20th NUMBER 1 50th MEAN	20th NUMBER 0 50th 80th HEAN
FAMILY PRACTICE	20th 17 NUMBER 4	20th 17 NUMBER 24	20th 29 NUMBER 7	20th NUMBER 3	20th NUMBER 1
	50th 18	50th 21	50th 31	50th	50th
	80th 28 MEAN 22.8	30th 26 MEAN 22.1	80th 32 MEAN 31.4	80th MEAN	80th MEAN
MEDICINE	20th 14 NUMBER 51	20th 19 NUMBER 110	20th 23 NUMBER 64	20th 27 NUMBER 30	20th NUMBER 0
	50th 17	50th 22	50th 27	50th 32	50th
	80th 19 MEAN 17.1	80th 26 MEAN 22.2	80th 30 MEAN 27.0	80th 37 MEAN 32.1	80th MEAN
NEUROLOGY	20th 14 NUMBER 9 50th 17 80th 18 MEAN 7.0	20th 18 NUHBER 42 50th 21 80th 25 MEAN 21.9	20th 24 NUMBER 17 50th 28 80th 34 MEAN 29.2	20th 27 NUMBER 14 50th 31 80th 38 HEAN 32.6	20th NUMBER 1 50th MEAN
OBS~GYNECOLOGY	20tn 15 NUMBER 8	20th 19 NUMBER 54	20th 23 NUMBER 37	20th 30 NUMBER 22	20th NUMBER 0
	50th 17	50th 22	50th 26	50th 36	50th
	80th 18 MEAN 18.3	Both 25 MEAN 22.5	80th 29 MEAN 27.2	80th 39 MEAN 36.3	Both MLAN
OPHTHALMOLOGY	20th 15 NUMBER 11 50th 18 80th 20 MEAN 18.7	20th 17 NUMBER 22 50th 19 80th 22 MEAN 19.5	20th 22 Nt JER 28 50th 26 80th 30 MEAN 26.7	20th 29 NUMBER 17 50th 35 80th 40 HEAN 35.9	20th (MBER 0 50th MEAN
OTOLARYNGOLOGY	20th 13 NUMBER 5	20th 19 NUMBER 31	20th 24 NUMBER 31	20th 25 NUMBER 22	20th NUMBER 0
	50th 14	50th 22	50th 27	50th 31	50th
	5th 18 MEAN 17.8	80th 26 MEAN 23.5	80th 32 KEAN 29.2	90th 36 MEAN 33.0	80th MEAN
PATHOLOGY	20th 13 NUMBER 27	20th 20 NUMBER 156	20th 26 NUMBER 78	20th 30 NUMBER 34	20th NUMBER 2
	50th 16	50th 23	50th 30	50th 33	50th
	80th 20 MEAN 17.0	80th 27 MEAN 23.7	80th 35 MEAN 30.6	80th 39 MEAN 33.8	Both MEAN
PEDIATRICS	20th 15 NUMBER 21	20th 18 NUMBER 70	20th 23 NUMBER 22	20th 28 NUMBER 24	20th MUMBER 0
	50th 17	50th 21	50th 26	50th 31	50th
	80th 19 HEAN 17.1	80th 25 MEAN 21.3	80th 29 MEAN 26.4	80th 33 KEAN 31.5	80th MEAN

FIXED + SUPPLEMENTAL SALARY

ALL REGIONS

ALL SCHOOLS

OTHER DUCTORAL DEGREE ONLY STRICT FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PRUFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 11 NUMBER 4	20th 19 NUMBER 20	20th 23 NUMBER 11	20th 23 NUMBER 5	20th NUMBER C
	50th 19	50th 23	50th 28	50th 25	50th
	80th 20 MEAN 18.3	80th 28 MEAN 23.9	80th 32 MEAN 29.4	80th 31 MEAN 27.4	80th MEAN
PREVENTIVE MEDICINE	20th 14 NUMBER 9 50th 17 80th 18 MEAN 16.9	20th 19 NUMBER 59 50th 22 80th 25 MEAN 22.5	20th 23 NUMBER 31 50th 28 80th 32 MEAN 28.1	20th 28 NUMBER 34 50th 31 80th 38 HEAN 33.3	20th NUMBER 2 50th MEAN
PSYCHIATRY	20th 15 NUMBER 44	20th 19 NUMBER 283	20th 23 NUMBER 183	20th 30 NUMBER 133	20th NUMBER 1
	50th 18	50th 22	50th 28	50th 36	50th
	80th 21 MEAN 18.2	80th 26 MEAN 23.1	80th 33 MEAN 28.6	80th 41 MEAN 36.2	80th MEAN
RADIOLOGY	20th 14 NUMBER 17 50th 19 80th 24 MEAN 20.1	20th 19 NUMBER 101 50th 22 80th 26 MEAN 23.4	20th 25 NUMBER 69 50th 29 80th 33 MEAN 29.6	20th 31 NUMBER 48 50th 37 80th 43 MEAN 37.9	20th NUMBER 1 50th MEAN
GENERAL SURGERY	20th 14 NUMBER 10	20th 18 NUMBER 61	20th 24 NUMBER 26	20th 28 NUMBER 18	20th NUMBER C
	50th 16	50th 21	50th 28	50th 32	50th
	80th 18 MEAN 16.8	80th 24 MEAN 22.0	80th 32 MEAN 30.1	80th 36 HEAN 34.1	80th MEAN
NEUROSURGERY	20th NUMBER 2	20th 18 NUMBER 11	20th 20 NUMBER 7	20th NUMBER 3	20th NUMBER (
	50th	50th 21	50th 24	50th	50th
	80th MEAN	80th 25 MEAR 21.8	80th 26 MEAN 24.0	80th MEAN	80th HEAN
ORTHOPEDIC SURGERY	20th 16 NUMBER 4	20th 16 NUMBER 11	20th NUMBER 1	Lth 28 NUMBER 4	20th NUMBER (
	50th 17	50th 18	50th	50th 32	50th
	80th 25 MEAN 23.3	80th 22 MEAN 21.0	80th MEAN	80th 39 MEAN 34.5	80th MEA"
PLASTIC SURGERY	20th NUMBER 0	20th NUMBER 2	20th NUMBER 0	20th NUMBER 0	20th NUMBER (
	50th	50th	50th	50th	50th
	80th KEAN	80th MEAN	80th MEAN	80th MEAN	80th MEAN
THORAC&CARDIOV SURG	20th NUMBER 0 50th 80th MEAN	20th NUMBER 3 50th MEA::	20th NUMBER 1 50th 80th MEAN	20th NUMBER 1 50th 80th MEAN	20th NUMBER C 50th 80th MEAN
UROLOGY	20th NUMBER 2	20th 17 NUMBER 4	20th NUMBER 1	20th NUMBER 2	20th NUMBER C
	50th	50th 19	50th	50th	50th
	80th MEAN	80th 22 MEAN 22,3	80th MEAN	80th MEAN	80th MEAN
OTHER CLINICAL SC1	20th 15 NUMBER 10 50th 17 80th 18 MEAN 17.2	20th 19 NUMBER 71 50th 23 80th 25 HEAR 22.8	20th 24 NUMBER 61 50th 27 80th 33 MEAN 28.4	20th 29 NUMBER 36 50th 32 80th 36 HEAN 33.1	20th 20 NUMBER 50th 33 MEAN 34.6
TOTAL CLINICAL SCI	20th 14 NUMBER 249	20th 19 NUMBER 1222	20th 24 NUMBER 728	20th 29 NUMBER 482	20th 31 NUMBER 18
	50th 17	50th 22	50th 28	50th 34	50th 33
	80th 20 MEAN 17.8	80th 26 MEAN 22.8	80th 33 MEAN 28.6	80th 40 MEAN 34.7	80th 53 MEAN 39.4



FIXED + SUPPLEMENTAL SALARY

ALL REGIONS

ALL SCHOOLS

OTHER DOCTORAL DEGREE ONLY GEOGRAPHIC FULL-TIME

ASSOC PROFESSOR PROFESSOR CHAIRMAN ASSIST PROFESSOR CLINICAL SCI DEPTS INSTRUCTOR 20th 50th 80th 0 20th 30 NUMBER 50th 35 80th 40 MEAN 2 20th 1 NUMBER 20th 22 NUMBER 50th 46 20th NUMBER NUMBER 18 50th 80th 50th **ANESTHESIOLOGY** 80th 51 **HEAN 44.7** MEAN MEAN MEAN MEAN 36.4 80th 20th 33 NUMBER 50th 33 80th 47 MEAN 20th 24 50th 36 80th 42 20th 50th NUMBER 0 20th 50th 80th NUMBER 5 4 NUMBER 0 20th NUMBER 0 50th COMMUNITY HEALTH 80th MEAN MEAN 36.0 MEAN 40.5 MEAN MEAN 80th 20th 50th 80th 0 2 20th 50th 0 NUMBER 20th NUMBER 0 20th NUKBER NUMBER NUMBER 20th 50th 80th 50th DERMATOLOGY 50th HEAN MEAN MEAN 80th HEAN MEAN 80th 20th 2 20th 0 1 NUMBER 0 NUMBER NUMBER 20th 50th 0 20th NUMBER 20th NUMBER 50th Soth Soth FAMILY PRACTICE 50th 80th MEAN Both KEAN MEAN 80th **MEAN** 80th MEAN 80th 20th 20 NUMBER 50th 28 80th 33 MEAN 5 NUMBER 0 20th 31 20th NUMBER 1 20th 20th 50th ႘ NUMBER NUMBER 1 50th 50th MEDICINE 50th 80th 34 MEAN MEAN 30.3 MEAN 33.8 80th MEAN 80th 80th MEAN 20tn 20 NUMBER 50th 24 80th 27 HEAR 20th 50th 3 0 20th 28 NUMBER 50th 31 NUMBER 20th NUMBER 20th 50th 80th 1 8 NUMBER 50th NEUROLOGY **MEAN 34.8** MEAN Both MEAN MEAN **MEAR 25.8** 80th 34 80th 20th 0 20th NUMBER 2 NUMBER 2 20th NUMBER 2 NUMBER 20th NUMBER 20th 50th Soth SOTH 50th 50th **OBS-GYNECOLOGY** HEAN Both MEAN 80th MEAN BOLD MEAN 80th MEAN 80th 2 20th 50th 1 20th 1 NUMBER 3 20th NUMBER NUMBER NUMBER 0 20th 20th NUMBER 50th 50th Soth OPHTHALMOLOGY 50th 80th MEAN 80th **MEAN** MEAN 80th KEAN 80th HEAN 80th 20th HUMBER 2 20th 50th 20th 50th 2 20th NUMBER 1 NUMBER 1 NUMBER NUMBER 0 20th 50th 50th 50th OTOLARYNGOLOGY MEAN 80th MEAN 80th MEAN 80th MEAN 80th MEAN Both 20th 24 50th 27 80th 33 20th 50th 0 20th 29 NUMBER 8 20th 40 NUMBER 14 NUMBER 20th 3 NUMBER NUMBER 50th 42 80th 44 50th 34 **PATHOLOGY** 50th MEAN **MEAN 43.9** MEAN 29.8 80th 37 MEAN 35.0 80th 80 Eh MEAN 20th 21 50th 23 80th 29 20th 24 50th 25 2Cth NUMBER 2 20th NUMBER 0 20th 50th 80th 2 NUMBER NUMBER 12 NUMBER Soth Both 50th PEDIATRICS soth 36 **HEAN 29.7** MEAN 80th MEAN MEAN 26.0 HEAN



FIXED + SUPPLEMENTAL SALARY

ALL REGIONS

ALL SCHOOLS

OTHER DOCTORAL DEGREE ONLY GEOGRAPHIC FULL-TIME

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MEDEREHAB	20th HUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th HEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th MEAN
PREVENTIVE MEDICINE	20th NUMBER 0 50th Both HEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN
PSYCHIATRY	20th 14 NUMBER 11 50th 24 80th 28 MEAN 23.0	20th 24 NUMBER 45 50th 28 80th 32 MEAM 29.4	20th 27 NUMBER 30 50th 33 80th 41 MEAN 34.0	20th 39 NUMBER 19 50th 49 80th 57 MEAN 48.9	20th NUMBER 0 50th 80th MEAN
RADIOLOGY	20th NUMBER 2 50th 80th MEAN	20th 24 NUMBER 9 50th 30 80th 46 MEAN 35.1	20th 29 NUMBER 6 50th 58 80th 63 MEAN 51.8	20th 33 NUMBER 7 50th 46 80th 69 MEAN 53.3	20th NUMBER 0 50th 80th MEAN
GENERAL SURGERY	20th NUMBER 2 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 2 50th 80th MEAN	20th NUMBER 1 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN
NEUROSURGERY	20th NUMBER 0 50th MEAN	20th NUMBER 0 50th 60th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th HEAN	20th NUMBER 0 50th 80th Mean
ORTHOPEDIC SURGERY	20th HUMBER 0 50th 80th MEAN	20th NUMBER U 50th 80th HEAN	20th NUMBER 0 50th HEAR	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th Hean
PLASTIC SURGERY	20th NUMBER 0 50th 80th MEAN	20th NUMBEP G 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th HEAN	20th NUMBER 0 50th 80th MEAN
THORAC&CARDIOV SURG	20th NUMBER 0 50th MEAN	20th NUMBER O 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th Mean
UROLOGY	20th NUMBER 0 50th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th HEAN
OTHER CLINICAL SCI	20th NUMBER 0 50th MEAN	20th 20 NUMBER 6 50th 22 80th 27 MEAN 23.8	20th 24 MUMBER 4 50th 30 80th 32 MEAN 29.8	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th MEAN
TOTAL CLINICAL SCI	20th 24 NUMBER 42 50th 30 80th 39 MEAN 31.0	20th 23 NUMBER 115 50th 28 80th 35 MEAN 30.1	20th 25 NUMBER 88 50th 33 80th 40 MEAN 34.2	20tr. 37 NUMBER 60 50th 43 80th 54 #EAN 45.9	20th NUMBER 3 50th 80th MEAN



#### STRICT FULL- 'IME FACULTY 1976-1977

#### Public Schools by Region

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ALL SCAJOLS	20th 13 NUMBER 201	20th 19 NUMBER 1219	20th 23 MURBER 1072	20th 28 NUMBER 1026	20th 38 HUMBER 298
	50th 16	50th 20	50th 25	50th 32	50th 41
	80th 19 MEAN 15.8	80th 23 HEAN 20.8	80th 29 MEAN 25.9	80th 38 MEAN 33.0	80th 47 MEAN 41.7
NORTHEASTERN REGION	20th 13 NUMBER 11	20th 19 NUMBER 143	20th 24 NUMBER 104	20th 30 NUMBER 90	20th 41 HUMBER 44
	50th 17	50th 22	50th 26	50th 34	50th 44
	80th 18 MEAN 16.4	80th 24 JEAN 22.1	80th 32 MEAN 28-1	80th 40 MEAN 34.5	80th 48 MEAN 44.5
SOUTHERN REGION	20th 12 NUMBER 101 50th 16 80th 18 MEAN 15.6	20th 18 NUMBER 536 50th 20 80th 23 MEAN 20.6	20th 23 NUMBER 455 50th 25 HEAH 25.6	20th 28 NUMBER 355 50th 32 80th 36 MEAN 32.6	20th 38 NUMBER 116 50th 42 80th 47 MEAN 42.4
MIDWESTEFN REGION	20th 13 NUMBER 69	20th 18 hULBER 400	20th 23 NUMBER 350	20th 27 NUMBER 400	20th 35 WUMBER 88
	50th 15	50th 20	50th 25	50th 31	50th 40
	30th 18 MEAN 15.4	80th 22 MEAN 20.2	80th 27 MEAN 25.2	80th 37 MEAN 32.1	80th 46 MEAN 40.3
*ESIERN REGION	20th 14 NUMBER 20	20th 1 NUMBER 140	20th 24 NUMBER 163	20th 30 NUMBER 181	20th 37 NUMBER 50
	50th 17	50th 22	50th 25	50th 35	50th 40
	80th 21 MEAN 18.2	80th 24 MEAN 21.5	80th 27 MEAN 26.6	80th 40 MEAN 34.9	80th 45 MEAN 39.8

CLINICAL SC1 DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PROFESSOR	CHAIRMAN
ALL SCHOULS	20th 14 NUMBER 758	20th HUMBER 2483	20th 28 NUMBER 1534	20th 38 NU48ER 1548	20th 50 NUMBER 335
	50th 18	50th 32	50th 35	50th 48	50th 60
	80th 27 MEAN 20.3	80th 40 MEAN 31.6	80th 45 MEAN 38.4	80th 50 MEAN 47.4	80th 68 MEAN 58.8
N'INTHEASTERN REGION	20th 14 hU4BER 92	20th 22 NIMBER 277	20th 27 NUMBER 173	20th 36 NUMBER 133	20th 48 NUMBER 40
	50th 18	50th 30	50th 35	50th 45	50th 57
	80th 28 AEAh 20.3	80th 37 MEAN 30.2	80th 45 MEAN 36.0	80ch 53 WEAN 45.1	87th 64 IEAN 56.1
SOUTHERN REGION	20th 14 NUMBER 334	20th 21 NGMBER 1006	20th 27 NUMBER 590	20th 36 NUMBER 5/9 ,	20th 50 NUMBER 139
	50th 17	50th 32	50th 38	50th 48	50th 69
	80th 23 MEAN 19.2	80th 40 MEAN 31.1	80th 47 MEAN 37.6	8uth 56 MEAN 46.7	80th 68 SEAN 50.0
MID;ESTERN REGION	20th 14 NUMBER 221	20th 21 HUMBER 520	20ch 26 NUMBER 345	20th 33 NUMBER 411	20th 49 NUMBER 65
	50th 18	50th 31	50th 37	50th 47	50th 58
	Futh 30 MEAN 20.8	80th 38 MEAN 30.2	30th 45 MEAN 36.2	80th 55 MEAN 45.6	80th 70 MEAN 58.8
WESTERN REGION	20th 18 NUMBER 111	20tn 25 NUMBEP 680	20th 33 NUMBER 426	20th 40 humber 425	20th 51 HUMBER 91
	50th 21	50tn 34	50th 41	50th 50	50th 63
	80th 27 MEAN 22.8	80tn 42 MEAN 34.1	80th 51 MEAN 42.4	60th 61 MEAN 50.7	80th 73 MEAN 61.1

#### STRICT FULL-TIME FACULTY

#### 1976-<u>1</u>977

#### Private Schools by Region

BASIC SCIENCE DEPTS	1N5.RUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PROFESSOR	CHAIRMAN
ALL SCHOOLS	20th 13 NUMBER 176 50th 15 80th 18 MEAN 15.6	20th 18 NUMBER 905 56th 20 80th 23 HEAN 20.8	20th 23 NUMBER 740 20th 26 80th 31 MEAN 27.0	20tn 29 HUMBER 677 50tn 34 80tn 41 MEAN 35.3	20th 38 NUMBER 236 50th 44 80th 52 MEAN 45.4
NORTHEASTERN REGION	20th 13 NUMBER 81 50th 15 80th 19 MEAN 15.8	20th 18 NUMBER 544 50th 20 80th 23 MEAN 20.8	80th 31 MEAN 27.0 20th 24 NUMBER 416 50th 27 80th 30 MEAN 27.2	20th 30 NUMBER 398 50th 35 80th 41 MEAN 35.7	20th 39 NUMBER 130 50th 45 80th 52 MEAN 46.0
SOUTHERN REGION	20tn 13 NUMBER 45	20th 16 NUMBER 153	20th 23 NUMBER 131	20th 29 NUMBER 99 50th 33	20tn 37 NUMBER 3
MIDWESTERN REGION	80th 18 HEAN 15.9 20th 12 NUMBER 49	80th 22 MEAN 20.4 20th 18 NUMBER 169	80th 30 HEAN 26.4 20th 22 NUMBER 157	00th 40 MEAN 34.3 20th 27 NUMBER 134	50th 42 80th 45 MEAN 41.9 20th 37 NUMBER 54
WESTERN REGION	50th 14 80th 17 HEAN 14.8 20th NUMBER 1	50th 2J 80th 23 MEAR 21.3	50th 26 80th 32 MEAN 27.1	50th 32 80th 39 MEAN 33.2	0th 44 80th 52 MEAN 45.
	20th NUMBER 1 50th MEAN	20th 17 NUMBER 39 50th 22 80th 25 MEAN 21.5	20th 20 NUMBER 36   50th 27   80th 34   MEAH 27.0	20th 28 NUMBER 46 50th 41 Poth 47 MEAN 39.0	20th 29 NUMBER 17 50th 48 80th 57 MEAN 47.

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN'
ALL SCHOOLS	20th 16 NUMBER 871	20th 24 NUMBER 2999	20th 31 NUMBER 1562	20th 40 NUMBER 1505	20th 55 NUMBER 316
	50th 21	50th 33	50th 41	50th 50	30th 90
	80th 32 MEAN 23.8	60th 45 MEAN 35.4	duth 53 MEAN 42.3	80th 63 MEAN 51.8	80th 78 MEAN 66.9
NORTHEASTERN REGION	20th 16 NUMBER 492	20th 23 NUMBER 1591	20th 30 NUMBER 887	20th 39 NUMBER 786	20th 52 NUMBER 172
	50th 21	50th 31	50th 39	50th 48	50th 64
	80th 31 MEAN 23.7	80th 40 MEAN 32-5	80th 50 MEAN 40.5	80th 62 MEAN 50.5	80th 77 MEAN 65.5
SOUTHERN REGION	20th 13 NUMBER 138	20th 21 NUMBER 354	20th 26 NUMBER 157	20th 36 NUMBER 148	20th 53 NUMBER 39
	50th 16	50th 30	50th 38	50th 51	50th 70
	80th 30 MEAR 20.7	80th 42 MEAN 31.9	8uth 51 MEAN 39.6	80th 66 MEAN 52.5	80th 87 Mi N 69.8
MIDWESTERN REGION	20th 16 NUMBER 219	20th 28 NUMBER 795	20th 34 NUMBER 366	20th 40 NUMBER 407	20th 58 NUML_R /6
	50th 24	50th 39	50th 45	50th 55	50th 68
	80th 34 MEAN 25.4	80th 59 MEAN 41.6	80th 60 MFAN 46_8	80th 64 MEAN 53.9	80th 77 MEAN 67.8
WESTERN REGION	20th 17 NUMBER 22	20th 31 NUMBER 259	20th 38 NUMBER 152	20th 44 NUMBER 164	20th 63 NUMBER 29
	50th 28	50th 40	50th 45	50th 53	50th 69
	80th 38 MEAN 28.9	80th 45 NEAM 38.3	89th 52 MEAN 44.5	80th 60 MEAN 51.6	80th 73 MEAR 68,7

#### GEOGRAPHIC FULL-TIME FACULTY

#### 1976-1977

#### Clinical Science by Region

#### PUBLIC SCHOOLS

	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PRUFESSOR	CHAIRMAN
ALL JCHOOLS	20th 25 NUMBER 207	20th 33 NUNBER 1017	20th 38 NUMBER 788	20th 45 NUMBER 771	20th 56 NUMBER 262
	50th 35	50th 40	50th 45	50th 53	50th 65
	80th 45 MEAN 34.8	80th 48 MEAN 40.7	80th 55 MEAN 46.8	50th 64 MEAN 54.5	80th 75 MEAN 66.2
NORTHFASTERN REGION	20th 23 NUMBER 61	20th 33 NUMBER 253	20th 37 NUMBER 205	20th 44 NUMBER 147	20th 55 NUMBER 64
	50th 31	50th 40	50th 45	50th 53	50th 65
	80th 49 MEAN 35.9	80th 56 MEAN 41.6	80th 55 HEAN 46.2	80th 63 MEAN 53.4	80th 74 MEAN 65.1
SOUTHERN REGION	20th 20 NUMBER 80 50th 33 80th 40 MEAN 31.8	20th 32 NUMBER 398 50th 39 80th 45 MEAN 39.3	20th 77 NUMBER 319	20th 43 NUMBER 322 50th 51 80th 58 MEAN 52.3	20th 57 NUMBER 110 50th 64 80th 74 MEAN 66.2
MIDWESTERN REGION	20th 30 NUMBER 49	20th 34 NUMBER 286	38 NUMBER 197	20th 45 NUMBER 231	20th 54 NUMBER 66
	50th 37	50th 40	501. 45	50th 53	50th 65
	80th 45 MEAN 37.2	80th 49 MEAN 41.5	80th 55 MEAN 46.6	80th 67 MEAN 55.7	80th 75 MEAN 65.9
WESTERN REGION	20th 32 NUMBER 17 50th 39 80th 42 MEAN 37.8	-20th-32 NUMBER 80 50th 39 90th 49 MEAN 41.4	20th 42 NUMBER 67 50th 50 80th 60 MEAN 53.0	20th 50 NUMBER 69 50th 62 80th 71 MEAN 63.2	20th 55 NUMBER 22 50th 70 80th 83 MEAN 69.9

#### PRIVATE SCHOOLS

	INSTRUCTOR	ASSIST PROFESSOR	ASSUC PROFESSOR	PRUFESSUR	CHAIRMAN	
ALL SCHOOLS	20th 26 NUMBER 237 50th 33 80th 43 MEAN 36.9	20th 33 MUMBER 947 50th 42 30th 52 MEAN 44.6	20th 39 NUMBER - 588 50th 49 80th 62 MEAN 52.6	20th 49 NUMBER 476 50th 60 80th 74 MEAN 63.8	26th NJMBER 159 50th 90 MEAN 78.	
NURTHEASTERN REGION	20th 28 NUMBER 175 50th 33 80th 40 MEAN 38.0	20th 31 NUMBER 513 50th 40 80th 51 MEAN 44.1	20th 38 NUMBER 355 50th 48 80th 60 MEAN 51.1	20th 49 NUMBER 273 50th 60 80th 70 MEAN 62.9	20th 63 NUMBER 66 50th 74 80th 86 MEAN 76.0 20th 60 NUMBER 48	
SOUTHERN REGION	20th 18 NUMBER 26 50th 24 80th 44 MEAN 28.5	20th 33 NUMBER 180 50th 40 80th 50 MEAN 44.0	20th 36 NUMBER 122 50th 47 80th 68 AEAN 50.4	20th 48 NUMBER 111 50th 61 80th 75 MEAN 63.2	50th 81 80th 88 MEAN 79.	
MIDWESTERN REGION	20th 26 NUMBER 36 50th 37 80th 45 MEAN 37.8	20th 36 NUMBER 254 50th 44 80th 55 MEAN 46.1	20th 45 NUMBER 111 50th 56 80th 70 MEAN 59.9	20th 49 NUMBER 92 50th 61 80th 79 MEAN 67.0	20th 63 NUMBER 36 50th 77 80th100 MEAN 80.0	
WESTERN REGION	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th 80th Mean	20th NUMBER 0 50th 80th MEAN	20th NUMBER 0 50th MEAN	20th NUMBER 50th 80th MEAN	

#### SUMMARY OF FILLED U.S. FACULTY POSITIONS

Annual Report on Medical School Faculty Salaries, 1976-77

Summary of Faculty Positions by Rank

Summary of Faculty Positions by Employment Category

Rank	Number of Positions	Percent of Total Positions	Total Dollars*	Percent of Total Dollars	Nature of Employment	Number of Positions		Total Dollars*	Percent of Total Dollars
Instructor	3,006	10%	\$ 58,057	06%	SFT	20,461	_67%	\$716,447	72%
Assistant Professor	11,254	37	313,728	32	GFT	10,216	33	275,359	28%
Associate Professor	7,408	24	242,378	24	Total	30,677	100%	\$991,806	100%
Professor	7,109	23	283,623	29					
Chairman	1,900	06	94,020	09					
Total	30,677	100%	\$991,806	100%					

<sup>\*</sup> All amounts shown in thousands of dollars.